

**NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)**



23 MAR 14 A11:51

SENATE

RECEIVED BY.

Senate Bill No. 1997

Introduced by Senator Juan Miguel F. Zubiri

AN ACT

RESTRUCTURING THE PHILIPPINE NATIONAL POLICE, AMENDING FOR THE PURPOSE SECTIONS 25, 26, 29, 30, 31, 35, 36, AND 67 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990, AS AMENDED, AND SECTION 32 OF REPUBLIC ACT NO. 8551, OTHERWISE KNOWN AS THE PHILIPPINE NATIONAL POLICE REFORM AND REORGANIZATION ACT OF 1998, AND APPROPRIATING FUNDS THEREFOR

EXPLANATORY NOTE

As we take strides towards the development of our nation, it is important that we ensure that our country's law enforcement agency is kept up to date and attuned to the complex needs of the community it serves and protects. The Philippine National Police as the national law enforcement agency is tasked to protect our security and safety, maintaining an environment that allows us to become productive members of the society.

This bill seeks to iron out the current organizational issues in the PNP and institute a reorganization program in line with the expanding and dynamic law enforcement climate in the country.

It will address the issues on the PNP Organizational Structure, specifically the status of PNP units and offices which are presently existing but are not enumerated in the provisions of RA 6975, and issues on the ranks of personnel occupying key positions in the PNP. It will address problems in the position of the Chief of the PNP and polish issues on the appointment of PNP personnel. This bill also resolves the issue on the status of PNPA Cadets.

Through the amendment of certain provisions of RA 6975 or the Department of Interior and Local Government Act of 1990 and RA 8551 or the Philippine National Police Reform and Organization Act of 1998, we aim for the development of a more capable police force to serve and protect Filipinos.

In view of the foregoing, the approval of this bill is earnestly sought.

JUAN MIGUEL F. ZUBIRI

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1.** Section 25 of Republic Act No. 6975 is hereby amended to
2 read as follows:

3 "Section 25. Organization. – [The PNP shall be headed by a Chief who shall
4 be assisted by two (2) deputy chief, one (1) for operations and one (1) for
5 administration, both of whom shall be appointed by the President upon
6 recommendation of the Commission from among the most senior and
7 qualified officers in the service: *Provided, however,* That in no case shall any
8 officer who has retired or is retirable within six (6) months from his
9 compulsory retirement age be appointed as Chief of the PNP.] The PNP
10 shall be composed of a national office, **AREA COMMANDS**, regional
11 offices, provincial offices, district offices, **CITY OFFICES**, and city or
12 municipal stations.

13 At the national level, the [PNP shall maintain its office in
14 Metropolitan Manila which] **CHIEF OF THE PNP SHALL HAVE A
15 COMMAND GROUP COMPOSED OF THE OFFICES OF THE
16 DEPUTY CHIEF OF THE PNP FOR ADMINISTRATION, THE DEPUTY
17 CHIEF OF THE PNP FOR OPERATIONS, AND THE CHIEF OF THE**

1 **DIRECTORIAL STAFF. THE NATIONAL OFFICE** shall [house the]
2 **HAVE A** directorial staff, [service staff] **NATIONAL ADMINISTRATIVE**
3 **AND OPERATIONAL SUPPORT UNITS**, and special [support units]
4 **POLICE OFFICES.**

5 **IN CLUSTERED POLICE REGIONAL OFFICES, THE PNP**
6 **SHALL HAVE AREA POLICE COMMANDS.**

7 At the regional level, the PNP shall have **POLICE** regional offices,
8 including that of the National Capital Region **POLICE OFFICE**, which may
9 be divided into two (2) separate regions, without prejudice to the pertinent
10 provisions of the Organic Act for the Autonomous Regions of the Cordilleras
11 and Muslim Mindanao relative to the creation of a [regional] [p]**Police**
12 **REGIONAL [force] OFFICE** in the area of autonomy. [Each of these
13 regional offices] **POLICE REGIONAL OFFICES** shall be headed by
14 [a][r]**Regional [d]DirectorS** [for peace and order].

