



HOUSE OF REPRESENTATIVES

H. No. 8327

BY REPRESENTATIVES ROMUALDEZ (F.M.), DALIPE, OAMINAL, BUSTOS, TAN (S.), TAN-TAMBU, FERNANDEZ, ACOP, ROMUALDO, DY (F.M.C.), CARDEMA, PADUANO, PALMA, GOMEZ, BOSITA, REGENCIA, PLAZA, CAGAS, BAUTISTA-LIM, CASTRO (J.), UNGAB, MARAÑON, CRUZ (A.), FUENTEBELLA, EMANO, BERNOS, PADIERNOS, GUTIERREZ, PLEYTO, DAGOOC, ZAMORA (Y.M.), ACHARON, RAMA, BARBERS, PRIMICIAS-AGABAS, BALINDONG, LACSON-NOEL, ROQUE, CO (E.), QUIMBO, MENDOZA, ALBANO, PUMAREN, ABANTE, ALONTE, ALVAREZ (J.), AQUINO, ARENAS, BONGALON, CABREDO, CAJAYON-UY, CAMPOS, CARI, CUA, CUARESMA, DEL MAR, DY (F.), ESPINA, GONZAGA, HARESCO, LARA, LOYOLA, MOMO, NAVA, SALIMBANGON, SINGSON (R.V.), UMALI, VARGAS-ALFONSO, VIOLAGO, YAP (ERIC), ZAMORA (M.C.), ZUBIRI, ABALOS, ADIONG, ADVINCULA, ATAYDE, BARBA, BASCUG, CHATTO, CO-PILAR, DIONISIO, EUDELA, FORTES, FRESNEDI, GARCIA (D.), GARCIA (M.A.), GARDIOLA, GO (M.), GOLEZ, HERNANDEZ, KHONGHUN, LAZATIN, MACEDA, MANIQUIZ, MASTURA, MATIBAG, MERCADO, NOGRALES (M.), OUANO-DIZON, PANALIGAN, PANCHO, REYES, REVILLA (R.J.), RODRIGUEZ (E.), SALI, TALLADO, TAN (J.), TULFO (J.), VARGAS, VERGARA, VERZOSA, YAP (C.), ALBA, ECLEO, GATO, GUINTU, KHO (R.), ROMULO, SINGSON-MEEHAN, MATUGAS, ORTEGA, SUANSING (H.), OLASO, ARROGANCA, PASCUAL AND VILLARICA, PER COMMITTEE REPORT NO. 608

AN ACT
RESTRUCTURING THE PHILIPPINE NATIONAL POLICE,
CREATING ADDITIONAL POLICE OFFICES, AND APPROPRIATING FUNDS
THEREFOR, AMENDING FOR THE PURPOSE SECTIONS 25, 26, 29, 30, 31, 35,
35-A, 36, 67 AND 67-A OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS
THE "DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF
1990", AS AMENDED, AND SECTION 32 OF REPUBLIC ACT NO. 8551,
OTHERWISE KNOWN AS THE "PHILIPPINE NATIONAL POLICE REFORM
AND REORGANIZATION ACT OF 1998"

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 SECTION 1. Section 25 of Republic Act No. 6975 as amended, is hereby further
2 amended to read as follows:

3 "SEC 25. *Organization.* – [The PNP shall be headed by a Chief
4 who shall be assisted by two (2) deputy chief, one (1) for operations and
5 one (1) for administration, both of whom shall be appointed by the
6 President upon recommendation of the Commission from among the
7 most senior and qualified officers in the service: *Provided, however,* That
8 in no case shall any officer who has retired or is retirable within six (6)
9 months from his compulsory retirement age be appointed as Chief of the
10 PNP.] The PNP shall be composed of a national office, AREA
11 COMMANDS, regional offices, provincial offices, district offices, CITY
12 OFFICES, and city or municipal stations.

13 At the national level, the [PNP shall maintain its office in
14 Metropolitan Manila which] CHIEF OF THE PNP SHALL HAVE A
15 COMMAND GROUP COMPOSED OF THE OFFICES OF THE
16 DEPUTY CHIEF OF THE PNP FOR ADMINISTRATION, THE DEPUTY
17 CHIEF OF THE PNP FOR OPERATIONS, AND THE CHIEF OF THE
18 DIRECTORIAL STAFF. THE NATIONAL OFFICE shall [house the]
19 HAVE A directorial staff, [service staff] NATIONAL ADMINISTRATIVE
20 AND OPERATIONAL SUPPORT UNITS, and special [support units]
21 POLICE OFFICES.

22 IN CLUSTERED POLICE REGIONAL OFFICES, THE PNP
23 SHALL HAVE AREA POLICE COMMANDS.

24 At the regional level, the PNP shall have POLICE regional offices,
25 including that of the National Capital Region POLICE OFFICE, which
26 may be divided into two (2) separate regions, without prejudice to the
27 pertinent provisions of the Organic Act for the Autonomous Region of
28 the Cordilleras and THE ORGANIC LAW FOR THE BANGSAMORO
29 AUTONOMOUS REGION IN Muslim Mindanao relative to the creation
30 of a [regional] [p]Police REGIONAL [force] OFFICES in the area of
31 autonomy. [Each of these regional offices] POLICE REGIONAL
32 OFFICES shall be headed by [a][r]Regional [d]DirectorS [for peace and
33 order].

1 AT THE METROPOLITAN LEVEL, THERE SHALL BE A
2 DISTRICT OFFICE, HEADED BY A DISTRICT DIRECTOR.

3 At the provincial level, there shall be a [PNP] POLICE
4 PROVINCIAL office, [each] headed by a [p]Provincial [d]Director. In the
5 case of large provinces, police districts may be established by the
6 Commission to be headed by a [d]District [d]Director.

7 AT THE HIGHLY URBANIZED AND INDEPENDENT
8 COMPONENT CITY LEVEL, THERE SHALL BE A CITY POLICE
9 OFFICE, HEADED BY A CITY DIRECTOR.

10 At the COMPONENT city or municipal level, there shall be a
11 [PNP] POLICE station, [each] headed by a chief of police.

12 The Chief of the PNP shall, within sixty (60) days from the
13 effectivity of this Act and in accordance with the broad guidelines set
14 forth herein, recommend the organizational structure and staffing
15 pattern of the PNP to the Commission.

16 SEC. 2. A new Section 25-A is hereby inserted in Republic Act No. 6975 as
17 amended, to read as follows:

18 "SEC. 25-A. PNP DIRECTORIAL STAFF. – THE DIRECTORIAL STAFF
19 SYSTEM SHALL BE IMPLEMENTED TO ENHANCE THE SPAN OF
20 CONTROL BEING EXERCISED BY THE CHIEF OF THE PNP IN THE
21 ADMINISTRATION, OPERATION, AND CONTROL OF THE PNP AND
22 TO FURTHER STRENGTHEN THE EFFICIENT AND EFFECTIVE
23 WORKING RELATIONSHIP OF ALL PNP OFFICES: *PROVIDED*,
24 THAT THE CHIEF OF THE PNP MAY CONSTITUTE MODIFY, OR
25 MERGE SUCH OTHER DIRECTORIAL STAFF AS MAY BE
26 NECESSARY SUBJECT TO THE APPROVAL OF THE COMMISSION:
27 *PROVIDED, FURTHER*, THAT NO DIRECTORIAL STAFF HEADED BY
28 A POLICE BRIGADIER GENERAL OR HIGHER CAN BE CREATED
29 UNLESS PROVIDED FOR BY LAW. THE FOLLOWING
30 DIRECTORATES SHALL CONTINUE TO PERFORM THEIR SPECIFIC
31 FUNCTIONS UNDER THE SUPERVISION AND AUTHORITY OF THE
32 CHIEF OF THE DIRECTORIAL STAFF:

33 (A) THE DIRECTORATE FOR PERSONNEL AND RECORDS
34 MANAGEMENT SHALL ASSIST AND ADVISE THE CHIEF OF THE
35 PNP IN THE MANAGEMENT OF PNP UNIFORMED AND NON-
36 UNIFORMED PERSONNEL, MANPOWER PROCUREMENT AND
37 CONTROL, PERSONNEL RECORDS AND REPORTS, DISCIPLINE,
38 MORALE AND WELFARE, LAW AND ORDER, PERSONNEL
39 SERVICES AND PERSONNEL PROCEDURES, AND
40 MISCELLANEOUS FUNCTIONS ASSIGNED BY THE CHIEF OF THE
41 PNP;

