

NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
Second Regular Session )



Senate  
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SENATE

RECEIVED BY: 

**S.B. NO. 2449**

(In substitution of Senate Bill Nos. 1505, 1905 1965, and 1997, taking into consideration House Bill No. 8327)

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Prepared by the Committees on Public Order and Dangerous Drugs; Local Government; and Finance with Senators Revilla, Dela Rosa, Ejercito, and Zubiri as authors thereof.

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**AN ACT**

**PROVIDING FOR ORGANIZATIONAL REFORMS IN THE PHILIPPINE NATIONAL POLICE, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990", AS AMENDED, AND REPUBLIC ACT NO. 8551, OTHERWISE KNOWN AS "PHILIPPINE NATIONAL POLICE REFORM AND REORGANIZATION ACT OF 1998"**

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:*

1 SECTION 1. Section 25 of Republic Act No. 6975, as amended, is hereby  
2 further amended to read as follows:

3  
4 "SEC. 25. *Organization.* - [~~The PNP shall be headed by a Chief~~  
5 ~~who shall be assisted by two (2) deputy chiefs, one (1) for operations~~  
6 ~~and one (1) for administration, both of whom shall be appointed by~~  
7 ~~the President upon recommendation of the Commission from among~~  
8 ~~the most senior and qualified officers in the service: *Provided,*~~  
9 ~~however, That in no case shall any officer who has retired or is~~  
10 ~~retirable within six (6) months from his compulsory retirement age be~~  
11 ~~appointed as Chief of the PNP.] The PNP shall be composed of a~~

1 national office, **AREA COMMANDS**, regional offices, provincial offices,  
2 district offices, **CITY OFFICES** and city or municipal stations.

3  
4 At the national level, the [~~PNP shall maintain its office in~~  
5 ~~Metropolitan Manila which~~] **CHIEF OF THE PNP SHALL HAVE A**  
6 **COMMAND GROUP COMPOSED OF THE OFFICES OF THE**  
7 **DEPUTY CHIEF OF THE PNP FOR ADMINISTRATION, THE**  
8 **DEPUTY CHIEF OF THE PNP FOR OPERATIONS, AND THE**  
9 **CHIEF OF THE DIRECTORIAL STAFF. THE NATIONAL OFFICE**  
10 shall [~~house the~~] **HAVE A** directorial staff, [~~service staff~~] **NATIONAL**  
11 **ADMINISTRATIVE AND OPERATIONAL SUPPORT UNITS**, and  
12 special [~~support units~~] **POLICE OFFICES**.

13  
14 **IN CLUSTERED POLICE REGIONAL OFFICES, THE PNP**  
15 **SHALL HAVE AREA POLICE COMMANDS.**

16  
17 At the regional level, the PNP shall have **POLICE** regional  
18 offices, including that of the National Capital Region **POLICE OFFICE**  
19 **(NCRPO)**, which may be divided into two (2) separate regions without  
20 prejudice to the pertinent provisions of the Organic Act for the  
21 Autonomous Region of the Cordilleras and **THE ORGANIC LAW FOR**  
22 **THE BANGSAMORO AUTONOMOUS REGION IN** Muslim Mindanao  
23 relative to the creation of a [~~regional~~] [~~p~~]Police **REGIONAL** [~~for~~]  
24 **OFFICES** in the area of autonomy. [~~Each of these regional offices~~]  
25 **POLICE REGIONAL OFFICES** shall be headed by [~~a~~]~~[r]~~Regional  
26 [~~d~~]Director**S** [~~for peace and order~~].

27  
28 **AT THE METROPOLITAN LEVEL, THERE SHALL BE A**  
29 **DISTRICT OFFICE, HEADED BY A DISTRICT DIRECTOR.**

30  
31 At the provincial level, there shall be a [~~PNP~~] **POLICE**  
32 **PROVINCIAL** office, [~~each~~] headed by a [~~p~~]Provincial [~~d~~]Director. In

1 the case of large provinces, police districts may be established by the  
2 Commission to be headed by a [d]District [d]Director.

3  
4 **AT THE HIGHLY URBANIZED AND INDEPENDENT**  
5 **COMPONENT CITY LEVEL, THERE SHALL BE A CITY POLICE**  
6 **OFFICE, HEADED BY A CITY DIRECTOR.**

7  
8 At the **COMPONENT** city or municipal level, there shall be a  
9 [PNP] **POLICE** station, [each] headed by a chief of police.

10  
11 The Chief of the PNP shall, within sixty (60) days from the  
12 effectivity of this Act and in accordance with the broad guidelines set  
13 forth herein, recommend the organizational structure and staffing  
14 pattern of the PNP to the Commission.

15  
16 SEC. 2. A new Section 25-A is hereby inserted in R. A. No. 6975, as amended,  
17 to read as follows:

18  
19 **"SEC. 25-A. PNP DIRECTORIAL STAFF. - THE DIRECTORIAL**  
20 **STAFF SYSTEM SHALL BE IMPLEMENTED TO ENHANCE THE**  
21 **SPAN OF CONTROL BEING EXERCISED BY THE CHIEF OF THE**  
22 **PNP IN THE ADMINISTRATION, OPERATION, AND CONTROL**  
23 **OF THE PNP AND TO FURTHER STRENGTHEN THE EFFICIENT**  
24 **AND EFFECTIVE WORKING RELATIONSHIP OF ALL PNP**  
25 **OFFICES: THE FOLLOWING DIRECTORATES SHALL CONTINUE**  
26 **TO PERFORM THEIR SPECIFIC FUNCTIONS UNDER THE**  
27 **SUPERVISION AND AUTHORITY OF THE CHIEF OF THE**  
28 **DIRECTORIAL STAFF:**

29  
30 **(A) THE DIRECTORATE FOR PERSONNEL AND**  
31 **RECORDS MANAGEMENT SHALL ASSIST AND ADVISE THE**  
32 **CHIEF OF THE PNP IN THE MANAGEMENT OF PNP UNIFORMED**

1           **AND NON-UNIFORMED PERSONNEL, MANPOWER**  
2           **PROCUREMENT AND CONTROL, PERSONNEL RECORDS AND**  
3           **REPORTS, DISCIPLINE, MORALE AND WELFARE, LAW AND**  
4           **ORDER, PERSONNEL SERVICES AND PERSONNEL**  
5           **PROCEDURES, AND MISCELLANEOUS FUNCTIONS ASSIGNED**  
6           **BY THE CHIEF OF THE PNP;**

7  
8           **(B) THE DIRECTORATE FOR INTELLIGENCE SHALL**  
9           **ASSIST AND ADVISE THE CHIEF OF THE PNP IN ATTAINING**  
10           **INTELLIGENCE OBJECTIVES THROUGH EFFECTIVE**  
11           **MANAGEMENT OF ALL INTELLIGENCE AND**  
12           **COUNTERINTELLIGENCE ACTIVITIES OF THE PNP;**

13  
14           **(C) THE DIRECTORATE FOR OPERATIONS SHALL**  
15           **ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE EXERCISE**  
16           **OF THE COMMAND, CONTROL, DIRECTION, COORDINATION,**  
17           **AND SUPERVISION OF ALL ACTIVITIES CONCERNING**  
18           **OPERATIONS, EMPLOYMENT, AND DEPLOYMENT OF THE PNP;**

19  
20           **(D) THE DIRECTORATE FOR LOGISTICS SHALL ASSIST**  
21           **AND ADVISE THE CHIEF OF THE PNP IN THE**  
22           **ADMINISTRATION AND MANAGEMENT OF LOGISTICS AND**  
23           **ITS FUNCTIONAL AREAS;**

24  
25           **(E) THE DIRECTORATE FOR PLANS SHALL ASSIST AND**  
26           **ADVISE THE CHIEF OF THE PNP IN THE AREAS OF PLANS AND**  
27           **PROGRAMS THAT ARE BEYOND THE IMMEDIATE**  
28           **OPERATIONAL AND TACTICAL RANGE. THIS INCLUDES**  
29           **ORGANIZATIONAL AND FORCE DEVELOPMENT, SPECIAL**  
30           **STUDIES, RESEARCH AND PROJECT MANAGEMENT OF INTER-**  
31           **AGENCY AND INTERNATIONAL AFFAIRS, LEGISLATIVE AND**  
32           **OTHER REQUIREMENTS THAT ARE NEEDED FOR THE**

1           **EFFECTIVE AND EFFICIENT ADMINISTRATION AND**  
2           **OPERATION OF THE PNP;**

3  
4           **(F) THE DIRECTORATE FOR COMPTROLLERSHIP**  
5           **SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP ON**  
6           **BUDGETING, ACCOUNTING, FINANCIAL MANAGEMENT, AND**  
7           **INTERNAL AUDITING MATTERS;**

8  
9           **(G) THE DIRECTORATE FOR POLICE COMMUNITY**  
10           **RELATIONS SHALL ASSIST AND ADVISE THE CHIEF OF THE**  
11           **PNP IN PLANNING, DIRECTING, COORDINATING, AND**  
12           **SUPERVISING THE IMPLEMENTATION OF THE SUSTAINABLE**  
13           **PROGRAMS FOR INSTITUTIONAL IMAGE BUILDING;**  
14           **CITIZENS' PARTICIPATION IN THE MAINTENANCE OF PUBLIC**  
15           **ORDER INCLUDING PEACE POLICY FOR SOCIO-ECONOMIC**  
16           **DEVELOPMENT; VALUE ORIENTATION AND CONTINUING**  
17           **EDUCATION; GENDER AWARENESS AND DEVELOPMENT; AND**  
18           **AUXILIARY FORCE MULTIPLIER DEVELOPMENT;**

19  
20           **(H) THE DIRECTORATE FOR INVESTIGATION AND**  
21           **DETECTIVE MANAGEMENT SHALL ASSIST AND ADVISE THE**  
22           **CHIEF OF THE PNP IN THE INVESTIGATION ACTIVITIES OF**  
23           **THE PNP;**