15 **AT THE METROPOLITAN LEVEL, THERE SHALL BE A**
16 **DISTRICT OFFICE, EACH HEADED BY A DISTRICT DIRECTOR.**

17 At the provincial level, there shall be a [PNP] **POLICE**
18 **PROVINCIAL** office, each headed by a [p]**Provincial [d] Director**. In the
19 case of large provinces, police districts may be established by the
20 Commission to be headed by a [d]**District [d]Director**.

21 **AT THE HIGHLY URBANIZED AND INDEPENDENT**
22 **COMPONENT CITY LEVEL, THERE SHALL BE A CITY POLICE**
23 **OFFICE, EACH HEADED BY A CITY DIRECTOR.**

24 At the **COMPONENT** city or municipal level, there shall be a
25 [PNP] **POLICE** station, each headed by a chief of police.

26 The Chief of the PNP shall, within sixty (60) days from the
27 effectivity of this Act and in accordance with the broad guidelines set forth
28 herein, recommend the organizational structure and staffing pattern of
29 the PNP to the Commission.

30
31 **SEC. 2.** A new Section 25-A is hereby inserted in Republic Act No. 6975 to
32 read as follows:

33 **"SEC. 25-A. PNP DIRECTORIAL STAFF. - THE DIRECTORIAL**
34 **STAFF SYSTEM SHALL BE IMPLEMENTED TO ENHANCE THE**

1 SPAN OF CONTROL BEING EXERCISED BY THE CHIEF OF THE PNP
2 IN THE ADMINISTRATION, OPERATION, AND CONTROL OF THE
3 PNP AND TO FURTHER STRENGTHEN THE EFFICIENT AND
4 EFFECTIVE WORKING RELATIONSHIP OF ALL PNP OFFICES:
5 *PROVIDED*, THAT THE CHIEF OF THE PNP MAY CONSTITUTE,
6 MODIFY, OR MERGE SUCH OTHER DIRECTORIAL STAFF AS MAY BE
7 NECESSARY SUBJECT TO THE APPROVAL OF THE COMMISSION:
8 THE FOLLOWING DIRECTORATES SHALL CONTINUE TO
9 PERFORM THEIR SPECIFIC FUNCTIONS UNDER THE
10 SUPERVISION AND AUTHORITY OF THE CHIEF OF THE
11 DIRECTORIAL STAFF:

12 (A) THE DIRECTORATE FOR PERSONNEL AND RECORDS
13 MANAGEMENT SHALL ASSIST AND ADVISE THE CHIEF
14 OF THE PNP IN THE MANAGEMENT OF PNP
15 UNIFORMED AND NON-UNIFORMED PERSONNEL,
16 MANPOWER PROCUREMENT AND CONTROL,
17 PERSONNEL RECORDS AND REPORTS, DISCIPLINE,
18 MORALE AND WELFARE, LAW AND ORDER, PERSONNEL
19 SERVICES, PROCEDURES AND MISCELLANEOUS
20 FUNCTIONS ASSIGNED BY THE CHIEF OF THE PNP;

21 (B) THE DIRECTORATE FOR INTELLIGENCE SHALL
22 ASSIST AND ADVISE THE CHIEF OF THE PNP IN
23 ATTAINING INTELLIGENCE OBJECTIVES THROUGH
24 EFFECTIVE MANAGEMENT OF ALL INTELLIGENCE AND
25 COUNTERINTELLIGENCE ACTIVITIES OF THE PNP;

26 (C) THE DIRECTORATE FOR OPERATIONS SHALL ASSIST AND
27 ADVISE THE CHIEF OF THE PNP IN THE EXERCISE OF
28 THE COMMAND, CONTROL, DIRECTION,
29 COORDINATION, AND SUPERVISION OF ALL ACTIVITIES
30 CONCERNING OPERATIONS, EMPLOYMENT, AND
31 DEPLOYMENT OF THE PNP;