1 (B) THE DIRECTORATE FOR INTELLIGENCE SHALL
2 ASSIST AND ADVISE THE CHIEF OF THE PNP IN ATTAINING
3 INTELLIGENCE OBJECTIVES THROUGH EFFECTIVE
4 MANAGEMENT OF ALL INTELLIGENCE AND
5 COUNTERINTELLIGENCE ACTIVITIES OF THE PNP;

6 (C) THE DIRECTORATE FOR OPERATIONS SHALL ASSIST
7 AND ADVISE THE CHIEF OF THE PNP IN THE EXERCISE OF THE
8 COMMAND, CONTROL, DIRECTION, COORDINATION, AND
9 SUPERVISION OF ALL ACTIVITIES CONCERNING OPERATIONS,
10 EMPLOYMENT, AND DEPLOYMENT OF THE PNP;

11 (D) THE DIRECTORATE FOR LOGISTICS SHALL ASSIST
12 AND ADVISE THE CHIEF OF THE PNP IN THE ADMINISTRATION
13 AND MANAGEMENT OF LOGISTICS AND ITS FUNCTIONAL AREAS;

14 (E) THE DIRECTORATE FOR PLANS SHALL ASSIST AND
15 ADVISE THE CHIEF OF THE PNP IN THE AREAS OF PLANS AND
16 PROGRAMS THAT ARE BEYOND THE IMMEDIATE OPERATIONAL
17 AND TACTICAL RANGE. THIS INCLUDES ORGANIZATIONAL AND
18 FORCE DEVELOPMENT, SPECIAL STUDIES, RESEARCH AND
19 PROJECT MANAGEMENT OF INTER-AGENCY AND
20 INTERNATIONAL AFFAIRS, LEGISLATIVE AND OTHER
21 REQUIREMENTS THAT ARE NEEDED FOR THE EFFECTIVE AND
22 EFFICIENT ADMINISTRATION AND OPERATION OF THE PNP;

23 (F) THE DIRECTORATE FOR COMPTROLLERSHIP SHALL
24 ASSIST AND ADVISE THE CHIEF OF THE PNP ON BUDGETING,
25 ACCOUNTING, FINANCIAL MANAGEMENT, AND INTERNAL
26 AUDITING MATTERS;

27 (G) THE DIRECTORATE FOR POLICE COMMUNITY
28 RELATIONS SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP
29 IN PLANNING, DIRECTING, COORDINATING, AND SUPERVISING
30 THE IMPLEMENTATION OF THE SUSTAINABLE PROGRAMS FOR
31 INSTITUTIONAL IMAGE BUILDING; CITIZENS' PARTICIPATION IN
32 THE MAINTENANCE OF PUBLIC ORDER INCLUDING PEACE
33 POLICY FOR SOCIO-ECONOMIC DEVELOPMENT; VALUE
34 ORIENTATION AND CONTINUING EDUCATION; GENDER
35 AWARENESS AND DEVELOPMENT; AND AUXILIARY FORCE
36 MULTIPLIER DEVELOPMENT;

37 (H) THE DIRECTORATE FOR INVESTIGATION SHALL
38 ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE
39 INVESTIGATION ACTIVITIES OF THE PNP;

40 (I) THE DIRECTORATE FOR TRAINING, EDUCATION, AND
41 DOCTRINE DEVELOPMENT SHALL ASSIST AND ADVISE THE
42 CHIEF OF THE PNP IN THE FORMULATION OF POLICIES AND IN
43 THE PLANNING, COORDINATION, AND SUPERVISION OF ALL

1 MATTERS PERTAINING TO TRAINING, EDUCATION AND
2 DOCTRINE DEVELOPMENT;

3 (J) THE DIRECTORATE FOR RESEARCH AND
4 DEVELOPMENT SHALL ASSIST AND ADVISE THE CHIEF OF THE
5 PNP IN THE CONDUCT OF RESEARCH AND DEVELOPMENT; TEST
6 AND EVALUATION OF CLOTHING, MATERIAL, VEHICLES, AND
7 EQUIPMENT; ISSUANCE OF ACCREDITATION TO
8 MANUFACTURERS AND SUPPLIERS OF PNP UNIFORMS AND
9 ACCOUTREMENTS; FORMULATION AND IMPLEMENTATION OF
10 PNP POLICIES ON THE WEARING OF PNP UNIFORMS; AND IN THE
11 IMPLEMENTATION AND ADMINISTRATION OF THE PNP SELF-
12 RELIANT DEVELOPMENT POSTURE PROGRAMS, WHICH ARE
13 IMPORTANT TO PEACE AND ORDER AND PUBLIC SAFETY; AND

14 (K) THE DIRECTORATE FOR INFORMATION AND
15 COMMUNICATIONS TECHNOLOGY MANAGEMENT SHALL ASSIST
16 AND ADVISE THE CHIEF OF THE PNP IN THE FORMULATION OF
17 POLICY AND MANAGING INFORMATION, ELECTRONICS AND
18 COMMUNICATIONS TECHNOLOGY RESOURCES TO PROMOTE,
19 DEVELOP AND REGULATE INTEGRATED STRATEGIC ICT
20 SYSTEMS AND RELIABLE AND EFFICIENT COMMUNICATIONS
21 INFRASTRUCTURE. IT SHALL PROVIDE AND MAINTAIN RELIABLE,
22 SECURED, INTEGRATED, AND COST-EFFICIENT INFORMATION
23 TECHNOLOGY AND COMMUNICATIONS SERVICES AND
24 FACILITIES TO ALL PNP OFFICES AND UNITS. IT SHALL LIKEWISE
25 BE RESPONSIBLE FOR THE DESIGN, IMPLEMENTATION AND
26 MAINTENANCE OF THE DATABASE SYSTEM OF THE
27 ORGANIZATION AND THE DEVELOPMENT OF THE ANTI-
28 CYBERCRIME CAPABILITIES OF THE PNP TO ADDRESS THE
29 GROWING INCIDENCE OF CYBERCRIME IN THE COUNTRY."

30 SEC. 3. A new Section 25-B is hereby inserted in Republic Act No. 6975 as
31 amended to read as follows:

32 "SEC. 25-B. *AREA POLICE COMMANDS (APC)*. – IN ORDER
33 TO ENHANCE THE CONTROL OF THE CHIEF OF THE PNP, AREA
34 POLICE COMMANDS SHALL BE ESTABLISHED IN CLUSTERED
35 POLICE REGIONAL OFFICES. THE APC SHALL ORCHESTRATE,
36 SUPERVISE, AND CONTROL THE CONDUCT OF INTER-REGIONAL
37 OPERATIONS AGAINST INSURGENCY, TERRORISM, AND OTHER
38 INTERNAL SECURITY THREATS. FURTHER, THE APC SHALL
39 LIKEWISE CONDUCT SEARCH, RESCUE, AND RELIEF
40 OPERATIONS IN TIMES OF CALAMITIES AND OTHER EMERGENCY
41 SITUATIONS WITHIN THEIR RESPECTIVE AREAS OF
42 JURISDICTION. FINALLY, THE APC SHALL SUPPORT THE POLICE
43 REGIONAL OFFICES IN THE CONDUCT OF INTER-REGIONAL ANTI-
44 CRIMINALITY OPERATIONS AND INVESTIGATION.

1 FOR THIS PURPOSE, THE APCs SHALL HAVE
2 ADMINISTRATIVE AND OPERATIONAL CONTROL OVER THE
3 EXISTING REGIONAL MOBILE FORCE BATTALIONS WITHIN THEIR
4 RESPECTIVE AREAS OF RESPONSIBILITY SUBJECT TO THE
5 EXERCISE OF THE POWER OF DELEGATION OF AUTHORITY OF
6 THE CHIEF OF THE PNP AND STRICT COMPLIANCE TO THE
7 DOCTRINE OF CHAIN OF COMMAND.

8 INITIALLY, FIVE APCs SHALL BE ACTIVATED NAMELY:

9 (A) NORTHERN LUZON AREA POLICE COMMAND;

10 (B) SOUTHERN LUZON AREA POLICE COMMAND;

11 (C) VISAYAS AREA POLICE COMMAND;

12 (D) EASTERN MINDANAO AREA POLICE COMMAND; AND

13 (E) WESTERN MINDANAO AREA POLICE COMMAND.