24  
25           **(I) THE DIRECTORATE FOR TRAINING, EDUCATION,**  
26           **AND DOCTRINE DEVELOPMENT SHALL ASSIST AND ADVISE**  
27           **THE CHIEF OF THE PNP IN THE FORMULATION OF POLICIES**  
28           **AND IN THE PLANNING, COORDINATION, AND SUPERVISION**  
29           **OF ALL MATTERS PERTAINING TO TRAINING, EDUCATION**  
30           **AND DOCTRINE DEVELOPMENT;**

1           **(J) THE DIRECTORATE FOR RESEARCH AND**  
2           **DEVELOPMENT SHALL ASSIST AND ADVISE THE CHIEF OF THE**  
3           **PNP IN THE CONDUCT OF RESEARCH AND DEVELOPMENT;**  
4           **TEST AND EVALUATION OF CLOTHING, MATERIAL, VEHICLES,**  
5           **AND EQUIPMENT; ISSUANCE OF ACCREDITATION TO**  
6           **MANUFACTURERS AND SUPPLIERS OF PNP UNIFORMS AND**  
7           **ACCOUTERMENTS; FORMULATION AND IMPLEMENTATION OF**  
8           **PNP POLICIES ON THE WEARING OF PNP UNIFORMS; AND IN**  
9           **THE IMPLEMENTATION AND ADMINISTRATION OF THE PNP**  
10          **SELF-RELIANT DEVELOPMENT POSTURE PROGRAMS, WHICH**  
11          **ARE IMPORTANT TO PEACE AND ORDER AND PUBLIC SAFETY;**  
12          **AND**

13  
14          **(K) THE DIRECTORATE FOR INFORMATION AND**  
15          **COMMUNICATIONS TECHNOLOGY MANAGEMENT SHALL**  
16          **ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE**  
17          **FORMULATION OF POLICY AND MANAGING INFORMATION,**  
18          **ELECTRONICS AND COMMUNICATIONS TECHNOLOGY**  
19          **RESOURCES TO PROMOTE, DEVELOP AND REGULATE**  
20          **INTEGRATED STRATEGIC ICT SYSTEMS AND RELIABLE AND**  
21          **EFFICIENT COMMUNICATIONS INFRASTRUCTURE. IT SHALL**  
22          **PROVIDE AND MAINTAIN RELIABLE, SECURED, INTEGRATED,**  
23          **AND COST-EFFICIENT INFORMATION TECHNOLOGY AND**  
24          **COMMUNICATIONS SERVICES AND FACILITIES TO ALL PNP**  
25          **OFFICES AND UNITS. IT SHALL LIKEWISE BE RESPONSIBLE**  
26          **FOR THE DESIGN, IMPLEMENTATION AND MAINTENANCE OF**  
27          **THE DATABASE SYSTEM OF THE ORGANIZATION AND THE**  
28          **DEVELOPMENT OF THE ANTI-CYBERCRIME CAPABILITIES OF**  
29          **THE PNP TO ADDRESS THE GROWING INCIDENCE OF**  
30          **CYBERCRIME IN THE COUNTRY."**

1 SEC. 3. A new Section 25-B is hereby inserted in R. A. No. 6975, as amended,  
2 to read as follows:

3  
4 **"SEC. 25-B. AREA POLICE COMMANDS (APC). - IN**  
5 **ORDER TO ENHANCE THE CONTROL OF THE CHIEF OF THE**  
6 **PNP, AREA POLICE COMMANDS SHALL BE ESTABLISHED IN**  
7 **CLUSTERED POLICE REGIONAL OFFICES. THE APC SHALL**  
8 **ORCHESTRATE, SUPERVISE, AND CONTROL THE CONDUCT OF**  
9 **INTER-REGIONAL OPERATIONS AGAINST INSURGENCY,**  
10 **TERRORISM, AND OTHER INTERNAL SECURITY THREATS.**  
11 **FURTHER, THE APC SHALL LIKEWISE CONDUCT SEARCH,**  
12 **RESCUE, AND RELIEF OPERATIONS IN TIMES OF CALAMITIES**  
13 **AND OTHER EMERGENCY SITUATIONS WITHIN THEIR**  
14 **RESPECTIVE AREAS OF JURISDICTION. FINALLY, THE APC**  
15 **SHALL SUPPORT THE POLICE REGIONAL OFFICES IN THE**  
16 **CONDUCT OF INTER-REGIONAL ANTI-CRIMINALITY**  
17 **OPERATIONS AND INVESTIGATION.**

18  
19 **FOR THIS PURPOSE, THE APCs SHALL HAVE**  
20 **OPERATIONAL CONTROL OVER THE EXISTING REGIONAL**  
21 **MOBILE FORCE BATTALIONS WITHIN THEIR RESPECTIVE**  
22 **AREAS OF RESPONSIBILITY SUBJECT TO THE EXERCISE OF**  
23 **THE POWER OF DELEGATION OF AUTHORITY OF THE CHIEF**  
24 **OF THE PNP.**

25  
26 **INITIALLY, FIVE APCs SHALL BE ACTIVATED NAMELY:**

27  
28 **(A) NORTHERN LUZON AREA POLICE COMMAND;**

29  
30 **(B) SOUTHERN LUZON AREA POLICE COMMAND;**

31  
32 **(C) VISAYAS AREA POLICE COMMAND;**

1                   **(D) EASTERN MINDANAO AREA POLICE COMMAND;**  
2                   **AND**

3  
4                   **(E) WESTERN MINDANAO AREA POLICE COMMAND.”**

5  
6                   SEC. 4. A new Section 25-C is hereby inserted in R. A. No. 6975, as amended,  
7 to read as follows:

8  
9                   **“SEC. 25-C. *SPECIAL POLICE OFFICES.* THE PNP SHALL**  
10 **BE SUPPORTED BY SPECIAL POLICE OFFICES WHICH SHALL**  
11 **CONTINUE TO PERFORM THEIR SPECIFIC FUNCTIONS AS**  
12 **FOLLOWS:**

13  
14                   **(A) PHILIPPINE NATIONAL POLICE ACADEMY. –**  
15 **HEADED BY A DIRECTOR WITH THE RANK OF POLICE MAJOR**  
16 **GENERAL, THE PHILIPPINE NATIONAL POLICE ACADEMY**  
17 **SHALL SERVE AS THE PREMIER INSTITUTION FOR POLICE**  
18 **EDUCATION, AND THE PRIMARY SOURCE FOR**  
19 **COMMISSIONSHIP OF POLICE LIEUTENANTS. THE**  
20 **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR**  
21 **AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE**  
22 **BRIGADIER GENERAL. THE DIRECTOR SHALL SUPERVISE**  
23 **THE ACADEMICS GROUP AND TACTICS GROUP WHICH**  
24 **SHALL BE HEADED BY A DEAN OF ACADEMICS AND**  
25 **COMMANDANT OF CADETS, RESPECTIVELY, BOTH WITH THE**  
26 **RANK OF POLICE BRIGADIER GENERAL.**

27  
28                   **THE ACADEMY HAS THE RESPONSIBILITY TO**  
29 **MAINTAIN AND ENHANCE ITS TRAINING AND ACADEMIC**  
30 **STANDARDS IN THE PERFORMANCE OF ITS FUNCTIONS OF**  
31 **INSTRUCTION, RESEARCH AND EXTENSION, PUBLIC**  
32 **SAFETY, SOCIAL DEFENSE, AND INTERNAL SECURITY. IT**



1 SHALL RECOMMEND ITS PLANS, POLICIES, PROGRAMS,  
2 CURRICULA, AND STANDARDS OF TEACHING AND TRAINING  
3 TO THE CHIEF OF THE PNP FOR APPROVAL OF THE  
4 COMMISSION. RELATIVE THERETO, IT SHALL ENJOY  
5 AUTONOMY TO BUILD INFRASTRUCTURE, ACQUIRE  
6 NECESSARY EQUIPMENT, PROVIDE FOR THE NECESSARY  
7 PERSONNEL COMPLEMENT, ESTABLISH ITS CORPS OF  
8 PROFESSORS AND INSTRUCTORS, AND RECOMMEND ITS  
9 ANNUAL BUDGET TO THE CHIEF OF THE PNP.

10  
11 THERE SHALL BE A CORPS OF PROFESSORS AND  
12 INSTRUCTORS IN THE PNPA. THE PNP AND THE  
13 COMMISSION, IN CONSULTATION WITH THE CIVIL SERVICE  
14 COMMISSION AND OTHER RELEVANT AGENCIES SHALL  
15 CREATE, DEVELOP AND IMPLEMENT A SYSTEM OF FACULTY,  
16 PLACEMENT, PROMOTION AND DEVELOPMENT IN VIEW OF  
17 EDUCATING, TRAINING, AND PREPARING THE FUTURE  
18 POLICE COMMISSIONED OFFICERS WITH THE HIGHEST  
19 STANDARD OF PERSONAL INTEGRITY AND PROFESSIONAL  
20 COMPETENCE. UNIFORMED AND NON-UNIFORMED  
21 PERSONNEL MAY BE APPOINTED TO THE CORPS OF  
22 PROFESSORS AND INSTRUCTORS UPON THEIR  
23 APPLICATION OR UPON THE DIRECTION OF THE CHIEF OF  
24 THE PNP. LIKEWISE, CIVILIAN PROFESSORS MAY BE  
25 ADMITTED TO THE CORPS OF PROFESSORS AND  
26 INSTRUCTORS: *PROVIDED*, THAT THE SALARIES, GRANTS  
27 AND BENEFITS, HUMAN RESOURCE DEVELOPMENT  
28 PROGRAMS, OTHER INCENTIVES, AND TERMS AND  
29 CONDITIONS OF WORK OF THE CORPS OF PROFESSORS AND  
30 INSTRUCTORS SHALL BE PROVIDED FOR IN THE  
31 GUIDELINES PROMULGATED IN ACCORDANCE WITH THE  
32 PROVISIONS OF THIS ACT.