32 (D) THE DIRECTORATE FOR LOGISTICS SHALL ASSIST AND
33 ADVISE THE CHIEF OF THE PNP IN THE

**ADMINISTRATION AND MANAGEMENT OF LOGISTICS
AND ITS FUNCTIONAL AREAS;**

**(E) THE DIRECTORATE FOR PLANS SHALL ASSIST AND
ADVISE THE CHIEF OF THE PNP IN THE AREAS OF PLANS
AND PROGRAMS THAT ARE BEYOND THE IMMEDIATE
OPERATIONAL FORCE DEVELOPMENT, SPECIAL
STUDIES, RESEARCH AND PROJECT MANAGEMENT OF
INTER-AGENCY AND INTERNATIONAL AFFAIRS,
LEGISLATIVE AND OTHER REQUIREMENTS THAT ARE
NEEDED FOR THE EFFECTIVE AND EFFICIENT
ADMINISTRATION AND OPERATION OF THE PNP;**

**(F) THE DIRECTORATE FOR COMPTROLLERSHIP SHALL
ASSIST AND ADVISE THE CHIEF OF THE PNP ON
BUDGETING, ACCOUNTING, FINANCIAL MANAGEMENT,
AND INTERNAL AUDITING MATTERS;**

**(G) THE DIRECTORATE FOR POLICE COMMUNITY
RELATIONS SHALL ASSIST AND ADVISE THE CHIEF OF
THE PNP IN PLANNING, DIRECTING, COORDINATING,
AND SUPERVISING THE IMPLEMENTATION OF THE
SUSTAINABLE PROGRAMS FOR INSTITUTIONAL IMAGE
BUILDING; CITIZEN'S PARTICIPATION IN THE
MAINTENANCE OF PUBLIC ORDER INCLUDING PEACE;
POLICY FOR SOCIO-ECONOMIC DEVELOPMENT; VALUE
ORIENTATION AND CONTINUING EDUCATION; GENDER
AWARENESS AND DEVELOPMENT; AND AUXILIARY
FORCE MULTIPLIER DEVELOPMENT;**

**(H) THE DIRECTORATE FOR INVESTIGATION SHALL ASSIST
AND ADVISE THE CHIEF OF THE PNP IN THE
INVESTIGATION ACTIVITIES OF THE PNP;**

**(I) THE DIRECTORATE FOR TRAINING, EDUCATION AND
DOCTRINE DEVELOPMENT SHALL ASSIST AND ADVISE
THE CHIEF OF THE PNP IN THE FORMULATION OF
POLICIES AND IN THE PLANNING, COORDINATION AND**

1 SUPERVISION OF ALL MATTERS PERTAINING TO
2 TRAINING, EDUCATION AND DOCTRINE DEVELOPMENT;
3 (J) THE DIRECTORATE FOR RESEARCH AND DEVELOPMENT
4 SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN
5 THE CONDUCT OF RESEARCH AND DEVELOPMENT; TEST
6 AND EVALUATION OF CLOTHING, MATERIAL, VEHICLES,
7 AND EQUIPMENT; ISSUANCE OF ACCREDITATION TO
8 MANUFACTURERS AND SUPPLIERS OF PNP UNIFORMS
9 AND ACCOUTREMENTS; FORMULATION AND
10 IMPLEMENTATION OF PNP POLICIES ON THE WEARING
11 OF PNP UNIFORMS; AND IN THE IMPLEMENTATION AND
12 ADMINISTRATION OF THE PNP SELF-RELIANT
13 DEVELOPMENT POSTURE PROGRAMS, WHICH ARE
14 IMPORTANT TO PEACE AND ORDER AND PUBLIC SAFETY;
15 AND

16 (K) THE DIRECTORATE FOR INFORMATION AND
17 COMMUNICATIONS TECHNOLOGY MANAGEMENT SHALL
18 ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE
19 FORMULATION OF POLICY AND MANAGING
20 INFORMATION, ELECTRONICS AND COMMUNICATIONS
21 TECHNOLOGY RESOURCES TO PROMOTE, DEVELOP, AND
22 REGULATE INTEGRATED STRATEGIC ICT SYSTEMS AND
23 RELIABLE AND EFFICIENT COMMUNICATIONS
24 INFRASTRUCTURE. IT SHALL PROVIDE AND MAINTAIN
25 RELIABLE, SECURED, INTEGRATED AND COST-
26 EFFICIENT INFORMATION TECHNOLOGY AND
27 COMMUNICATIONS SERVICES AND FACILITIES TO ALL
28 PNP OFFICES AND UNITS. IT SHALL LIKEWISE BE
29 RESPONSIBLE FOR THE DESIGN, IMPLEMENTATION AND
30 MAINTENANCE OF THE DATABASE SYSTEM OF THE
31 ORGANIZATION AND THE DEVELOPMENT OF THE ANTI-
32 CYBERCRIME CAPABILITIES OF THE PNP TO ADDRESS
33 THE GROWING INCIDENCE OF CYBERCRIME IN THE
34 COUNTRY.