14 TO ENHANCE POLICE OPERATIONAL EFFICIENCY AND
15 EFFECTIVENESS, THE CHIEF OF THE PNP MAY CONSTITUTE,
16 MODIFY, OR MERGE APCs AS MAY BE NECESSARY SUBJECT TO
17 THE APPROVAL OF THE COMMISSION: *PROVIDED*, THAT NO APC
18 HEADED BY A POLICE BRIGADIER GENERAL OR HIGHER CAN BE
19 CREATED UNLESS PROVIDED FOR BY LAW.”

20 SEC. 4. A new Section 25-C is hereby inserted in Republic Act No. 6975 as
21 amended, to read as follows:

22 “SEC. 25-C. *SPECIAL POLICE OFFICES*. – THE PNP SHALL
23 BE SUPPORTED BY SPECIAL POLICE OFFICES WHICH SHALL
24 CONTINUE TO PERFORM THEIR SPECIFIC FUNCTIONS. TO
25 ENHANCE POLICE OPERATIONAL EFFICIENCY AND
26 EFFECTIVENESS, THE CHIEF OF THE PNP MAY CONSTITUTE,
27 MODIFY, OR MERGE SPECIAL POLICE OFFICES AS MAY BE
28 NECESSARY SUBJECT TO THE APPROVAL OF THE COMMISSION:
29 *PROVIDED*, THAT NO SPECIAL POLICE OFFICE HEADED BY A
30 POLICE BRIGADIER GENERAL OR HIGHER CAN BE CREATED
31 UNLESS PROVIDED FOR BY LAW:

32 (A) CENTER FOR POLICE STRATEGY MANAGEMENT –
33 HEADED BY A POLICE BRIGADIER GENERAL, THE CENTER
34 SHALL SERVE AS THE CENTRAL FACILITY OF THE
35 ORGANIZATION IN COORDINATING AND INTEGRATING ALL
36 STRATEGY MANAGEMENT PROCESSES, SUSTAINING ITS
37 STRATEGY EXECUTION AND MANAGEMENT, AND INSTILLING IN
38 THE ORGANIZATION A CULTURE OF STRATEGIC FOCUS.

1 (B) HUMAN RIGHTS AFFAIRS OFFICE – HEADED BY A
2 POLICE BRIGADIER GENERAL, THE OFFICE SHALL SERVE AS A
3 MANAGEMENT FACILITY THAT WILL OVERSEE THE
4 IMPLEMENTATION OF PNP GUIDELINES AND POLICIES ON
5 HUMAN RIGHTS LAWS.

6 (C) PEACE PROCESS AND DEVELOPMENT CENTER –
7 HEADED BY A POLICE BRIGADIER GENERAL, THE CENTER
8 SHALL BE THE OFFICE PRIMARILY RESPONSIBLE IN THE
9 MONITORING OF THE DEVELOPMENT AND IMPLEMENTATION
10 OF PEACE AGREEMENTS AND PERTINENT LAWS.

11 (D) COMMAND CENTER – HEADED BY A POLICE
12 BRIGADIER GENERAL, THE CENTER SHALL BE THE MAIN
13 MONITORING FACILITY OF THE PNP OF ALL EVENTS
14 AFFECTING THE PEACE AND ORDER SITUATION NATIONWIDE.
15 IT SHALL SERVE AS THE MAIN COORDINATING CENTER FOR
16 ALL OPERATING AND SUPPORT UNITS IN PURSUANCE OF PNP
17 LAW ENFORCEMENT, INTERNAL SECURITY, SPECIAL
18 OPERATIONS, AND RECORDS/STATISTICS COMPILATION
19 FUNCTIONS.

20 (E) PUBLIC INFORMATION OFFICE – HEADED BY A POLICE
21 BRIGADIER GENERAL, THE OFFICE SHALL SUPERVISE,
22 EVALUATE, AND MONITOR THE PROVISION OF RELEVANT
23 INFORMATION ON ONGOING PNP PROGRAMS, PROJECTS AND
24 ACTIVITIES TO ENHANCE THE UNDERSTANDING OF THE
25 GENERAL PUBLIC AND ULTIMATELY GAIN COMMUNITY
26 SUPPORT AND ACTIVE PARTICIPATION.

27 (F) LIAISON OFFICE FOR THE OFFICE OF THE PRESIDENT
28 – HEADED BY A POLICE BRIGADIER GENERAL, THE OFFICE
29 SHALL SERVE AS AN EXTENSION OF THE OFFICE OF THE CHIEF
30 OF THE PNP TO ASSIST THE PRESIDENT AND THE EXECUTIVE
31 SECRETARY ON THE DIFFERENT ASPECTS OF LAW
32 ENFORCEMENT AND ACT AS THE MAIN FOCAL POINT OF
33 COORDINATION BETWEEN THE PNP AND THE OFFICE OF THE
34 PRESIDENT.

35 (G) LIAISON OFFICE FOR THE DEPARTMENT OF THE
36 INTERIOR AND LOCAL GOVERNMENT – HEADED BY A POLICE
37 BRIGADIER GENERAL, THE OFFICE SHALL ASSIST THE
38 SECRETARY IN HIS CAPACITY AS THE *EX OFFICIO*
39 CHAIRPERSON OF THE COMMISSION.

40 (H) LEGISLATIVE AFFAIRS CENTER – HEADED BY A
41 POLICE BRIGADIER GENERAL, THE CENTER SHALL ACT AS THE
42 PERMANENT PNP REPRESENTATIVE DURING
43 CONGRESSIONAL HEARINGS AND DELIBERATIONS AS WELL AS
44 UNDERTAKE NECESSARY ACTIONS TO PURSUE THE PASSAGE

1 OF PNP PRIORITY BILLS AND RELATED BILLS IN THE
2 CONGRESS OF THE PHILIPPINES.”

3 SEC. 5. Section 26 of Republic Act No. No. 6975 as amended, is hereby further
4 amended to read as follows:

5 “SEC. 26. *Powers, Functions and Term of Office of the PNP*
6 *Chief.* – THE COMMAND AND DIRECTION OF THE PNP SHALL BE
7 VESTED IN THE CHIEF OF THE PNP WHO SHALL HAVE THE
8 POWER TO SELECT THE MEMBERS OF HIS COMMAND GROUP
9 FROM AMONG THE QUALIFIED OFFICERS IN THE SERVICE:
10 *PROVIDED*, THAT THE DEPUTY CHIEF OF THE PNP FOR
11 ADMINISTRATION AND THE DEPUTY CHIEF OF THE PNP FOR
12 OPERATIONS SHALL BE APPOINTED BY THE PRESIDENT UPON
13 RECOMMENDATION OF THE COMMISSION.

14 The [command and direction of the PNP shall be vested in the]
15 Chief of the PNP [who] shall have the power to direct and control tactical
16 as well as strategic movements, deployment, placement, utilization of
17 the PNP or any of its units and personnel, including its equipment,
18 facilities and other resources. Such command and direction of the Chief
19 of the PNP may be delegated to subordinate officials with respect to the
20 units under their respective commands, in accordance with the rules and
21 regulations prescribed by the Commission. The Chief of the PNP shall
22 also have the power to issue detailed implementing policies and
23 instructions regarding personnel, funds, properties, records,
24 correspondence and such other matters as may be necessary to
25 effectively carry out the functions, powers and duties of the Bureau. The
26 Chief of the PNP shall be appointed by the President from among the
27 senior officers down to the rank of Police Brigadier General [, subject to
28 confirmation by the Commission on Appointments]: *Provided*, That the
29 Chief of the PNP shall serve a term of office not to exceed four (4)
30 years[:] AND SHALL BE COMPULSORILY RETIRED AT THE
31 MAXIMUM TENURE IN POSITION HEREIN PRESCRIBED, OR AT
32 AGE FIFTY-SIX (56), WHICHEVER IS EARLIER: *Provided, further*, that
33 in times of war or other national emergency declared by Congress, the
34 President may extend such term of office.