1           **THE STUDENT BODY OF THE PNPA SHALL BE**  
2           **KNOWN AS THE CADET CORPS OF THE PHILIPPINE**  
3           **NATIONAL POLICE (CCPNP). THE PNPA SHALL CONDUCT**  
4           **THE ADMISSION PROGRAM AND SELECTION OF CADETS:**  
5           ***PROVIDED*, THAT THE ADMISSION REQUIREMENTS AND**  
6           **QUALIFICATIONS FOR ADMISSION TO THE CADETSHIP**  
7           **PROGRAM AS WELL AS THE ANNUAL QUOTA THEREOF SHALL**  
8           **BE RECOMMENDED BY THE CHIEF OF THE PNP FOR**  
9           **APPROVAL OF THE COMMISSION.**

10  
11           **(B) STRATEGY MANAGEMENT CENTER – HEADED BY**  
12           **A POLICE BRIGADIER GENERAL, THE CENTER SHALL SERVE**  
13           **AS THE CENTRAL FACILITY OF THE ORGANIZATION IN**  
14           **COORDINATING AND INTEGRATING ALL STRATEGY**  
15           **MANAGEMENT PROCESSES, SUSTAINING ITS STRATEGY**  
16           **EXECUTION AND MANAGEMENT, AND INSTILLING IN THE**  
17           **ORGANIZATION A CULTURE OF STRATEGIC FOCUS.**

18  
19           **(C) HUMAN RIGHTS AFFAIRS OFFICE – HEADED BY**  
20           **A POLICE BRIGADIER GENERAL, THE OFFICE SHALL SERVE**  
21           **AS A MANAGEMENT FACILITY THAT WILL OVERSEE THE**  
22           **IMPLEMENTATION OF PNP GUIDELINES AND POLICIES ON**  
23           **HUMAN RIGHTS LAWS.**

24  
25           **(D) PEACE PROCESS AND DEVELOPMENT CENTER –**  
26           **HEADED BY A POLICE BRIGADIER GENERAL, THE CENTER**  
27           **SHALL BE THE OFFICE PRIMARILY RESPONSIBLE IN THE**  
28           **MONITORING OF THE DEVELOPMENT AND**  
29           **IMPLEMENTATION OF PEACE AGREEMENTS AND PERTINENT**  
30           **LAWS.**

31

1           **(E) COMMAND CENTER – HEADED BY A POLICE**  
2 **BRIGADIER GENERAL, THE CENTER SHALL BE THE MAIN**  
3 **MONITORING FACILITY OF THE PNP OF ALL EVENTS**  
4 **AFFECTING THE PEACE AND ORDER SITUATION**  
5 **NATIONWIDE. IT SHALL SERVE AS THE MAIN**  
6 **COORDINATING CENTER FOR ALL OPERATING AND**  
7 **SUPPORT UNITS IN PURSUANCE OF PNP LAW**  
8 **ENFORCEMENT, INTERNAL SECURITY, SPECIAL**  
9 **OPERATIONS, AND RECORDS/STATISTICS COMPILATION**  
10 **FUNCTIONS.**

11  
12           **(F) PUBLIC INFORMATION OFFICE – HEADED BY A**  
13 **POLICE BRIGADIER GENERAL, THE OFFICE SHALL**  
14 **SUPERVISE, EVALUATE, AND MONITOR THE PROVISION OF**  
15 **RELEVANT INFORMATION ON ONGOING PNP PROGRAMS,**  
16 **PROJECTS AND ACTIVITIES TO ENHANCE THE**  
17 **UNDERSTANDING OF THE GENERAL PUBLIC AND**  
18 **ULTIMATELY GAIN COMMUNITY SUPPORT AND ACTIVE**  
19 **PARTICIPATION.**

20  
21           **(G) LIAISON OFFICE FOR THE OFFICE OF THE**  
22 **PRESIDENT – HEADED BY A POLICE BRIGADIER GENERAL,**  
23 **THE OFFICE SHALL SERVE AS AN EXTENSION OF THE OFFICE**  
24 **OF THE CHIEF OF THE PNP TO ASSIST THE PRESIDENT AND**  
25 **THE EXECUTIVE SECRETARY ON THE DIFFERENT ASPECTS**  
26 **OF LAW ENFORCEMENT AND ACT AS THE MAIN FOCAL**  
27 **POINT OF COORDINATION BETWEEN THE PNP AND THE**  
28 **OFFICE OF THE PRESIDENT.**

29  
30           **(H) LIAISON OFFICE FOR THE DEPARTMENT OF THE**  
31 **INTERIOR AND LOCAL GOVERNMENT – HEADED BY A**  
32 **POLICE BRIGADIER GENERAL, THE OFFICE SHALL ASSIST**

1 THE SECRETARY IN HIS CAPACITY AS THE EX-OFFICIO  
2 CHAIRPERSON OF THE COMMISSION.

3  
4 (I) LEGISLATIVE AFFAIRS CENTER – HEADED BY A  
5 POLICE BRIGADIER GENERAL, THE CENTER SHALL ACT AS  
6 THE PERMANENT PNP REPRESENTATIVE DURING  
7 CONGRESSIONAL HEARINGS AND DELIBERATIONS AS WELL  
8 AS UNDERTAKE NECESSARY ACTIONS TO PURSUE THE  
9 PASSAGE OF PNP PRIORITY BILLS AND RELATED BILLS IN  
10 THE CONGRESS OF THE PHILIPPINES.”

11  
12 SEC. 5. Section 26 of R. A. No. 6975, as amended by R.A. No. 11200, is  
13 hereby further amended to read as follows:

14  
15 “SEC. 26. *Powers, Functions and Term of Office of the PNP*  
16 *Chief.* – **THE COMMAND AND DIRECTION OF THE PNP SHALL**  
17 **BE VESTED IN THE CHIEF OF THE PNP WHO SHALL HAVE THE**  
18 **POWER TO DESIGNATE AND ASSIGN PNP OFFICERS TO KEY**  
19 **POSITIONS AS PROVIDED IN THIS ACT: *PROVIDED*, THAT THE**  
20 **MEMBERS OF THE COMMAND GROUP SHALL BE SELECTED**  
21 **FROM AMONG THE MOST SENIOR AND QUALIFIED OFFICERS**  
22 **IN THE SERVICE.**

23  
24 The [~~command and direction of the PNP shall be vested in the~~]  
25 Chief of the PNP [~~who~~] shall have the power to direct and control  
26 tactical as well as strategic movements, deployment, placement,  
27 utilization of the PNP or any of its units and personnel, including its  
28 equipment, facilities and other resources. Such command and direction  
29 of the Chief of the PNP may be delegated to subordinate officials with  
30 respect to the units under their respective commands, in accordance  
31 with the rules and regulations prescribed by the Commission. The  
32 Chief of the PNP shall also have the power to issue detailed

1 implementing policies and instructions regarding personnel, funds,  
2 properties, records, correspondence and such other matters as may be  
3 necessary to effectively carry out the functions, powers and duties of  
4 the Bureau.

5 **TO ENHANCE POLICE OPERATIONAL EFFICIENCY AND**  
6 **EFFECTIVENESS, SUSTAIN THE ATTAINMENT OF INCREASED**  
7 **POLICE VISIBILITY, AND OPTIMIZED DELIVERY OF POLICE**  
8 **SERVICES, THE CHIEF OF THE PNP MAY CONSTITUTE,**  
9 **ABOLISH, MODIFY, OR MERGE PNP UNITS AND OFFICES OR**  
10 **OTHERWISE IMPLEMENT NECESSARY ADJUSTMENTS IN THE**  
11 **ORGANIZATIONAL STRUCTURE, STAFFING, FUNCTIONS, AND**  
12 **FUNCTIONAL RELATIONSHIPS INCLUDING THE**  
13 **CORRESPONDING CHANGES IN THE NUMBER AND**  
14 **DISTRIBUTION OF RANKS UPON APPROVAL OF THE**  
15 **COMMISSION: *PROVIDED*, THAT NO OFFICE HEADED BY A**  
16 **POLICE BRIGADIER GENERAL OR HIGHER SHALL BE CREATED**  
17 **UNLESS PROVIDED BY LAW: *PROVIDED, FURTHER*, THAT THE**  
18 **CHIEF OF PNP SHALL HAVE THE POWER TO APPOINT THE**  
19 **PROVINCIAL DIRECTOR AND CHIEF OF POLICE IN CITIES**  
20 **AND MUNICIPALITIES WITH PROPER ENDORSEMENT BY THE**  
21 **CHAIRMAN OF THE COMMISSION: *PROVIDED, FINALLY*, THAT**  
22 **THE OPERATIONAL SUPERVISION AND CONTROL OF THE**  
23 **LOCAL GOVERNMENT UNITS OVER PNP UNITS IN THEIR**  
24 **RESPECTIVE JURISDICTION UNDER R. A. NO. 6975, AS**  
25 **AMENDED, SHALL BE RETAINED."**

26  
27 The Chief of the PNP shall be appointed by the President from  
28 among the senior officers down to the rank of Police Brigadier General  
29 [~~, subject to confirmation by the Commission on Appointments~~]:  
30 *Provided*, That the Chief of the PNP shall serve a **FIXED** term of office  
31 **OF** [~~not to exceed four (4)~~] **TWO (2) years AND SHALL BE**  
32 **COMPULSORILY RETIRED AT THE MAXIMUM TENURE IN**

1       **POSITION HEREIN PRESCRIBED OR IS OTHERWISE RELIEVED**  
2       **FROM OFFICE BY THE PRESIDENT: *PROVIDED, FURTHER,***  
3       **THAT THE PRESENT CHIEF OF THE PNP SHALL NOT BENEFIT**  
4       **FROM THE FIXED TERM PROVIDED HEREIN AND SHALL BE**  
5       **COMPULSORILY     RETIRED     UPON     REACHING     THE**  
6       **COMPULSORY RETIREMENT AGE: *Provided, [further]* FINALLY,**  
7       That in times of war or other national emergency declared by  
8       Congress, the President may extend such term of office.”  
9

10       SEC. 6. Section 29 of R. A. No. 6975, as amended by R.A. No. 11200, is  
11 hereby further amended to read as follows:  
12

13               Section 29. Key Positions. – The head of the PNP with the rank  
14 of Police General shall have the position title of Chief of the PNP **AND**  
15 **SHALL BE ASSISTED BY A SENIOR EXECUTIVE ASSISTANT**  
16 **WITH THE RANK OF POLICE BRIGADIER GENERAL.**  
17

18               The second in command of the PNP with the rank of Police  
19 Lieutenant General shall [be] **HAVE** the **POSITION TITLE OF** Deputy  
20 Chief of the PNP for Administration. The third in command with the  
21 rank also of Police Lieutenant General shall [be] **HAVE** the **POSITION**  
22 **TITLE OF** Deputy Chief of the PNP for Operations.  
23

24               At the national office, the head of the directorial staff with the  
25 rank of Police Lieutenant General shall [be] **HAVE** [~~known as~~] **THE**  
26 **POSITION TITLE OF** Chief of the Directorial Staff of the PNP **AND**  
27 **SHALL BE ASSISTED BY A SECRETARY TO THE DIRECTORIAL**  
28 **STAFF WITH THE RANK OF POLICE BRIGADIER GENERAL.**  
29

30               The heads of the various [~~staff divisions in the~~] directorial staff  
31 shall have the rank of Police Major General with the position title of  
32 Director of the Directorial Staff of their respective functional divisions.