1
2 **SEC 3.** A new Section 25-B is hereby inserted in Republic Act No. 6975 to
3 read as follows:

4 **"SEC.25-B. AREA POLICE COMMANDS (APCS). – IN**
5 **ORDER TO ENHANCE THE CONTROL OF THE CHIEF OF PNP, AREA**
6 **POLICE COMMANDS SHALL BE ESTABLISHED IN CLUSTERED**
7 **POLICE REGIONAL OFFICES. THE APCS SHALL ORCHESTRATE,**
8 **SUPERVISE AND CONTROL THE CONDUCT OF INTER-REGIONAL**
9 **OPERATIONS AGAINST INSURGENCY, TERRORISM, AND OTHER**
10 **INTENAL SECURITY THREATS, FURTHER, THE APC SHALL**
11 **LIKELIKE CONDUCT SEARCH, RESCUE AND RELIEF OPERATIONS**
12 **IN TIMES OF CALAMITIES AND OTHER EMERGENCY SITUATIONS**
13 **WITHIN THEIR RESPECTIVE AREAS OF JURISDICTION. FINALLY,**
14 **THE APC SHALL SUPPORT THE POLICE REGIONAL OFFICES IN THE**
15 **CONDUCT OF INTER-REGIONAL ANTI-CRIMINALITY OPERATIONS**
16 **AND INVESTIGATION.**

17 **FOR THIS PURPOSE, THE APCS SHALL HAVE**
18 **ADMINISTRATIVE AND OPERATIONAL CONTROL OVER THE**
19 **EXISTING REGIONAL MOBILE FORCE BATTALIONS WITHIN THEIR**
20 **RESPECTIVE AREAS OF RESPONSIBILITY SUBJECT TO THE**
21 **EXERCISE OF THE POWER OF DELEGATION OF AUTHORITY OF THE**
22 **CHIEF OF THE PNP AND STRICT COMPLIANCE TO THE DOCTRINE**
23 **OF CHAIN OF COMMAND.**

24 **INITIALLY, FIVE APCs SHALL BE ACTIVATED NAMELY:**

- 25 **(A) NORTHERN LUZON AREA POLICE COMMAND;**
26 **(B) SOUTHERN LUZON AREA POLICE COMMAND;**
27 **(C) VISAYAS AREA POLICE COMMAND;**
28 **(D) EASTERN MINDANAO AREA POLICE COMMAND; AND**
29 **(E) WESTERN MINDANAO AREA POLICE COMMAND.**

30
31 **TO ENHANCE POLICE OPERATIONAL EFFICIENCY AND**
32 **EFFECTIVENESS, THE CHIEF OF THE PNP MAY CONSTITUTE,**
33 **MODIFY, OR MERGE APCS, AS MAY BE NECESSARY SUBJECT TO**
34 **THE APPROVAL OF THE COMMISSION.**

1
2 **SEC. 4.** A new Section 25-C is hereby inserted in Republic Act No. 6975 to
3 read as follows:

4 **"SEC. 25-C. SPECIAL POLICE OFFICES. THE PNP SHALL BE**
5 **SUPPORTED BY SPECIAL POLICE OFFICES WHICH SHALL CONTINUE TO**
6 **PERFORM THEIR SPECIFIC FUNCTIONS. TO ENHANCE POLICE**
7 **OPERATIONAL EFFICIENCY AND EFFECTIVENESS, THE CHIEF OF THE**
8 **PNP MAY CONSTITUTE, MODIFY OR MERGE SPECIAL POLICE OFFICES**
9 **AS MAY BE NECESSARY SUBJECT TO THE APPROVAL OF THE**
10 **COMMISSION: *PROVIDED*, THAT NO SPECIAL POLICE OFFICE HEADED**
11 **BY A POLICE BRIGADIER GENERAL OR HIGHER CAN BE CREATED**
12 **UNLESS PROVIDED FOR BY LAW.**