35 TO ENHANCE POLICE OPERATIONAL EFFICIENCY AND
36 EFFECTIVENESS, THE CHIEF OF THE PNP MAY CONSTITUTE,
37 MODIFY, OR MERGE PNP UNITS AND OFFICES AS MAY BE
38 NECESSARY INCLUDING THE CORRESPONDING CHANGES IN
39 THE NUMBER AND DISTRIBUTION OF RANKS, OR OTHERWISE
40 IMPLEMENT NECESSARY ADJUSTMENTS IN THE
41 ORGANIZATIONAL STRUCTURE, STAFFING, FUNCTIONS, AND
42 FUNCTIONAL RELATIONSHIPS SUBJECT TO THE APPROVAL OF
43 THE COMMISSION: *PROVIDED*, THAT NO PNP UNITS AND
44 OFFICES HEADED BY A POLICE BRIGADIER GENERAL OR
45 HIGHER CAN BE CREATED UNLESS PROVIDED FOR BY LAW.”

1 SEC. 6. Section 29 of Republic Act No. 6975, as amended by Republic Act No.
2 11200, is hereby further amended to read as follows:
3

4 "SEC. 29. *KEY POSITIONS.* – [The head of the PNP with the
5 rank of director general shall have the position title of Chief of the PNP.
6 The second in command of the PNP with the rank of deputy director
7 general shall be the Deputy Chief of the PNP for Administration. The
8 third in command with the rank also of deputy director general shall be
9 the Deputy Chief of the PNP for Operations.

10 At the national office, the head of the directorial staff with the rank
11 of deputy director general shall be known as the Chief of the Directorial
12 Staff of the PNP.

13 The heads of the various staff divisions in the directorial staff shall
14 have the rank of director with the position title of Director of the
15 Directorial Staff of their respective functional divisions. The head of the
16 Inspectorate Division with the rank of chief superintendent shall assume
17 the position title of Inspector General. The heads of the administrative
18 and operational support divisions shall have the rank of chief
19 superintendent.

20 The head of the NCR with the rank of director shall assume the
21 position title of NCR Director.

22 The heads of the regional offices with the rank of chief
23 superintendent shall assume the position title of Regional Director.

24 The heads of the NCR district offices with the rank of chief
25 superintendent shall have the position title of District Director.

26 The heads of the provincial offices with the rank of senior
27 superintendent shall be known as Provincial Director.

28 The heads of the district offices with the rank of superintendent
29 shall have the position title of District Director.

30 The heads of the municipality or city offices with the rank of chief
31 inspector shall be known as Chief of Police.]

32 THE HEAD OF THE PNP SHALL HAVE THE POSITION TITLE
33 OF CHIEF OF THE PNP, WITH THE RANK OF POLICE GENERAL.

34 THE SECOND IN COMMAND OF THE PNP SHALL HAVE THE
35 POSITION TITLE OF DEPUTY CHIEF OF THE PNP FOR
36 ADMINISTRATION, WITH THE RANK OF POLICE LIEUTENANT
37 GENERAL. THE THIRD IN COMMAND SHALL HAVE THE POSITION
38 TITLE OF DEPUTY CHIEF OF THE PNP FOR OPERATIONS, WITH
39 THE RANK ALSO OF POLICE LIEUTENANT GENERAL.

1 AT THE NATIONAL OFFICE, THE HEAD OF THE
2 DIRECTORIAL STAFF SHALL HAVE THE POSITION TITLE OF CHIEF
3 OF THE DIRECTORIAL STAFF, WITH THE RANK OF POLICE
4 LIEUTENANT GENERAL AND SHALL BE ASSISTED BY A
5 SECRETARY TO THE DIRECTORIAL STAFF WITH THE RANK OF
6 POLICE BRIGADIER GENERAL.

7 THE HEADS OF THE VARIOUS DIRECTORIAL STAFF SHALL
8 HAVE THE POSITION TITLE OF DIRECTOR OF THEIR RESPECTIVE
9 DIRECTORIAL STAFF, WITH THE RANK OF POLICE MAJOR
10 GENERAL. THEY SHALL BE ASSISTED BY A DEPUTY DIRECTOR
11 AND EXECUTIVE OFFICER, BOTH WITH THE RANK OF POLICE
12 BRIGADIER GENERAL. THE HEADS OF THE NATIONAL
13 ADMINISTRATIVE AND OPERATIONAL SUPPORT UNITS SHALL
14 HAVE THE RANK OF POLICE BRIGADIER GENERAL OR HIGHER.

15 THE HEADS OF AREA POLICE COMMANDS SHALL HAVE
16 THE POSITION TITLE OF COMMANDER, WITH THE RANK OF
17 POLICE LIEUTENANT GENERAL AND SHALL BE ASSISTED BY A
18 DEPUTY COMMANDER AND CHIEF OF STAFF, BOTH WITH THE
19 RANK OF POLICE BRIGADIER GENERAL.

20 THE HEADS OF SPECIAL POLICE OFFICES SHALL HAVE
21 THE POSITION TITLE OF CHIEF OF THEIR RESPECTIVE OFFICE,
22 WITH THE RANK OF POLICE BRIGADIER GENERAL AND SHALL BE
23 ASSISTED BY AN ASSISTANT CHIEF WITH THE RANK OF POLICE
24 COLONEL.

25 THE HEAD OF THE NCR POLICE OFFICE (NCRPO) SHALL
26 HAVE THE POSITION TITLE OF NCRPO REGIONAL DIRECTOR,
27 WITH THE RANK OF POLICE MAJOR GENERAL AND SHALL BE
28 ASSISTED BY A DEPUTY REGIONAL DIRECTOR FOR
29 ADMINISTRATION, DEPUTY REGIONAL DIRECTOR FOR
30 OPERATIONS, AND CHIEF OF REGIONAL STAFF, ALL WITH THE
31 RANK OF POLICE BRIGADIER GENERAL.

32 THE HEADS OF OTHER POLICE REGIONAL OFFICES SHALL
33 HAVE THE POSITION TITLE OF REGIONAL DIRECTOR, WITH THE
34 RANK OF POLICE BRIGADIER GENERAL AND SHALL BE ASSISTED
35 BY A DEPUTY REGIONAL DIRECTOR FOR ADMINISTRATION WITH
36 THE RANK OF POLICE BRIGADIER GENERAL, AND DEPUTY
37 REGIONAL DIRECTOR FOR OPERATIONS AND CHIEF OF
38 REGIONAL STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

39 THE HEADS OF THE POLICE DISTRICTS ESTABLISHED IN
40 THE NCR AND IN OTHER METROPOLITAN AREAS SHALL HAVE
41 THE POSITION TITLE OF DISTRICT DIRECTOR, WITH THE RANK
42 OF POLICE BRIGADIER GENERAL AND SHALL BE ASSISTED BY A
43 DEPUTY DISTRICT DIRECTOR FOR ADMINISTRATION, DEPUTY

1 DISTRICT DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF,
2 ALL WITH THE RANK OF POLICE COLONEL.

3 THE HEADS OF POLICE PROVINCIAL OFFICES SHALL HAVE
4 THE POSITION TITLE OF PROVINCIAL DIRECTOR, WITH THE RANK
5 OF POLICE COLONEL.

6 THE HEADS OF CITY POLICE OFFICES SHALL HAVE THE
7 POSITION TITLE OF CITY DIRECTOR, WITH THE RANK OF POLICE
8 COLONEL.

9 THE HEADS OF THE POLICE DISTRICTS ESTABLISHED BY
10 THE COMMISSION IN LARGE PROVINCES SHALL HAVE THE
11 POSITION TITLE OF DISTRICT DIRECTOR, WITH THE RANK OF
12 POLICE LIEUTENANT COLONEL.

13 THE HEADS OF THE POLICE STATIONS IN THE MUNICIPAL
14 OR CITY LEVEL SHALL HAVE THE POSITION TITLE OF CHIEF OF
15 POLICE, WITH THE RANK OF AT LEAST POLICE CAPTAIN IN THE
16 FORMER AND POLICE MAJOR IN THE LATTER.