1 **THEY SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND**  
2 **EXECUTIVE OFFICER, BOTH WITH THE RANK OF POLICE**  
3 **BRIGADIER GENERAL.** [~~The head of the Inspectorate Division with~~  
4 ~~the rank of chief superintendent shall assume the position title of~~  
5 ~~Inspector General]~~ The heads of the **NATIONAL** administrative and  
6 operational support [~~divisions~~] **UNITS** shall have the rank of Police  
7 Brigadier General **OR HIGHER.**

8  
9 **THE HEADS OF AREA POLICE OFFICES WITH THE RANK**  
10 **OF POLICE LIEUTENANT GENERAL SHALL HAVE THE**  
11 **POSITION TITLE OF DIRECTOR AND SHALL BE ASSISTED BY A**  
12 **DEPUTY COMMANDER AND CHIEF OF STAFF, BOTH WITH THE**  
13 **RANK OF POLICE BRIGADIER GENERAL.**

14  
15 **THE HEADS AND COMMAND GROUP OF NATIONAL**  
16 **ADMINISTRATIVE AND SUPPORT UNITS SHALL HAVE THE**  
17 **RANK AND POSITION TITLE AS PROVIDED IN THIS ACT.**

18  
19 **THE HEADS OF SPECIAL POLICE OFFICES WITH THE**  
20 **RANK OF POLICE BRIGADIER GENERAL SHALL HAVE THE**  
21 **POSITION TITLE OF CHIEF OF THEIR RESPECTIVE OFFICE**  
22 **AND SHALL BE ASSISTED BY AN ASSISTANT CHIEF WITH THE**  
23 **RANK OF POLICE COLONEL.**

24  
25 The head of the NCRPO with the rank of Police Major General  
26 **OR HIGHER** shall assume the position title of NCRPO **REGIONAL**  
27 **Director AND SHALL BE ASSISTED BY A DEPUTY REGIONAL**  
28 **DIRECTOR FOR ADMINISTRATION, DEPUTY REGIONAL**  
29 **DIRECTOR FOR OPERATIONS, AND CHIEF OF REGIONAL**  
30 **STAFF, ALL WITH THE RANK OF POLICE BRIGADIER GENERAL.**

1           The heads of [the] **OTHER POLICE** regional offices with the  
2 rank of Police Brigadier General shall assume the position title of  
3 Regional Director **AND SHALL BE ASSISTED BY A DEPUTY**  
4 **REGIONAL DIRECTOR FOR ADMINISTRATION WITH THE**  
5 **RANK OF POLICE BRIGADIER GENERAL, AND DEPUTY**  
6 **REGIONAL DIRECTOR FOR OPERATIONS AND CHIEF OF**  
7 **REGIONAL STAFF, BOTH WITH THE RANK OF POLICE**  
8 **COLONEL.**

9  
10           The heads of the [NCR] **POLICE** districtS [offices]  
11 **ESTABLISHED IN THE NCR AND IN OTHER METROPOLITAN**  
12 **AREAS** with the rank of Police Brigadier General shall have the  
13 position title of District Director[.] **AND SHALL BE ASSISTED BY A**  
14 **DEPUTY DISTRICT DIRECTOR FOR ADMINISTRATION,**  
15 **DEPUTY DISTRICT DIRECTOR FOR OPERATIONS, AND CHIEF**  
16 **OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.**

17  
18           The heads of **POLICE** provincial offices with the rank of Police  
19 Colonel shall be known as Provincial Director.

20  
21           **THE HEADS OF CITY POLICE OFFICES WITH THE RANK**  
22 **OF POLICE COLONEL SHALL HAVE THE POSITION TITLE OF**  
23 **CITY DIRECTOR.**

24  
25           The heads of the **POLICE** districtS [offices] with the rank of  
26 Police Lieutenant Colonel shall have the position title of District  
27 Director.

28  
29           The heads of the **POLICE STATIONS IN THE CITY LEVEL**  
30 **WITH THE RANK OF AT LEAST POLICE LIEUTENANT COLONEL**  
31 [municipality] or **IN THE MUNICIPAL** [city-offices] **LEVEL** with the  
32 rank of **AT LEAST** Police Major shall be known as Chief of Police.”



1 SEC. 7. A new Section 30-A is hereby inserted in R. A. No. 6975, as amended,  
2 to read as follows:

3  
4 **"SEC. 30-A. PHILIPPINE NATIONAL POLICE ACADEMY**  
5 **CADETS. – ALL CADETS OF THE PHILIPPINE NATIONAL**  
6 **POLICE ACADEMY (PNPA) SHALL BE APPOINTED BY THE**  
7 **CHIEF OF THE PNP, OR UPON HIS AUTHORITY, BY THE PNPA**  
8 **DIRECTOR. THEY SHALL HOLD THE POSITION OF POLICE**  
9 **CADET, IN TEMPORARY STATUS, WHICH SHALL BE RENEWED**  
10 **EVERY YEAR UNTIL THEIR GRADUATION OR SEPARATION**  
11 **FROM THE ACADEMY FOR JUST CAUSE IN ACCORDANCE WITH**  
12 **EXISTING LAWS, RULES AND REGULATIONS, WHICHEVER**  
13 **COMES FIRST. POLICE CADETS SHALL BE ENTITLED TO ALL**  
14 **SALARIES, BENEFITS AND OTHER EMOLUMENTS GIVEN TO A**  
15 **POLICE EXECUTIVE MASTER SERGEANT."**

16  
17 SEC. 8. Section 31 of R. A. No. 6975, as amended by R.A. No. 11200, is  
18 hereby further amended to read as follows:

19  
20 **"SEC. 31. *Appointment of PNP Officers and Members.* – The**  
21 **appointment of the officers and members of the PNP shall be effected**  
22 **in the following manner:**

23  
24 (a) Patrolman/Patrolwoman to Police Executive Master  
25 Sergeant. – Appointed by the PNP regional director for  
26 regional personnel, **APC COMMANDER FOR APC**  
27 **PERSONNEL, DIRECTOR OF NATIONAL SUPPORT**  
28 **UNITS FOR NATIONAL SUPPORT UNIT PERSONNEL,**  
29 or by the Chief of the PNP for the national headquarters  
30 personnel and attested by the Civil Service Commission;  
31

1 (b) Police Lieutenant to Police Lieutenant Colonel. – Appointed  
2 by the Chief of the PNP, as recommended by their  
3 immediate superiors, and attested by the Civil Service  
4 Commission;

5  
6 (c) Police Colonel to Police Lieutenant General. – Appointed by  
7 the President upon recommendation of the Chief of the PNP,  
8 with proper endorsement by the Chairman of the [Civil  
9 Service] Commission [~~and subject to confirmation by the~~  
10 ~~Commission on Appointments~~]; and

11  
12 (d) Police General. – Appointed by the President **TO THE**  
13 **POSITION OF CHIEF OF THE PNP.** [~~from among the~~  
14 ~~senior officers down to the rank of Police Brigadier General~~  
15 ~~in the service, subject to confirmation by the Commission on~~  
16 ~~Appointments: *Provided*, That the Chief of the PNP shall~~  
17 ~~serve a tour of duty not to exceed four (4) years: *Provided*,~~  
18 ~~*further*, That, in times of war or other national emergency~~  
19 ~~declared by Congress, the President may extend such tour~~  
20 ~~of duty.”]~~

21  
22 SEC. 9. Section 32 of R. A. No. 8551, is hereby amended to read as follows:

23  
24 “SEC. 32. *Promotion by Virtue of Position.* - Any PNP personnel  
25 designated to any key position whose rank is lower than that which is  
26 required for such position shall, [~~after six (6) months of occupying the~~  
27 ~~same]~~ **UPON RECOMMENDATION BY THE COMMISSION**, be  
28 entitled to a rank adjustment corresponding to the position: [~~*Provided*,~~  
29 ~~That the personnel shall not be reassigned to a position calling for a~~  
30 ~~higher rank until after two (2) years from the date of such rank~~  
31 ~~adjustment]: *Provided*, [~~*further*,~~] That any personnel designated to the~~  
32 position who does not possess the established minimum qualifications

1           therefor shall occupy the same temporarily for not more than six (6)  
2           months without reappointment or extension.”