13 **(A) CENTER FOR POLICE STRATEGY MANAGEMENT. THE CENTER,**
14 **TO BE HEADED BY A POLICE BRIGADIER GENERAL, SHALL**
15 **SERVE AS THE CENTRAL FACILITY OF THE ORGANIZATION IN**
16 **COORDINATING AND INTEGRATING ALL STRATEGY**
17 **MANAGEMENT PROCESSES, SUSTAINING ALL STRATEGY**
18 **EXECUTION AND MANAGEMENT, AND INSTILLING IN THE**
19 **ORGANIZATION A CULTURE OF STRATEGIC FOCUS.**

20 **(B) HUMAN RIGHTS AFFAIRS OFFICE. THE OFFICE, TO BE HEADED**
21 **BY A POLICE BRIGADIER GENERAL, SHALL SERVE AS A**
22 **MANAGEMENT FACILITY THAT WILL OVERSEE THE**
23 **IMPLEMENTATION OF PNP GUIDELINES AND POLICIES ON**
24 **HUMAN RIGHTS LAWS.**

25 **(C) PEACE PROCESS AND DEVELOPMENT CENTER. THE CENTER, TO**
26 **BE HEADED BY A POLICE BRIGADIER GENERAL, SHALL BE THE**
27 **OFFICE PRIMARILY RESPONSIBLE IN THE MONITORING OF**
28 **THE DEVELOPMENT AND IMPLEMENTATION OF PEACE**
29 **AGREEMENTS AND PERTINENT LAWS.**

30 **(D) COMMAND CENTER –THE CENTER, TO BE HEADED BY A POLICE**
31 **BRIGADIER GENERAL, SHALL BE THE MAIN MONITORING**
32 **FACILITY OF THE PNP OF ALL EVENTS AFFECTING THE PEACE**
33 **AND ORDER SITUATION NATIONWIDE. IT SHALL SERVE AS**
34 **THE MAIN COORDINATING CENTER FOR ALL OPERATING AND**

1 SUPORT UNITS IN PURSUANCE OF PNP LAW ENFORCEMENT,
2 INTERNAL SECURITY, SPECIAL OPERATIONS, AND
3 RECORDS/STATISTICS COMPILATION FUNCTIONS.

4 (E) PUBLIC INFORMATION OFFICE. THE OFFICE, TO BE HEADED BY
5 A POLICE BRIGADIER GENERAL, SHALL SUPERVISE, EVALUATE
6 AND MONITOR THE PROVISION OF RELEVANT INFORMATION
7 ON ONGOING PNP PROGRAMS, PROJECTS AND ACTIVITIES TO
8 ENHANCE THE UNDERSTANDING OF THE GENERAL PUBLIC
9 AND ULTIMATELY GAIN COMMUNITY SUPPORT AND ACTIVE
10 PARTICIPATION.

11 (F) LIAISON OFFICE FOR THE OFFICE OF THE PRESIDENT. THE
12 OFFICE, TO BE HEADED BY A POLICE BRIGADIER GENERAL,
13 SHALL SERVE AS AN EXTENSION OF THE OFFICE OF THE CHIEF
14 OF THE PNP TO ASSIST THE PRESIDENT AND EXECUTVE
15 SECRETARY ON THE DIFFERENT ASPECTS OF LAW
16 ENFORCEMENT AND ACT AS THE MAIN FOCAL POINT OF
17 COORDINATION BETWEEN THE PNP AND THE OFFICE OF THE
18 PRESIDENT.

19 (G) LIAISON OFFICE FOR THE DEPARTMENT OF INTERIOR AND
20 LOCAL GOVERNMENT. THE OFFICE, TO BE HEADED BY A POLICE
21 BRIGADIER GENERAL, SHALL ASSIST THE SECRETARY IN HIS
22 CAPACITY AS THE EX-OFFICIO CHAIRPERSON OF THE
23 COMMISSION.