17 SEC. 7. A new Section 30-A is hereby inserted in Republic Act No. 6975 as
18 amended, to read as follows:

19 "SEC. 30-A. *Philippine National Police Academy Cadets.* – ALL
20 CADETS OF THE PHILIPPINE NATIONAL POLICE ACADEMY (PNPA)
21 SHALL BE APPOINTED BY THE CHIEF OF THE PNP, OR UPON HIS
22 AUTHORITY, BY THE PNPA DIRECTOR. THEY SHALL HOLD THE
23 POSITION OF POLICE CADET, IN TEMPORARY STATUS, WHICH
24 SHALL BE RENEWED EVERY YEAR UNTIL THEIR GRADUATION OR
25 SEPARATION FROM THE ACADEMY FOR JUST CAUSE IN
26 ACCORDANCE WITH EXISTING LAWS, RULES AND REGULATIONS,
27 WHICHEVER COMES FIRST. POLICE CADETS SHALL BE ENTITLED
28 TO ALL SALARIES, BENEFITS AND OTHER EMOLUMENTS GIVEN TO
29 A POLICE EXECUTIVE MASTER SERGEANT, IN ACCORDANCE WITH
30 THE IMPLEMENTING RULES AND REGULATIONS OF THIS ACT
31 AND R.A. NO. 11279, OR THE ACT TRANSFERRING THE
32 PHILIPPINE NATIONAL POLICE ACADEMY (PNPA) AND THE
33 NATIONAL POLICE TRAINING INSTITUTE (NPTI) FROM THE
34 PHILIPPINE PUBLIC SAFETY COLLEGE (PPSC) TO THE PHILIPPINE
35 NATIONAL POLICE."

36 SEC. 8. Section 31 of Republic Act No. 6975, as amended by Republic Act No.
37 11200, is hereby further amended to read as follows:

38 "SEC. 31. *Appointment of PNP Officers and Members TO*
39 *POSITION AND RANK.* – The appointment of the officers and members
40 of the PNP shall be effected in the following manner:

1 (a) Patrolman/Patrolwoman to Police Executive Master
2 Sergeant. – Appointed by the PNP regional director for
3 regional personnel, APC COMMANDER FOR APC
4 PERSONNEL, DIRECTOR OF NATIONAL SUPPORT UNITS
5 FOR NATIONAL SUPPORT UNIT PERSONNEL, or by the
6 Chief of the PNP for the national headquarters personnel and
7 attested by the Civil Service Commission;

8 (b) Police Lieutenant to Police Lieutenant Colonel. – Appointed
9 by the Chief of the PNP, as recommended by their immediate
10 superiors, TO THE POSITION IN ACCORDANCE WITH THE
11 APPROVED STAFFING PATTERN AND TO THE
12 CORRESPONDING RANKS TO BE [and] attested by the Civil
13 Service Commission;

14 (c) Police Colonel to Police Lieutenant General. – Appointed by
15 the President upon recommendation of the Chief of the PNP
16 [, with proper endorsement by the Chairman of the Civil
17 Service Commission] AND THE COMMISSION TO KEY
18 POSITIONS AND TO THE CORRESPONDING RANKS [and
19 subject to confirmation by the Commission on Appointments];
20 and

21 (d) Police General. – Appointed by the President TO THE
22 POSITION OF CHIEF OF THE PNP from among the senior
23 officers down to the rank of Police Brigadier General in the
24 service.”[, subject to confirmation by the Commission on
25 Appointments: *Provided*, That the Chief of the PNP shall
26 serve a tour of duty not to exceed four (4) years: *Provided*,
27 *further*, That, in times of war or other national emergency
28 declared by Congress, the President may extend such tour of
29 duty.”]

30 SEC. 9. Sections 35, 35-A and 67-A of Republic Act 6975, as amended by
31 Republic Act 11279, are hereby further amended to read as follows:

32 “SEC. 35. *NATIONAL Support Units.* – [The PNP shall be
33 supported by administrative and operational support units. The
34 administrative support units shall consist of the Crime Laboratory,
35 Logistics Unit, Communications Unit, Computer Center, Finance Center
36 and Civil Security Unit. The operational support units shall be composed
37 of the Maritime Police Unit, Police Intelligence Unit, Police Security Unit,
38 Criminal Investigation Unit, Special Action Force, Narcotics Unit,
39 Aviation Security Unit, Traffic Management Unit, the Medical and Dental
40 Centers and the Civil Relations Unit. To enhance police operational
41 efficiency and effectiveness, the Chief of the PNP may constitute such
42 other support units as may be necessary subject to the approval of the
43 Commission: *Provided*, That no support unit headed by a chief
44 superintendent or a higher rank can be created unless provided by law.

45 (a) *Administrative Support Units.* –

1 (1) *Crime Laboratory*. There shall be established a central
2 Crime Laboratory to be headed by a Director with the rank
3 of chief superintendent, which shall provide scientific and
4 technical investigative aid and support to the PNP and
5 other government investigative agencies.

6 It shall also provide crime laboratory examination,
7 evaluation and identification of physical evidences
8 involved in crimes with primary emphasis on their medical,
9 chemical, biological and physical nature.

10 There shall likewise be established regional and city crime
11 laboratories as may be necessary in all regions and cities
12 of the country.

13 (2) *Logistics Unit*. Headed by a Director with the rank of chief
14 superintendent, the Logistics Unit shall be responsible for
15 the procurement, distribution and management of all the
16 logistical requirements of the PNP including firearms and
17 ammunition.

18 (3) *Communications Unit*. Headed by a Director with the rank
19 of chief superintendent, the Communications Unit shall be
20 responsible for establishing an effective police
21 communications network.

22 (4) *Computer Center*. Headed by a Director with the rank of
23 chief superintendent, the Computer Center shall be
24 responsible for the design, implementation and
25 maintenance of a database system for the PNP.

26 (5) *Finance Center*. Headed by a Director with the rank of
27 chief superintendent, the Finance Center shall be
28 responsible for providing finance services to the PNP.

29 (6) *Civil Security Unit*. Headed by a Director with the rank of
30 chief superintendent, the Civil Security Unit shall provide
31 administrative services and general supervision over the
32 organization, business operation and activities of all
33 organized private detectives, watchmen, security guard
34 agencies and company guard forces.

35 The unit shall likewise supervise the licensing and
36 registration of firearms and explosives.

37 The approval of applications for licenses to operate private
38 security agencies, as well as the issuance of licenses to
39 security guards and the licensing of firearms and

1 explosives, shall be decentralized to the PNP regional
2 offices.

3 (b) *Operational Support Units.* –

4 (1) *Maritime Police Unit.* Headed by a Director with the
5 rank of chief superintendent, the Maritime Police Unit
6 shall perform all police functions over Philippine
7 territorial waters and rivers.

8 (2) *Police Intelligence Unit.* Headed by a Director with the
9 rank of chief superintendent, the Police Intelligence
10 Unit shall serve as the intelligence and
11 counterintelligence operating unit of the PNP.

12 (3) *Police Security Unit.* Headed by a Director with the rank
13 of chief superintendent, the Police Security Unit shall
14 provide security for government officials, visiting
15 dignitaries and private individuals authorized to be
16 given protection.

17 (4) *Criminal Investigation Unit.* Headed by a Director with
18 the rank of chief superintendent, the Criminal
19 Investigation Unit shall undertake the monitoring,
20 investigation and prosecution of all crimes involving
21 economic sabotage, and other crimes of such
22 magnitude and extent as to indicate their commission
23 by highly placed or professional criminal syndicates
24 and organizations.

25 This unit shall likewise investigate all major cases
26 involving violations of the Revised Penal Code and
27 operate against organized crime groups, unless the
28 President assigns the case exclusively to the National
29 Bureau of Investigation (NBI).

30 (5) *Special Action Force.* Headed by a Director with the
31 rank of chief superintendent, the Special Action Force
32 shall function as a mobile strike force or reaction unit
33 to augment regional, provincial, municipal and city
34 police forces for civil disturbance control,
35 counterinsurgency, hostage-taking, rescue operations,
36 and other special concerns.

37 (6) *Narcotics Unit.* Headed by a Director with the rank of
38 chief superintendent, the Narcotics Unit shall enforce
39 all laws relative to the protection of the citizenry against
40 dangerous and other prohibited drugs and substances.

1 (7) Aviation Security Unit. Headed by a Director with the
2 rank of chief superintendent, the Aviation Security Unit,
3 in coordination with airport authorities, shall secure all
4 the country's airports against offensive and terroristic
5 acts that threaten civil aviation, exercise operational
6 control and supervision over all agencies involved in
7 airport security operation, and enforce all laws and
8 regulations relative to air travel protection and security.

9 (8) Traffic Management Unit. Headed by a Director with
10 the rank of chief superintendent, the Traffic
11 Management Unit shall enforce traffic laws and
12 regulations.

13 (9) Medical and Dental Centers. Headed by a Director with
14 the rank of chief superintendent, the Medical and
15 Dental Centers shall be responsible for providing
16 medical and dental services for the PNP.
17

18 (10) Civil Relations Unit. Headed by a Director with the
19 rank of chief superintendent, the Civil Relations Unit
20 shall implement plans and programs that will promote
21 community and citizens' participation in the
22 maintenance of peace and order and public safety.]