3  
4           SEC. 10. Section 33 of R. A. No. 6975, as amended by R.A. No. 11200, is  
5 hereby further amended to read as follows:

6  
7           Sec. 33. *Lateral Entry of Officers into the PNP.* — In general, all  
8 original appointments of commissioned officers in the PNP shall  
9 commence with the rank of Police Lieutenant, to include all those with  
10 highly technical qualifications applying for the PNP technical services:  
11 **PROVIDED, THAT DOCTORS OF MEDICINE, MEMBERS OF THE**  
12 **PHILIPPINE BAR, PRIESTS/PASTORS/IMAMS, AND LICENSED**  
13 **AIRCRAFT PILOTS SHALL BE APPOINTED TO THE RANK OF**  
14 **POLICE CAPTAIN IN THEIR PARTICULAR TECHNICAL**  
15 **SERVICE: PROVIDED, FURTHER, THAT THE POLICE**  
16 **COMMISSIONED OFFICERS WHO ARE RECRUITED VIA THE**  
17 **LATERAL ENTRY FOR TECHNICAL OFFICERS PROGRAM SHALL**  
18 **EXCLUSIVELY SERVE THE OFFICE/UNIT WHERE HE/SHE WAS**  
19 **ACCEPTED AND MUST ACQUIRE OR PURSUE TRAINING**  
20 **RELATED TO HIS/HER FIELD OF EXPERTISE IN PURSUIT OF**  
21 **EXCELLENCE.** [~~such as dentists, optometrists, nurses, engineers,~~  
22 ~~and graduates of forensic sciences. Doctors of medicine, members of~~  
23 ~~the Bar, and chaplains shall be appointed to the rank of senior~~  
24 ~~inspector in their particular technical service. Graduates of the~~  
25 ~~Philippine National Police Academy (PNPA) shall be automatically~~  
26 ~~appointed to the initial rank of inspector. Licensed criminologists may~~  
27 ~~be appointed to the rank of inspector to fill up any vacancy after~~  
28 ~~promotions from the ranks are completed.]~~

29  
30           **IN THE LATERAL ENTRY FOR LINE OFFICERS PROGRAM,**  
31 **LICENSED CRIMINOLOGISTS, OTHER PROFESSIONALS WHO**  
32 **HAVE LICENSES ISSUED BY THE PROFESSIONAL REGULATION**

1           **COMMISSION OR THOSE WITH ELIGIBILITY ISSUED BY THE**  
2           **COMMISSION MAY BE APPOINTED TO THE RANK OF POLICE**  
3           **LIEUTENANT TO FILL UP VACANCIES IN THE PNP LINE UNITS:**  
4           ***PROVIDED*, THAT LICENSED CRIMINOLOGISTS AND OTHER**  
5           **PRC LICENSED PROFESSIONALS, TO INCLUDE THOSE WITH**  
6           **ELIGIBILITY ISSUED BY THE COMMISSION WHO ARE**  
7           **APPLYING FOR LATERAL ENTRY LINE OFFICERSHIP, ARE**  
8           **ALREADY MEMBERS OF THE PNP WITH A RANK OF AT LEAST**  
9           **POLICE STAFF SERGEANT FOR UNIFORMED PERSONNEL OR**  
10           **AT LEAST SALARY GRADE 14 FOR NUP AND HAVE SERVED THE**  
11           **ORGANIZATION FOR AT LEAST 5 YEARS: *PROVIDED*,**  
12           ***FURTHER*, THAT THESE POLICE LIEUTENANTS IN THE LINE**  
13           **SERVICES SHALL SERVE AT LEAST 5 YEARS IN THE LINE**  
14           **OFFICES/UNITS THEY OPTED TO JOIN BEFORE THEY CAN**  
15           **SEEK REASSIGNMENT TO OTHER LINE OFFICES/UNITS.**

16  
17           **GRADUATES OF THE PHILIPPINE NATIONAL POLICE**  
18           **ACADEMY SHALL BE AUTOMATICALLY APPOINTED TO THE**  
19           **INITIAL RANK OF POLICE LIEUTENANT."**

20  
21           SEC. 11. Sections 35 of R. A. 6975, as amended, is hereby further amended  
22 to read as follows:

23  
24           "SEC. 35. ***NATIONAL Support Units.*** – [~~The PNP shall be~~  
25 ~~supported by administrative and operational support units. The~~  
26 ~~administrative support units shall consist of the Crime Laboratory,~~  
27 ~~Logistics Unit, Communications Unit, Computer Center, Finance Center~~  
28 ~~and Civil Security Unit. The operational support units shall be~~  
29 ~~composed of the Maritime Police Unit, Police Intelligence Unit, Police~~  
30 ~~Security Unit, Criminal Investigation Unit, Special Action Force,~~  
31 ~~Narcotics Unit, Aviation Security Unit, Traffic Management Unit, the~~  
32 ~~Medical and Dental Centers and the Civil Relations Unit. To enhance~~

1 police operational efficiency and effectiveness, the Chief of the PNP  
2 may constitute such other support units as may be necessary subject  
3 to the approval of the Commission: *Provided*, That no support unit  
4 headed by a chief superintendent or a higher rank can be created  
5 unless provided by law.

6 ~~(a) *Administrative Support Units.*~~

7  
8 ~~(1) *Crime Laboratory.* There shall be established a central  
9 Crime Laboratory to be headed by a Director with the  
10 rank of chief superintendent, which shall provide  
11 scientific and technical investigative aid and support to  
12 the PNP and other government investigative agencies.~~

13  
14 ~~It shall also provide crime laboratory examination,  
15 evaluation and identification of physical evidences  
16 involved in crimes with primary emphasis on their  
17 medical, chemical, biological and physical nature.~~

18  
19 ~~There shall likewise be established regional and city  
20 crime laboratories as may be necessary in all regions and  
21 cities of the country.~~

22  
23 ~~(2) *Logistics Unit.* Headed by a Director with the rank of  
24 chief superintendent, the Logistics Unit shall be  
25 responsible for the procurement, distribution and  
26 management of all the logistical requirements of the PNP  
27 including firearms and ammunition.~~

28  
29 ~~(3) *Communications Unit.* Headed by a Director with the rank  
30 of chief superintendent, the Communications Unit shall  
31 be responsible for establishing an effective police  
32 communications network.~~

1 ~~(4) Computer Center. Headed by a Director with the rank of~~  
2 ~~chief superintendent, the Computer Center shall be~~  
3 ~~responsible for the design, implementation and~~  
4 ~~maintenance of a database system for the PNP.~~

5  
6 ~~(5) Finance Center. Headed by a Director with the rank of~~  
7 ~~chief superintendent, the Finance Center shall be~~  
8 ~~responsible for providing finance services to the PNP.~~

9  
10 ~~(6) Civil Security Unit. Headed by a Director with the rank of~~  
11 ~~chief superintendent, the Civil Security Unit shall provide~~  
12 ~~administrative services and general supervision over the~~  
13 ~~organization, business operation and activities of all~~  
14 ~~organized private detectives, watchmen, security guard~~  
15 ~~agencies and company guard forces.~~

16  
17 ~~The unit shall likewise supervise the licensing and~~  
18 ~~registration of firearms and explosives.~~

19  
20 ~~The approval of applications for licenses to operate~~  
21 ~~private security agencies, as well as the issuance of~~  
22 ~~licenses to security guards and the licensing of firearms~~  
23 ~~and explosives, shall be decentralized to the PNP regional~~  
24 ~~offices.~~

25  
26 ~~b) Operational Support Units.—~~

27  
28 ~~(1) Maritime Police Unit. Headed by a Director with the~~  
29 ~~rank of chief superintendent, the Maritime Police Unit~~  
30 ~~shall perform all police functions over Philippine~~  
31 ~~territorial waters and rivers.~~

1                   ~~(2) Police Intelligence Unit. Headed by a Director with the~~  
2                   ~~rank of chief superintendent, the Police Intelligence~~  
3                   ~~Unit shall serve as the intelligence and~~  
4                   ~~counterintelligence operating unit of the PNP.~~

5  
6                   ~~(3) Police Security Unit. Headed by a Director with the~~  
7                   ~~rank of chief superintendent, the Police Security Unit~~  
8                   ~~shall provide security for government officials, visiting~~  
9                   ~~dignitaries and private individuals authorized to be~~  
10                  ~~given protection.~~

11  
12                  ~~(4) Criminal Investigation Unit. Headed by a Director with~~  
13                  ~~the rank of chief superintendent, the Criminal~~  
14                  ~~Investigation Unit shall undertake the monitoring,~~  
15                  ~~investigation and prosecution of all crimes involving~~  
16                  ~~economic sabotage, and other crimes of such~~  
17                  ~~magnitude and extent as to indicate their commission~~  
18                  ~~by highly placed or professional criminal syndicates~~  
19                  ~~and organizations.~~

20  
21                  ~~This unit shall likewise investigate all major cases~~  
22                  ~~involving violations of the Revised Penal Code and~~  
23                  ~~operate against organized crime groups, unless the~~  
24                  ~~President assigns the case exclusively to the National~~  
25                  ~~Bureau of Investigation (NBI).~~

26  
27                  ~~(5) Special Action Force. Headed by a Director with the~~  
28                  ~~rank of chief superintendent, the Special Action Force~~  
29                  ~~shall function as a mobile strike force or reaction unit~~  
30                  ~~to augment regional, provincial, municipal and city~~  
31                  ~~police forces for civil disturbance control,~~

1 counterinsurgency, hostage-taking, rescue operations,  
2 and other special operations.

3  
4 ~~(6) Narcotics Unit. Headed by a Director with the rank of~~  
5 ~~chief superintendent, the Narcotics Unit shall enforce~~  
6 ~~all laws relative to the protection of the citizenry~~  
7 ~~against dangerous and other prohibited drugs and~~  
8 ~~substances.~~

9  
10 ~~(7) Aviation Security Unit. Headed by a Director with the~~  
11 ~~rank of chief superintendent, the Aviation Security~~  
12 ~~Unit, in coordination with airport authorities, shall~~  
13 ~~secure all the country's airports against offensive and~~  
14 ~~terroristic acts that threaten civil aviation, exercise~~  
15 ~~operational control and supervision over all agencies~~  
16 ~~involved in airport security operation, and enforce all~~  
17 ~~laws and regulations relative to air travel protection~~  
18 ~~and security.~~

19  
20 ~~(8) Traffic Management Unit. Headed by a Director with~~  
21 ~~the rank of chief superintendent, the Traffic~~  
22 ~~Management Unit shall enforce traffic laws and~~  
23 ~~regulations.~~

24  
25 ~~(9) Medical and Dental Centers. Headed by a Director~~  
26 ~~with the rank of chief superintendent, the Medical and~~  
27 ~~Dental Centers shall be responsible for providing~~  
28 ~~medical and dental services for the PNP.~~

29  
30 ~~(10) Civil Relations Unit. Headed by a Director with the~~  
31 ~~rank of chief superintendent, the Civil Relations Unit~~  
32 ~~shall implement plans and programs that will promote~~



1                   community and citizens' participation in the  
2                   maintenance of peace and order and public safety.]  
3

4                   **THE NATIONAL ADMINISTRATIVE AND OPERATIONAL**  
5                   **SUPPORT UNITS SHALL INITIALLY CONSIST OF THE**  
6                   **FOLLOWING:**

7  
8                   **(A) NATIONAL ADMINISTRATIVE SUPPORT UNITS. –**

9  
10                  **(1) NATIONAL POLICE TRAINING INSTITUTE. – HEADED**  
11                  **BY A DIRECTOR WITH THE RANK OF POLICE MAJOR**  
12                  **GENERAL, THE NATIONAL POLICE TRAINING INSTITUTE**  
13                  **SHALL BE RESPONSIBLE FOR THE MANDATORY AND**  
14                  **LEADERSHIP TRAININGS OF ALL POLICE NON-**  
15                  **COMMISSIONED OFFICERS. THE DIRECTOR SHALL BE**  
16                  **ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK OF**  
17                  **POLICE BRIGADIER GENERAL AND CHIEF OF STAFF, BOTH**  
18                  **WITH THE RANK OF POLICE COLONEL.**

19  
20                  **(2) LOGISTICS SUPPORT SERVICE. – HEADED BY A**  
21                  **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,**  
22                  **THE LOGISTICS SUPPORT SERVICE SHALL BE RESPONSIBLE**  
23                  **FOR THE PROCUREMENT, DISTRIBUTIONS, AND**  
24                  **MANAGEMENT OF ALL THE LOGISTICAL REQUIREMENTS OF**  
25                  **THE PNP INCLUDING FIREARMS AND AMMUNITION. THE**  
26                  **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND**  
27                  **CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.**

28  
29                  **(3) COMMUNICATIONS AND ELECTRONICS SERVICE. –**  
30                  **HEADED BY A DIRECTOR WITH THE RANK OF POLICE**  
31                  **BRIGADIER GENERAL, THE COMMUNICATIONS AND**  
32                  **ELECTRONICS SERVICE SHALL BE RESPONSIBLE FOR**

1 ESTABLISHING AN EFFECTIVE POLICE COMMUNICATIONS  
2 NETWORK. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY  
3 DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF  
4 POLICE COLONEL.

5  
6 (4) INFORMATION AND TECHNOLOGY MANAGEMENT  
7 SERVICE. – HEADED BY A DIRECTOR WITH THE RANK OF  
8 POLICE BRIGADIER GENERAL, THE INFORMATION AND  
9 TECHNOLOGY MANAGEMENT SERVICE SHALL BE  
10 RESPONSIBLE FOR THE DESIGN, IMPLEMENTATION, AND  
11 MAINTENANCE OF A DATABASE SYSTEM FOR THE PNP. THE  
12 DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND  
13 CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

14  
15 (5) FINANCE SERVICE. – HEADED BY A DIRECTOR WITH  
16 THE RANK OF POLICE BRIGADIER GENERAL, THE FINANCE  
17 SERVICE SHALL BE RESPONSIBLE FOR PROVIDING FINANCE  
18 SERVICES TO THE PNP. THE DIRECTOR SHALL BE ASSISTED  
19 BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH  
20 THE RANK OF POLICE COLONEL.

21  
22 (6) HEALTH SERVICE. – HEADED BY A DIRECTOR WITH  
23 THE RANK OF POLICE BRIGADIER GENERAL, THE HEALTH  
24 SERVICE SHALL BE RESPONSIBLE FOR PROVIDING MEDICAL  
25 AND DENTAL SERVICES FOR THE PNP. THE DIRECTOR SHALL  
26 BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF,  
27 BOTH WITH THE RANK OF POLICE COLONEL.

28  
29 (7) TRAINING SERVICE. – HEADED BY A DIRECTOR  
30 WITH THE RANK OF POLICE BRIGADIER GENERAL, THE  
31 TRAINING SERVICE SHALL BE RESPONSIBLE FOR  
32 CONDUCTING TRAINING COURSES GEARED TOWARDS SKILLS

1           **ENHANCEMENT, INTELLECTUAL ADVANCEMENT, AND MORAL**  
2           **TRANSFORMATION OF PNP PERSONNEL VITAL TO THE**  
3           **PURSUIT OF A RESPECTABLE AND RESPONSIVE POLICE**  
4           **FORCE. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**  
5           **DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK OF**  
6           **POLICE COLONEL.**

7  
8           **(8) RETIREMENT AND BENEFITS ADMINISTRATION**  
9           **SERVICE. – HEADED BY A DIRECTOR WITH THE RANK OF**  
10           **POLICE BRIGADIER GENERAL, THE PNP RETIREMENT AND**  
11           **BENEFITS ADMINISTRATION SERVICE SHALL BE**  
12           **RESPONSIBLE FOR ADMINISTERING THE RETIREMENT,**  
13           **SEPARATION, AND DEATH BENEFITS OF PNP PERSONNEL AS**  
14           **WELL AS THE IMPLEMENTATION OF PLANS AND PROGRAMS**  
15           **TO UPLIFT THE MORALE AND WELFARE OF THE PNP RETIREES**  
16           **AND THEIR BENEFICIARIES. THE DIRECTOR SHALL BE**  
17           **ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF,**  
18           **BOTH WITH THE RANK OF POLICE COLONEL.**

19  
20           **(9) HEADQUARTERS SUPPORT SERVICE. – HEADED BY**  
21           **A DIRECTOR WITH THE RANK OF POLICE BRIGADIER**  
22           **GENERAL, THE HEADQUARTERS SUPPORT SERVICE SHALL BE**  
23           **RESPONSIBLE FOR PROVIDING GENERAL HOUSEKEEPING**  
24           **AND CAMP SECURITY SERVICES TO THE NATIONAL**  
25           **HEADQUARTERS OF THE PHILIPPINE NATIONAL POLICE. THE**  
26           **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR**  
27           **ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS,**  
28           **AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE**  
29           **COLONEL.**

30  
31           **(10) CHAPLAIN SERVICE. – HEADED BY A DIRECTOR**  
32           **WITH THE RANK OF POLICE BRIGADIER GENERAL, THE**

1           **CHAPLAIN SERVICE SHALL BE RESPONSIBLE FOR PROVIDING**  
2           **SPIRITUAL AND OTHER COUNSELING SERVICES FOR THE**  
3           **MORAL GROWTH AND ENHANCEMENT OF PNP PERSONNEL**  
4           **AND DEPENDENTS. THE DIRECTOR SHALL BE ASSISTED BY A**  
5           **DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE**  
6           **RANK OF POLICE COLONEL.**

7  
8           **(11) ENGINEERING SERVICE. – HEADED BY A**  
9           **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,**  
10          **THE ENGINEERING SERVICE SHALL BE RESPONSIBLE FOR**  
11          **THE OVERALL PLANNING, IMPLEMENTATION, SUPERVISION,**  
12          **AND EVALUATION OF ALL PNP ENGINEERING PROGRAMS,**  
13          **SUCH AS CONSTRUCTION AND REPAIR PROJECTS, LAND**  
14          **UTILIZATION PROJECTS, HOUSING AND QUARTERING**  
15          **PROJECTS, AND OTHER RELATED ACTIVITIES. THE DIRECTOR**  
16          **SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF**  
17          **STAFF, BOTH WITH THE RANK OF POLICE COLONEL.**

18  
19          **(12) LEGAL SERVICE. – HEADED BY A DIRECTOR WITH**  
20          **THE RANK OF POLICE BRIGADIER GENERAL, THE LEGAL**  
21          **SERVICE SHALL SERVE AS THE LEGAL ARM OF THE PNP,**  
22          **ASSIST IN CRIMINAL INVESTIGATION AND PROSECUTION,**  
23          **ACT AS LEGAL COUNSEL OF THE CHIEF OF THE PNP,**  
24          **REPRESENT SUBORDINATE POLICE OFFICES AND HEADS**  
25          **THEREOF IN CIVIL, CRIMINAL AND ADMINISTRATIVE**  
26          **PROCEEDINGS ARISING FROM SERVICE-CONNECTED CASES,**  
27          **AND RENDER LEGAL OPINION ON POLICE OPERATIONS AND**  
28          **ADMINISTRATION. THE DIRECTOR SHALL BE ASSISTED BY A**  
29          **DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE**  
30          **RANK OF POLICE COLONEL.**

1           **(13) RECRUITMENT AND SELECTION SERVICE. –**  
2           **HEADED BY A DIRECTOR WITH THE RANK OF POLICE**  
3           **BRIGADIER GENERAL, THE RECRUITMENT AND SELECTION**  
4           **SERVICE SHALL INSTITUTIONALIZE THE IMPLEMENTATION**  
5           **OF THE PNP RECRUITMENT AND SELECTION PROGRAM TO**  
6           **ENSURE THE ENTRY OF QUALIFIED AND COMPETENT**  
7           **UNIFORMED PERSONNEL IN THE PNP. THE DIRECTOR SHALL**  
8           **BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF,**  
9           **BOTH WITH THE RANK OF POLICE COLONEL.**

10  
11           **(B) NATIONAL OPERATIONAL SUPPORT UNITS. –**

12  
13           **(1) CRIMINAL INVESTIGATION AND DETECTION**  
14           **GROUP. – HEADED BY A DIRECTOR WITH THE RANK OF**  
15           **POLICE MAJOR GENERAL, THE CRIMINAL INVESTIGATION**  
16           **AND DETECTION GROUP SHALL UNDERTAKE THE**  
17           **MONITORING, INVESTIGATION AND PROSECUTION OF ALL**  
18           **CRIMES INVOLVING ECONOMIC SABOTAGE, AND OTHER**  
19           **CRIMES OF SUCH MAGNITUDE AND EXTENT AS TO INDICATE**  
20           **THEIR COMMISSION BY HIGHLY PLACED OR PROFESSIONAL**  
21           **CRIMINAL SYNDICATES AND ORGANIZATIONS.**