23 THE PNP SHALL BE SUPPORTED BY NATIONAL
24 ADMINISTRATIVE AND OPERATIONAL SUPPORT UNITS. TO
25 ENHANCE POLICE OPERATIONAL EFFICIENCY AND
26 EFFECTIVENESS, THE CHIEF OF THE PNP MAY CONSTITUTE
27 SUCH OTHER NATIONAL SUPPORT UNITS AS MAY BE
28 NECESSARY SUBJECT TO THE APPROVAL OF THE COMMISSION:
29 *PROVIDED*, THAT NO SUPPORT UNIT HEADED BY A POLICE
30 BRIGADIER GENERAL OR A HIGHER RANK CAN BE CREATED
31 UNLESS PROVIDED BY LAW.

32 THE NATIONAL ADMINISTRATIVE AND OPERATIONAL
33 SUPPORT UNITS SHALL INITIALLY CONSIST OF THE FOLLOWING:

34 (A) NATIONAL ADMINISTRATIVE SUPPORT UNITS. –

35 (1) PHILIPPINE NATIONAL POLICE ACADEMY. – HEADED BY
36 A DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE
37 PHILIPPINE NATIONAL POLICE ACADEMY SHALL SERVE AS THE
38 PREMIER INSTITUTION FOR POLICE EDUCATION, AND THE
39 PRIMARY SOURCE FOR COMMISSIONSHIP OF POLICE
40 LIEUTENANTS. THE DIRECTOR SHALL BE ASSISTED BY A
41 DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK
42 OF POLICE BRIGADIER GENERAL. THE DIRECTOR SHALL
43 SUPERVISE THE ACADEMICS GROUP AND TACTICS GROUP
44 WHICH SHALL BE HEADED BY A DEAN OF ACADEMICS AND

1 COMMANDANT OF CADETS, RESPECTIVELY, BOTH WITH THE
2 RANK OF POLICE BRIGADIER GENERAL.

3 (2) NATIONAL POLICE TRAINING INSTITUTE. – HEADED BY
4 A DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE
5 NATIONAL POLICE TRAINING INSTITUTE SHALL BE RESPONSIBLE
6 FOR THE MANDATORY AND LEADERSHIP TRAININGS OF ALL
7 POLICE NON-COMMISSIONED OFFICERS. THE DIRECTOR SHALL
8 BE ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK OF
9 POLICE BRIGADIER GENERAL AND CHIEF OF STAFF, BOTH WITH
10 THE RANK OF POLICE COLONEL.

11 (3) LOGISTICS SUPPORT SERVICE. – HEADED BY A
12 DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,
13 THE LOGISTICS SUPPORT SERVICE SHALL BE RESPONSIBLE
14 FOR THE PROCUREMENT, DISTRIBUTIONS, AND MANAGEMENT
15 OF ALL THE LOGISTICAL REQUIREMENTS OF THE PNP
16 INCLUDING FIREARMS AND AMMUNITION. THE DIRECTOR SHALL
17 BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF,
18 BOTH WITH THE RANK OF POLICE COLONEL.

19 (4) COMMUNICATIONS AND ELECTRONICS SERVICE. –
20 HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER
21 GENERAL, THE COMMUNICATIONS AND ELECTRONICS SERVICE
22 SHALL BE RESPONSIBLE FOR ESTABLISHING AN EFFECTIVE
23 POLICE COMMUNICATIONS NETWORK. THE DIRECTOR SHALL BE
24 ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH
25 WITH THE RANK OF POLICE COLONEL.

26 (5) INFORMATION AND TECHNOLOGY MANAGEMENT
27 SERVICE. – HEADED BY A DIRECTOR WITH THE RANK OF POLICE
28 BRIGADIER GENERAL, THE INFORMATION AND TECHNOLOGY
29 MANAGEMENT SERVICE SHALL BE RESPONSIBLE FOR THE
30 DESIGN, IMPLEMENTATION, AND MAINTENANCE OF A DATABASE
31 SYSTEM FOR THE PNP. THE DIRECTOR SHALL BE ASSISTED BY
32 A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE
33 RANK OF POLICE COLONEL.

34 (6) FINANCE SERVICE. – HEADED BY A DIRECTOR WITH
35 THE RANK OF POLICE BRIGADIER GENERAL, THE FINANCE
36 SERVICE SHALL BE RESPONSIBLE FOR PROVIDING FINANCE
37 SERVICES TO THE PNP. THE DIRECTOR SHALL BE ASSISTED BY
38 A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE
39 RANK OF POLICE COLONEL.

40 (7) HEALTH SERVICE. – HEADED BY A DIRECTOR WITH THE
41 RANK OF POLICE BRIGADIER GENERAL, THE HEALTH SERVICE
42 SHALL BE RESPONSIBLE FOR PROVIDING MEDICAL AND DENTAL
43 SERVICES FOR THE PNP. THE DIRECTOR SHALL BE ASSISTED BY

1 A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE
2 RANK OF POLICE COLONEL.

3 (8) TRAINING SERVICE. – HEADED BY A DIRECTOR WITH
4 THE RANK OF POLICE BRIGADIER GENERAL, THE TRAINING
5 SERVICE SHALL BE RESPONSIBLE FOR CONDUCTING TRAINING
6 COURSES GEARED TOWARDS SKILLS ENHANCEMENT,
7 INTELLECTUAL ADVANCEMENT, AND MORAL TRANSFORMATION
8 OF PNP PERSONNEL VITAL TO THE PURSUIT OF A RESPECTABLE
9 AND RESPONSIVE POLICE FORCE. THE DIRECTOR SHALL BE
10 ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH
11 WITH THE RANK OF POLICE COLONEL.

12 (9) RETIREMENT AND BENEFITS ADMINISTRATION
13 SERVICE. – HEADED BY A DIRECTOR WITH THE RANK OF POLICE
14 BRIGADIER GENERAL, THE PNP RETIREMENT AND BENEFITS
15 ADMINISTRATION SERVICE SHALL BE RESPONSIBLE FOR
16 ADMINISTERING THE RETIREMENT, SEPARATION, AND DEATH
17 BENEFITS OF PNP PERSONNEL AS WELL AS THE
18 IMPLEMENTATION OF PLANS AND PROGRAMS TO UPLIFT THE
19 MORALE AND WELFARE OF THE PNP RETIREES AND THEIR
20 BENEFICIARIES. THE DIRECTOR SHALL BE ASSISTED BY A
21 DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK
22 OF POLICE COLONEL.

23 (10) HEADQUARTERS SUPPORT SERVICE. – HEADED BY A
24 DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,
25 THE HEADQUARTERS SUPPORT SERVICE SHALL BE
26 RESPONSIBLE FOR PROVIDING GENERAL HOUSEKEEPING AND
27 CAMP SECURITY SERVICES TO THE NATIONAL HEADQUARTERS
28 OF THE PHILIPPINE NATIONAL POLICE. THE DIRECTOR SHALL BE
29 ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION,
30 DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF,
31 ALL WITH THE RANK OF POLICE COLONEL.

32 (11) CHAPLAIN SERVICE. – HEADED BY A DIRECTOR WITH
33 THE RANK OF POLICE BRIGADIER GENERAL, THE CHAPLAIN
34 SERVICE SHALL BE RESPONSIBLE FOR PROVIDING SPIRITUAL
35 AND OTHER COUNSELING SERVICES FOR THE MORAL GROWTH
36 AND ENHANCEMENT OF PNP PERSONNEL AND DEPENDENTS.
37 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR
38 AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE
39 COLONEL.

40 (12) ENGINEERING SERVICE. – HEADED BY A DIRECTOR
41 WITH THE RANK OF POLICE BRIGADIER GENERAL, THE
42 ENGINEERING SERVICE SHALL BE RESPONSIBLE FOR THE
43 OVERALL PLANNING, IMPLEMENTATION, SUPERVISION, AND
44 EVALUATION OF ALL PNP ENGINEERING PROGRAMS, SUCH AS
45 CONSTRUCTION AND REPAIR PROJECTS, LAND UTILIZATION

1 PROJECTS, HOUSING AND QUARTERING PROJECTS, AND
2 OTHER RELATED ACTIVITIES. THE DIRECTOR SHALL BE
3 ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH
4 WITH THE RANK OF POLICE COLONEL.