22  
23           **THIS GROUP SHALL LIKEWISE INVESTIGATE ALL**  
24           **MAJOR CASES INVOLVING VIOLATIONS OF THE REVISED**  
25           **PENAL CODE AND OPERATE AGAINST ORGANIZED CRIME**  
26           **GROUPS, UNLESS THE PRESIDENT ASSIGNS THE CASE**  
27           **EXCLUSIVELY TO THE NATIONAL BUREAU OF INVESTIGATION**  
28           **(NBI).**

29  
30           **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**  
31           **DIRECTOR FOR ADMINISTRATION WITH THE RANK OF**  
32           **POLICE BRIGADIER GENERAL, AND A DEPUTY DIRECTOR FOR**

1 OPERATIONS AND CHIEF OF STAFF, BOTH WITH THE RANK OF  
2 POLICE COLONEL.

3  
4 (2) CIVIL SECURITY GROUP. – HEADED BY A DIRECTOR  
5 WITH THE RANK OF POLICE MAJOR GENERAL, THE CIVIL  
6 SECURITY GROUP SHALL PROVIDE ADMINISTRATIVE  
7 SERVICES AND GENERAL SUPERVISION OVER  
8 ORGANIZATION, BUSINESS OPERATION AND ACTIVITIES OF  
9 ALL ORGANIZED PRIVATE DETECTIVES, WATCHMEN,  
10 SECURITY GUARD AGENCIES AND COMPANY GUARDBOUSES.

11  
12 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY  
13 DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL  
14 AND CHIEF OF STAFF WITH THE RANK OF POLICE COLONEL.

15  
16 THE GROUP SHALL SUPERVISE THE FIREARMS AND  
17 EXPLOSIVES OFFICE, WHICH IS HEADED BY A CHIEF WITH  
18 THE RANK OF POLICE BRIGADIER GENERAL WHO SHALL BE  
19 ASSISTED BY A DEPUTY CHIEF AND CHIEF OF STAFF, BOTH  
20 WITH THE RANK OF POLICE COLONEL.

21  
22 THE GROUP SHALL LIKEWISE SUPERVISE THE  
23 SUPERVISORY OFFICE FOR SECURITY AND INVESTIGATION  
24 AGENCIES, WHICH IS HEADED BY A CHIEF WITH THE RANK  
25 OF POLICE BRIGADIER GENERAL WHO SHALL BE ASSISTED  
26 BY A DEPUTY CHIEF AND CHIEF OF STAFF, BOTH WITH THE  
27 RANK OF POLICE COLONEL.

28  
29 (3) SPECIAL ACTION FORCE. – HEADED BY A DIRECTOR  
30 WITH THE RANK OF POLICE MAJOR GENERAL, THE SPECIAL  
31 ACTION FORCE SHALL FUNCTION AS A MOBILE STRIKE FORCE  
32 OR REACTION UNIT TO AUGMENT REGIONAL, PROVINCIAL,

1           **MUNICIPAL AND CITY POLICE FORCES IN CIVIL**  
2           **DISTURBANCE CONTROL, COUNTERINSURGENCY, HOSTAGE-**  
3           **TAKING RESCUE OPERATIONS, AND OTHER SPECIAL**  
4           **OPERATIONS.**

5  
6           **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**  
7           **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL**  
8           **AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE**  
9           **COLONEL.**

10  
11           **(4) ANTI-CYBERCRIME GROUP. – HEADED BY A**  
12           **DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE**  
13           **ANTI-CYBERCRIME GROUP SHALL BE RESPONSIBLE FOR THE**  
14           **IMPLEMENTATION OF PERTINENT LAWS ON CYBERCRIMES**  
15           **AND ANTI-CYBERCRIME CAMPAIGNS OF THE PNP. THE**  
16           **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR**  
17           **ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS,**  
18           **AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE**  
19           **COLONEL.**

20  
21           **(5) MARITIME GROUP. – HEADED BY A DIRECTOR WITH**  
22           **THE RANK OF POLICE MAJOR GENERAL, THE MARITIME**  
23           **GROUP SHALL PERFORM ALL POLICE FUNCTIONS OVER**  
24           **PHILIPPINE TERRITORIAL WATERS AND RIVERS. THE**  
25           **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR**  
26           **ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS,**  
27           **AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE**  
28           **COLONEL.**

29  
30           **(6) INTELLIGENCE GROUP. – HEADED BY A DIRECTOR**  
31           **WITH THE RANK OF POLICE MAJOR GENERAL, THE**  
32           **INTELLIGENCE GROUP SHALL SERVE AS THE INTELLIGENCE**

1           **AND COUNTERINTELLIGENCE OPERATING UNIT OF THE PNP.**  
2           **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR**  
3           **FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**  
4           **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF**  
5           **POLICE COLONEL.**

6  
7           **(7) AVIATION SECURITY GROUP. – HEADED BY A**  
8           **DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE**  
9           **AVIATION SECURITY GROUP, IN COORDINATION WITH**  
10          **AIRPORT AUTHORITIES, SHALL SECURE ALL THE COUNTRY'S**  
11          **AIRPORTS AGAINST OFFENSIVE AND TERRORISTIC ACTS**  
12          **THAT THREATEN CIVIL AVIATION, EXERCISE OPERATIONAL**  
13          **CONTROL AND SUPERVISION OVER ALL AGENCIES INVOLVED**  
14          **IN AIRPORT SECURITY OPERATION, AND ENFORCE ALL LAWS**  
15          **AND REGULATIONS RELATIVE TO AIR TRAVEL PROTECTION**  
16          **AND SAFETY. THE DIRECTOR SHALL BE ASSISTED BY A**  
17          **DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY**  
18          **DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL**  
19          **WITH THE RANK OF POLICE COLONEL.**

20  
21          **(8) HIGHWAY PATROL GROUP. – HEADED BY A**  
22          **DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE**  
23          **HIGHWAY PATROL GROUP SHALL ENFORCE TRAFFIC LAWS**  
24          **AND REGULATIONS. THE DIRECTOR SHALL BE ASSISTED BY A**  
25          **DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY**  
26          **DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL**  
27          **WITH THE RANK OF POLICE COLONEL.**

28  
29          **(9) FORENSIC GROUP. – THERE SHALL BE ESTABLISHED**  
30          **A FORENSIC GROUP TO BE HEADED BY A DIRECTOR WITH**  
31          **THE RANK OF POLICE MAJOR GENERAL, WHICH SHALL**  
32          **PROVIDE SCIENTIFIC AND TECHNICAL INVESTIGATIVE AID**



1           **AND SUPPORT TO THE PNP AND OTHER GOVERNMENT**  
2           **INVESTIGATIVE AGENCIES.**

3  
4           **IT SHALL ALSO PROVIDE FORENSIC EXAMINATION,**  
5           **EVALUATION, AND IDENTIFICATION OF PHYSICAL EVIDENCE**  
6           **INVOLVED IN CRIMES WITH PRIMARY EMPHASIS ON THEIR**  
7           **MEDICAL, CHEMICAL, BIOLOGICAL AND PHYSICAL NATURE.**

8  
9           **THERE SHALL LIKEWISE BE ESTABLISHED REGIONAL,**  
10          **DISTRICT, PROVINCIAL, AND CITY FORENSIC UNITS AS MAY**  
11          **BE NECESSARY IN ALL REGIONS AND CITIES OF THE**  
12          **COUNTRY.**

13  
14          **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**  
15          **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**  
16          **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF**  
17          **POLICE COLONEL.**

18  
19          **(10) DRUG ENFORCEMENT GROUP. – HEADED BY A**  
20          **DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE**  
21          **DRUG ENFORCEMENT GROUP SHALL ENFORCE ALL LAWS**  
22          **RELATIVE TO THE PROTECTION OF THE CITIZENRY AGAINST**  
23          **DANGEROUS AND OTHER PROHIBITED DRUGS AND**  
24          **SUBSTANCES. THE DIRECTOR SHALL BE ASSISTED BY A**  
25          **DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY**  
26          **DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL**  
27          **WITH THE RANK OF POLICE COLONEL.**

28  
29          **(11) POLICE SECURITY AND PROTECTION GROUP. –**  
30          **HEADED BY A DIRECTOR WITH THE RANK OF POLICE**  
31          **BRIGADIER GENERAL, THE POLICE SECURITY AND**  
32          **PROTECTION GROUP SHALL PROVIDE SECURITY FOR**

1           **GOVERNMENT OFFICIALS, VISITING DIGNITARIES AND**  
2           **PRIVATE INDIVIDUALS AUTHORIZED TO BE GIVEN**  
3           **PROTECTION. THE DIRECTOR SHALL BE ASSISTED BY A**  
4           **DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE**  
5           **RANK OF POLICE COLONEL.**

6  
7           **(12) POLICE COMMUNITY AFFAIRS AND DEVELOPMENT**  
8           **GROUP. – HEADED BY A DIRECTOR WITH THE RANK OF**  
9           **POLICE BRIGADIER GENERAL, THE POLICE COMMUNITY**  
10          **AFFAIRS AND DEVELOPMENT GROUP SHALL IMPLEMENT**  
11          **PLANS AND PROGRAMS THAT PROMOTE COMMUNITY AND**  
12          **CITIZENS' PARTICIPATION IN THE MAINTENANCE OF PEACE**  
13          **AND ORDER AND PUBLIC SAFETY. THE DIRECTOR SHALL BE**  
14          **ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION,**  
15          **DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF,**  
16          **ALL WITH THE RANK OF POLICE COLONEL.**

17  
18          **(13) ANTI-KIDNAPPING GROUP. – HEADED BY A**  
19          **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,**  
20          **THE ANTI-KIDNAPPING GROUP SHALL BE RESPONSIBLE IN**  
21          **ADDRESSING KIDNAPPING MENACE IN THE COUNTRY AND IN**  
22          **HANDLING HOSTAGE SITUATIONS. THE DIRECTOR SHALL BE**  
23          **ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION,**  
24          **DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF,**  
25          **ALL WITH THE RANK OF POLICE COLONEL.**