5 (13) LEGAL SERVICE. – HEADED BY A DIRECTOR WITH THE
6 RANK OF POLICE BRIGADIER GENERAL, THE LEGAL SERVICE
7 SHALL SERVE AS THE LEGAL ARM OF THE PNP, ASSIST IN
8 CRIMINAL INVESTIGATION AND PROSECUTION, ACT AS LEGAL
9 COUNSEL OF THE CHIEF OF THE PNP, REPRESENT
10 SUBORDINATE POLICE OFFICES AND HEADS THEREOF IN CIVIL,
11 CRIMINAL AND ADMINISTRATIVE PROCEEDINGS ARISING FROM
12 SERVICE-CONNECTED CASES, AND RENDER LEGAL OPINION ON
13 POLICE OPERATIONS AND ADMINISTRATION. THE DIRECTOR
14 SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF
15 STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

16 (14) RECRUITMENT AND SELECTION SERVICE. – HEADED
17 BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER
18 GENERAL, THE RECRUITMENT AND SELECTION SERVICE SHALL
19 INSTITUTIONALIZE THE IMPLEMENTATION OF THE PNP
20 RECRUITMENT AND SELECTION PROGRAM TO ENSURE THE
21 ENTRY OF QUALIFIED AND COMPETENT UNIFORMED
22 PERSONNEL IN THE PNP. THE DIRECTOR SHALL BE ASSISTED BY
23 A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE
24 RANK OF POLICE COLONEL.

25 (B) NATIONAL OPERATIONAL SUPPORT UNITS. –

26 (1) CRIMINAL INVESTIGATION AND DETECTION GROUP. –
27 HEADED BY A DIRECTOR WITH THE RANK OF POLICE MAJOR
28 GENERAL, THE CRIMINAL INVESTIGATION AND DETECTION
29 GROUP SHALL UNDERTAKE THE MONITORING, INVESTIGATION
30 AND PROSECUTION OF ALL CRIMES INVOLVING ECONOMIC
31 SABOTAGE, AND OTHER CRIMES OF SUCH MAGNITUDE AND
32 EXTENT AS TO INDICATE THEIR COMMISSION BY HIGHLY
33 PLACED OR PROFESSIONAL CRIMINAL SYNDICATES AND
34 ORGANIZATIONS.

35 THIS GROUP SHALL LIKEWISE INVESTIGATE ALL MAJOR
36 CASES INVOLVING VIOLATIONS OF THE REVISED PENAL CODE
37 AND OPERATE AGAINST ORGANIZED CRIME GROUPS, UNLESS
38 THE PRESIDENT ASSIGNS THE CASE EXCLUSIVELY TO THE
39 NATIONAL BUREAU OF INVESTIGATION (NBI).

40 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
41 DIRECTOR FOR ADMINISTRATION WITH THE RANK OF POLICE
42 BRIGADIER GENERAL, AND A DEPUTY DIRECTOR FOR
43 OPERATIONS AND CHIEF OF STAFF, BOTH WITH THE RANK OF
44 POLICE COLONEL.

1 (2) CIVIL SECURITY GROUP. – HEADED BY A DIRECTOR
2 WITH THE RANK OF POLICE MAJOR GENERAL, THE CIVIL
3 SECURITY GROUP SHALL PROVIDE ADMINISTRATIVE SERVICES
4 AND GENERAL SUPERVISION OVER ORGANIZATION, BUSINESS
5 OPERATION AND ACTIVITIES OF ALL ORGANIZED PRIVATE
6 DETECTIVES, WATCHMEN, SECURITY GUARD AGENCIES AND
7 COMPANY GUARDBOUSES.

8 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
9 DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL
10 AND CHIEF OF STAFF WITH THE RANK OF POLICE COLONEL.

11 THE GROUP SHALL SUPERVISE THE FIREARMS AND
12 EXPLOSIVES OFFICE, WHICH IS HEADED BY A CHIEF WITH THE
13 RANK OF POLICE BRIGADIER GENERAL WHO SHALL BE
14 ASSISTED BY A DEPUTY CHIEF AND CHIEF OF STAFF, BOTH WITH
15 THE RANK OF POLICE COLONEL.

16 THE GROUP SHALL LIKEWISE SUPERVISE THE
17 SUPERVISORY OFFICE FOR SECURITY AND INVESTIGATION
18 AGENCIES, WHICH IS HEADED BY A CHIEF WITH THE RANK OF
19 POLICE BRIGADIER GENERAL WHO SHALL BE ASSISTED BY A
20 DEPUTY CHIEF AND CHIEF OF STAFF, BOTH WITH THE RANK OF
21 POLICE COLONEL.

22 (3) SPECIAL ACTION FORCE. – HEADED BY A DIRECTOR
23 WITH THE RANK OF POLICE MAJOR GENERAL, THE SPECIAL
24 ACTION FORCE SHALL FUNCTION AS A MOBILE STRIKE FORCE
25 OR REACTION UNIT TO AUGMENT REGIONAL, PROVINCIAL,
26 MUNICIPAL AND CITY POLICE FORCES IN CIVIL DISTURBANCE
27 CONTROL, COUNTERINSURGENCY, HOSTAGE-TAKING RESCUE
28 OPERATIONS, AND OTHER SPECIAL OPERATIONS.

29 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
30 DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL
31 AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE
32 COLONEL.

33 (4) ANTI-CYBERCRIME GROUP. – HEADED BY A DIRECTOR
34 WITH THE RANK OF POLICE MAJOR GENERAL, THE ANTI-
35 CYBERCRIME GROUP SHALL BE RESPONSIBLE FOR THE
36 IMPLEMENTATION OF PERTINENT LAWS ON CYBERCRIMES AND
37 ANTI-CYBERCRIME CAMPAIGNS OF THE PNP. THE DIRECTOR
38 SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR
39 ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND
40 CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.

41 (5) MARITIME GROUP. – HEADED BY A DIRECTOR WITH THE
42 RANK OF POLICE MAJOR GENERAL, THE MARITIME GROUP

1 SHALL PERFORM ALL POLICE FUNCTIONS OVER PHILIPPINE
2 TERRITORIAL WATERS AND RIVERS. THE DIRECTOR SHALL BE
3 ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION,
4 DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF,
5 ALL WITH THE RANK OF POLICE COLONEL.

6 (6) INTELLIGENCE GROUP. – HEADED BY A DIRECTOR
7 WITH THE RANK OF POLICE MAJOR GENERAL, THE
8 INTELLIGENCE GROUP SHALL SERVE AS THE INTELLIGENCE
9 AND COUNTERINTELLIGENCE OPERATING UNIT OF THE PNP.
10 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR
11 FOR ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS,
12 AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.

13 (7) AVIATION SECURITY GROUP. – HEADED BY A
14 DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE
15 AVIATION SECURITY GROUP, IN COORDINATION WITH AIRPORT
16 AUTHORITIES, SHALL SECURE ALL THE COUNTRY'S AIRPORTS
17 AGAINST OFFENSIVE AND TERRORISTIC ACTS THAT THREATEN
18 CIVIL AVIATION, EXERCISE OPERATIONAL CONTROL AND
19 SUPERVISION OVER ALL AGENCIES INVOLVED IN AIRPORT
20 SECURITY OPERATION, AND ENFORCE ALL LAWS AND
21 REGULATIONS RELATIVE TO AIR TRAVEL PROTECTION AND
22 SAFETY. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
23 DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR
24 OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF
25 POLICE COLONEL.

26 (8) HIGHWAY PATROL GROUP. – HEADED BY A DIRECTOR
27 WITH THE RANK OF POLICE MAJOR GENERAL, THE HIGHWAY
28 PATROL GROUP SHALL ENFORCE TRAFFIC LAWS AND
29 REGULATIONS. THE DIRECTOR SHALL BE ASSISTED BY A
30 DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR
31 FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK
32 OF POLICE COLONEL.

33 (9) FORENSIC GROUP. – THERE SHALL BE ESTABLISHED A
34 FORENSIC GROUP TO BE HEADED BY A DIRECTOR WITH THE
35 RANK OF POLICE MAJOR GENERAL, WHICH SHALL PROVIDE
36 SCIENTIFIC AND TECHNICAL INVESTIGATIVE AID AND SUPPORT
37 TO THE PNP AND OTHER GOVERNMENT INVESTIGATIVE
38 AGENCIES.

39 IT SHALL ALSO PROVIDE FORENSIC EXAMINATION,
40 EVALUATION, AND IDENTIFICATION OF PHYSICAL EVIDENCE
41 INVOLVED IN CRIMES WITH PRIMARY EMPHASIS ON THEIR
42 MEDICAL, CHEMICAL, BIOLOGICAL AND PHYSICAL NATURE.

1 THERE SHALL LIKEWISE BE ESTABLISHED REGIONAL,
2 DISTRICT, PROVINCIAL, AND CITY FORENSIC UNITS AS MAY BE
3 NECESSARY IN ALL REGIONS AND CITIES OF THE COUNTRY.

4 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
5 DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR
6 OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF
7 POLICE COLONEL.

8 (10) DRUG ENFORCEMENT GROUP. – HEADED BY A
9 DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE
10 DRUG ENFORCEMENT GROUP SHALL ENFORCE ALL LAWS
11 RELATIVE TO THE PROTECTION OF THE CITIZENRY AGAINST
12 DANGEROUS AND OTHER PROHIBITED DRUGS AND
13 SUBSTANCES. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
14 DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR
15 OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF
16 POLICE COLONEL.

17 (11) POLICE SECURITY AND PROTECTION GROUP. –
18 HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER
19 GENERAL, THE POLICE SECURITY AND PROTECTION GROUP
20 SHALL PROVIDE SECURITY FOR GOVERNMENT OFFICIALS,
21 VISITING DIGNITARIES AND PRIVATE INDIVIDUALS AUTHORIZED
22 TO BE GIVEN PROTECTION. THE DIRECTOR SHALL BE ASSISTED
23 BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE
24 RANK OF POLICE COLONEL.

25 (12) POLICE COMMUNITY AFFAIRS AND DEVELOPMENT
26 GROUP. – HEADED BY A DIRECTOR WITH THE RANK OF POLICE
27 BRIGADIER GENERAL, THE POLICE COMMUNITY AFFAIRS AND
28 DEVELOPMENT GROUP SHALL IMPLEMENT PLANS AND
29 PROGRAMS THAT PROMOTE COMMUNITY AND CITIZENS'
30 PARTICIPATION IN THE MAINTENANCE OF PEACE AND ORDER
31 AND PUBLIC SAFETY. THE DIRECTOR SHALL BE ASSISTED BY A
32 DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR
33 FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK
34 OF POLICE COLONEL.

35 (13) ANTI-KIDNAPPING GROUP. – HEADED BY A DIRECTOR
36 WITH THE RANK OF POLICE BRIGADIER GENERAL, THE ANTI-
37 KIDNAPPING GROUP SHALL BE RESPONSIBLE IN ADDRESSING
38 KIDNAPPING MENACE IN THE COUNTRY AND IN HANDLING
39 HOSTAGE SITUATIONS. THE DIRECTOR SHALL BE ASSISTED BY
40 A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR
41 FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK
42 OF POLICE COLONEL.

43 (14) EXPLOSIVES AND ORDNANCE AND CANINE GROUP. –
44 HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER

1 GENERAL, THE EXPLOSIVES AND ORDNANCE/CANINE GROUP
2 SHALL BE RESPONSIBLE FOR THE MANAGEMENT,
3 DEPLOYMENT, UTILIZATION, AND DEVELOPMENT OF EOD AND
4 CANINE UNITS OF THE PNP. THE DIRECTOR SHALL BE ASSISTED
5 BY A DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY
6 DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH
7 THE RANK OF POLICE COLONEL.

8 (15) INTEGRITY MONITORING AND ENFORCEMENT GROUP.
9 – HEADED BY A DIRECTOR WITH THE RANK OF POLICE
10 BRIGADIER GENERAL, THE INTEGRITY MONITORING AND
11 ENFORCEMENT GROUP SHALL BE RESPONSIBLE FOR
12 INFORMATION GATHERING AND CONDUCT OF OFFENSIVE
13 OPERATIONS AGAINST ERRING PNP PERSONNEL.

14 SPECIFICALLY, THE GROUP SHALL CONDUCT
15 INTELLIGENCE BUILD-UP AND LAW ENFORCEMENT OPERATIONS
16 AGAINST PNP PERSONNEL REPORTED TO BE INVOLVED OR
17 PROTECTING ILLEGAL ACTIVITIES SUCH AS, BUT NOT LIMITED
18 TO, DRUG TRAFFICKING, HUMAN TRAFFICKING, FINANCIAL
19 CRIMES, CYBERCRIME, MALVERSATION, PILFERAGE, GRAFT
20 AND CORRUPT PRACTICES, AND SECURITY VIOLATIONS.

21 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
22 DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR
23 OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF
24 POLICE COLONEL.

25 (16) WOMEN AND CHILDREN PROTECTION GROUP. –
26 HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER
27 GENERAL, THE GROUP SHALL BE RESPONSIBLE FOR THE
28 IMPLEMENTATION OF PERTINENT LAWS ON VIOLATIONS
29 AGAINST WOMEN AND CHILDREN, AND TRAFFICKING IN
30 PERSONS.

31 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
32 DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR
33 OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF
34 POLICE COLONEL.”

35 SEC. 10. Section 36 of Republic Act No. 6975, as amended by Section 36 of
36 Republic Act No. 8551 is hereby further amended to read as follows:

37 “SEC. 36. *Status of Members of the Philippine National Police.* – The
38 uniformed members of the PNP INCLUDING POLICE CADETS shall be
39 considered employees of the National Government and shall draw their
40 salaries therefrom. [They shall have the same salary grade level as that
41 of public school teachers:] THEY SHALL HAVE SALARY GRADE
42 LEVELS PROVIDED UNDER EXECUTIVE ORDER NO. 107 SERIES
43 OF 1999: PROVIDED, THAT POLICE CADETS SHALL HAVE SALARY

1 GRADE LEVEL AT LEAST EQUIVALENT TO THAT OF POLICE
2 EXECUTIVE MASTER SERGEANT: *Provided*, That PNP members
3 assigned in Metropolitan Manila, chartered cities and first class
4 municipalities may be paid financial incentive by the local government
5 unit concerned subject to the availability of funds.”

6 SEC. 11. Section 32 of Republic Act No. 8551 is hereby amended to read as
7 follows:

8 “SEC. 32. *Promotion by Virtue of Position.* – Any PNP personnel
9 APPOINTED OR designated to any key position whose rank is lower
10 than that which is required for such position shall, [after six (6) months
11 of occupying the same] UPON RECOMMENDATION BY THE
12 COMMISSION, be entitled to a rank adjustment corresponding to the
13 position: [*Provided*, That the personnel shall not be reassigned to a
14 position calling for a higher rank until after two (2) years from the date of
15 such rank adjustment]: *Provided*, [*further*,] That any personnel
16 APPOINTED OR designated to the position who does not possess the
17 established minimum qualifications therefor shall occupy the same
18 temporarily for not more than six (6) months without reappointment or
19 extension.”

20 SEC. 12. *Congressional Oversight Committee.* – There is hereby created a
21 Congressional Oversight Committee to monitor and oversee the implementation of the
22 provisions of this Act. The committee shall be composed of six (6) members from the
23 Senate Committee on Public Order and Dangerous Drugs and six (6) members from
24 the House Committee on Public Order and Safety, with the respective Chairpersons
25 as Joint Chairpersons. The five (5) other members from each Chamber shall be
26 designated by the Senate President and the Speaker of the House of Representatives,
27 respectively.

28 Sec. 13. *Appropriations.* – The amount necessary for the initial implementation
29 of this Act shall be charged against any available appropriations in the General
30 Appropriations Act (GAA). Thereafter, the funding of which shall be included in the
31 annual General Appropriations Act.

32 SEC. 14. *Implementing Rules and Regulations.* – The Department of the Interior
33 and Local Government (DILG), the National Police Commission (Napolcom) and the
34 PNP shall, within ninety (90) days from the effectivity of this Act, promulgate the rules
35 and regulations to effectively implement the provisions of this Act.

36
37 SEC. 15. *Separability Clause.* – If any provision of this Act or the application of
38 such provision is declared unconstitutional or invalid, the provisions not affected
39 thereby shall remain in full force and effect.

40 SEC. 16. *Repealing Clause.* – All laws, executive orders, rules and regulations,
41 inconsistent with the provisions of this Act are hereby modified, amended or repealed
42 accordingly.

1 SEC. 17. *Effectivity.* – This Act shall take effect fifteen (15) days after its
2 publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,