26  
27          **(14) EXPLOSIVES AND ORDNANCE AND CANINE GROUP.**  
28          **– HEADED BY A DIRECTOR WITH THE RANK OF POLICE**  
29          **BRIGADIER GENERAL, THE EXPLOSIVES AND**  
30          **ORDNANCE/CANINE GROUP SHALL BE RESPONSIBLE FOR THE**  
31          **MANAGEMENT, DEPLOYMENT, UTILIZATION, AND**  
32          **DEVELOPMENT OF EOD AND CANINE UNITS OF THE PNP. THE**

1           **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR**  
2           **ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS,**  
3           **AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE**  
4           **COLONEL.**

5  
6           **(15) INTEGRITY MONITORING AND ENFORCEMENT**  
7           **GROUP. – HEADED BY A DIRECTOR WITH THE RANK OF**  
8           **POLICE BRIGADIER GENERAL, THE INTEGRITY MONITORING**  
9           **AND ENFORCEMENT GROUP SHALL BE RESPONSIBLE FOR**  
10          **INFORMATION GATHERING AND CONDUCT OF OFFENSIVE**  
11          **OPERATIONS AGAINST ERRING PNP PERSONNEL.**

12  
13          **SPECIFICALLY, THE GROUP SHALL CONDUCT**  
14          **INTELLIGENCE BUILD-UP AND LAW ENFORCEMENT**  
15          **OPERATIONS AGAINST PNP PERSONNEL REPORTED TO BE**  
16          **INVOLVED OR PROTECTING ILLEGAL ACTIVITIES SUCH AS,**  
17          **BUT NOT LIMITED TO, DRUG TRAFFICKING, HUMAN**  
18          **TRAFFICKING, FINANCIAL CRIMES, CYBERCRIME,**  
19          **MALVERSATION, PILFERAGE, GRAFT AND CORRUPT**  
20          **PRACTICES, AND SECURITY VIOLATIONS.**

21  
22          **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**  
23          **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**  
24          **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF**  
25          **POLICE COLONEL.**

26  
27          **(16) WOMEN AND CHILDREN PROTECTION GROUP. –**  
28          **HEADED BY A DIRECTOR WITH THE RANK OF POLICE**  
29          **BRIGADIER GENERAL, THE GROUP SHALL BE RESPONSIBLE**  
30          **FOR THE IMPLEMENTATION OF PERTINENT LAWS ON**  
31          **VIOLATIONS AGAINST WOMEN AND CHILDREN, AND**  
32          **TRAFFICKING IN PERSONS.**

1           **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**  
2           **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**  
3           **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF**  
4           **POLICE COLONEL."**

5  
6           SEC. 12. Section 36 of R. A. No. 6975, as amended by R.A. No. 8551 is  
7 hereby further amended to read as follows:

8  
9           "SEC. 36. *Status of Members of the Philippine National Police.* – The  
10           uniformed members of the PNP **INCLUDING POLICE CADETS** shall  
11           be considered employees of the National Government and shall draw  
12           their salaries therefrom. [~~They shall have the same salary grade level~~  
13           ~~as that of public school teachers:]~~ **THEY SHALL HAVE SALARY**  
14           **GRADE LEVELS PROVIDED UNDER EXECUTIVE ORDER NO. 107**  
15           **SERIES OF 1999:** *Provided,* That PNP members assigned in  
16           Metropolitan Manila, chartered cities and first class municipalities may  
17           be paid financial incentive by the local government unit concerned  
18           subject to the availability of funds."

19  
20           SEC. 13. Section 39 of R. A. No. 6975, as amended by R. A. 11200, is hereby  
21 further amended to read as follows:

22           "Section 39. *Compulsory Retirement.* – Compulsory retirement, for  
23           officer and non-officer, shall be upon the attainment of age ~~fifty-six~~  
24           ~~(56)~~ **FIFTY SEVEN (57)**: *Provided,* That, in case of any officer with  
25           the rank of Police Brigadier General, Police Major General or Police  
26           Lieutenant General, the Commission may allow his retention in the  
27           service for an unextendible period of one (1) year."

28  
29           SEC. 14. Section 41 (b) of R. A. No. 6975, as amended by R.A. No. 8551, is  
30 hereby further amended to read as follows:

1 " Section 41. (a) Citizen's Complaints.

2 xxx

3 (b) Internal Discipline. – [~~On dealing with minor offenses involving~~  
4 ~~internal discipline found to have been committed by any regular~~  
5 ~~member of their respective commands, t]~~The duly designated  
6 supervisors and equivalent officers of the PNP shall, after due notice  
7 and summary hearing, exercise disciplinary powers as follows:

8 "(1) Chiefs of police or equivalent supervisors may summarily  
9 impose the administrative punishment of admonition or  
10 reprimand; restriction to specified limits; withholding of  
11 privileges; forfeiture of salary or suspension; or any of the  
12 combination of the foregoing: Provided, That, in all cases, the  
13 total period shall not exceed fifteen (15) days;

14 "(2) Provincial directors or equivalent supervisors may  
15 summarily impose administrative punishment of admonition or  
16 reprimand; restrictive custody; withholding of privileges;  
17 forfeiture of salary or suspension, or any combination of the  
18 foregoing: Provided, That, in all cases, the total period shall not  
19 exceed thirty (30) days;

20 "(3) Police regional directors or equivalent supervisors shall  
21 have the power to impose upon any member the disciplinary  
22 punishment of dismissal from the service. He may also impose  
23 the administrative punishment of admonition or reprimand;  
24 restrictive custody; withholding of privileges; suspension or  
25 forfeiture of salary; demotion; or any combination of the  
26 foregoing: Provided, That, in all cases, the total period shall not  
27 exceed sixty (60) days;

1           "(4) The Chief of the PNP shall have the power to impose the  
2           disciplinary punishment of dismissal from the service;  
3           suspension or forfeiture of salary; or any combination thereof  
4           for a period not exceeding one hundred eighty (180) days[  
5           ~~Provided, further, That the chief of the PNP shall have the~~  
6           ~~authority to place police personnel under restrictive custody~~  
7           ~~during the pendency of a grave administrative case filed against~~  
8           ~~him or even after the filing of a criminal complaint, grave in~~  
9           ~~nature, against such police personnel].~~

10           **THE CHIEF OF THE PNP SHALL ALSO HAVE THE**  
11           **AUTHORITY TO IMMEDIATELY ORDER THE PREVENTIVE**  
12           **CONFINEMENT OF ANY PNP PERSONNEL UNDER**  
13           **INVESTIGATION FOR, OR CHARGED WITH A GRAVE**  
14           **ADMINISTRATIVE OFFENSE AND/OR CRIME: *PROVIDED,***  
15           **THAT THE PLACE OF CONFINEMENT SHALL BE LIMITED TO**  
16           **THEIR BARRACKS, QUARTERS, OR IN A DESIGNATED**  
17           **FACILITY, UNLESS SUCH LIMITS ARE ENLARGED BY PROPER**  
18           **AUTHORITY: *PROVIDED, FURTHER,* THAT PREVENTIVE**  
19           **CONFINEMENT SHALL BE FOR A MAXIMUM PERIOD OF**  
20           **NINETY (90) DAYS REGARDLESS OF THE NUMBER OF CASES**  
21           **FILED AND INVESTIGATION CONDUCTED AGAINST SUCH**  
22           **PERSONNEL. IN CASE SUCH PERSONNEL LEAVES THE PLACE**  
23           **OF CONFINEMENT WITHOUT PROPER AUTHORITY, SUCH ACT**  
24           **SHALL BE A GROUND FOR DISMISSAL FROM SERVICE:**

25           **THE AREA POLICE COMMANDERS, REGIONAL**  
26           **DIRECTORS, PROVINCIAL DIRECTORS, DISTRICT**

1           **DIRECTORS, AND CHIEFS OF POLICE MAY EXERCISE SUCH**  
2           **AUTHORITY OVER PNP PERSONNEL UNDER THEIR COMMAND**  
3           **UNLESS OTHERWISE ORDERED BY THE CHIEF OF THE PNP.**

4           “(c) Exclusive Jurisdiction. – xxx

5  
6           “(d) Forum Shopping – xxx.”

7  
8           SEC. 15. *Congressional Oversight Committee.* – There is hereby created a  
9 Congressional Oversight Committee to monitor and oversee the implementation of  
10 the provisions of this Act. The committee shall be composed of six (6) members  
11 from the Senate Committee on Public Order and Dangerous Drugs and six (6)  
12 members from the House Committee on Public Order and Safety, with the respective  
13 Chairpersons as Joint Chairpersons. The five (5) other members from each Chamber  
14 shall be designated by the Senate President and the Speaker of the House of  
15 Representatives, respectively.

16  
17           SEC. 16. *Appropriations.* – The initial amount necessary to implement the  
18 provisions of this Act shall be charged against the current appropriations of the  
19 Philippine National Police. Thereafter, such sums as may be necessary for the  
20 continued implementation of this Act shall be included in the succeeding General  
21 Appropriations Act.

22           SEC. 17. *Implementing Rules and Regulations.* The Department of the Interior  
23 and Local Government (DILG), the National Police Commission (NAPOLCOM) and the  
24 PNP shall, within ninety (90) days from the effectivity of this Act, promulgate the  
25 rules and regulations to effectively implement the provisions of this Act.

26  
27           SEC. 18. *Separability Clause.* – If any portion of this Act is declared  
28 unconstitutional, the remainder of this Act or any provisions not affected thereby,  
29 shall remain in force and effect.

1           SEC. 19. *Repealing Clause.* – Sections 35-A and 67-A of R. A. No. 6975, as  
2 amended by R. A. No. 11279, are hereby repealed. All laws, executive orders, rules  
3 and regulations, inconsistent with the provisions of this Act are hereby modified,  
4 amended or repealed accordingly.

5  
6           SEC. 20. *Effectivity.* – This Act shall take effect fifteen (15) days after its  
7 publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,