24 (H) LEGISLATIVE AFFAIRS CENTER. THE CENTER, TO BE HEADED
25 BY A POLICE BRIGADIER GENERAL, SHALL ACT AS THE
26 PERMANENT PNP REPRESENTATIVE DURING CONGRESSIONAL
27 HEARINGS AND DELIBERATIONS AS WELL AS UNDERATAKE
28 NECESSARY ACTIONS TO PURSUE THE PASSAGE OF PNP
29 PRIORITY BILLS AND RELATED BILLS IN THE CONGRESS OF
30 THE PHILIPPINES.

31
32 **SEC. 5.** Section 26 of Republic Act No. 6975 is hereby amended to read as
33 follows:

1 "Section 26. *Powers, Functions and Term of Office of the PNP Chief.* –
2 **THE COMMAND AND DIRECTION OF THE PNP SHALL BE VESTED**
3 **IN THE CHIEF OF THE PNP WHO SHALL HAVE THE POWER TO**
4 **SELECT THE MEMBERS OF HIS COMMAND GROUP FROM**
5 **AMONG THE QUALIFIED OFFICERS IN THE SERVICE:**
6 ***PROVIDED,* THAT THE DEPUTY CHIEF OF THE PNP FOR**
7 **ADMINISTRATION AND THE DEPUTY CHIEF OF THE PNP FOR**
8 **OPERATIONS SHALL BE APPOINTED BY THE PRESIDENT UPON**
9 **RECOMMENDATION OF THE COMMISSION.**

10 The [command and direction of the PNP shall be vested in the] Chief
11 of the PNP [who] shall have the power to direct and control tactical as well
12 as strategic movements, deployment, placement, utilization of the PNP
13 or any of its units and personnel, including its equipment, facilities
14 and other resources. Such command and direction of the Chief of the PNP
15 may be delegated to subordinate officials with respect to the units under
16 their respective commands, in accordance with the rules and regulations
17 prescribed by the Commission. The Chief of the PNP shall also have the
18 power to issue detailed implementing policies and instructions
19 regarding personnel, funds, properties, records, correspondence and
20 such other matters as may be necessary to effectively carry out the
21 functions, powers and duties of the Bureau. The Chief of the PNP shall
22 be appointed by the President from among the, senior officers down to
23 the rank of Police Brigadier General [,subject to confirmation by the
24 Commission on Appointments]: *Provided,* That the Chief of the PNP
25 shall serve a term of office not to exceed four (4) years[:] **AND**
26 **SHALL BE COMPULSORILY RETIRED AT THE MAXIMUM**
27 **TENURE IN POSITION HEREIN PRESCRIBED, OR AT AGE**
28 **FIFTY-SIX (56), WHICHEVER IS EARLIER: *Provided, further,* that**
29 **in times of war or other national emergency declared by Congress, the**
30 **President may extend such term of office."**

31
32 **TO ENHANCE THE POLICE OPERATIONAL EFFICIENCY AND**
33 **EFFECTIVENESS, THE CHIEF OF THE PNP MAY CONSTITUTE,**
34 **MODIFY OR MERGE PNP UNITS AND OFFICES AS MAY BE**

1 **NECESSARY INCLUDING THE CORRESPONDING CHANGES IN**
2 **THE NUMBER OF DISTRIBUTION OF RANKS, OR OTHERWISE**
3 **IMPLEMENT NECESSARY ADJUSTMENTS IN THE**
4 **ORGANIZATIONAL STRUCTURE, STAFFING, FUNCTIONS, AND**
5 **FUNCTIONAL RELATIONSHIPS SUBJECT TO THE APPROVAL OF**
6 **THE COMMISSION: *PROVIDED*, THAT NO PNP UNITS OR**
7 **OFFICES HEADED BY A POLICE BRIGADIER GENERAL OR**
8 **HIGHER CAN BE CREATED UNLESS PROVIDED FOR BY LAW.**
9

10 **SEC. 6.** Section 29 of Republic Act No. 6975 is hereby amended to read as
11 follows:

12 "Section 29. Key Positions. – The head of the PNP **SHALL HAVE THE**
13 **POSITION TITLE OF CHIEF OF THE PNP**, with the rank of Police General.
14 [shall have the position title of the Chief of the PNP.] The second in
15 command of the PNP **SHALL HAVE THE POSITION TITLE OF**
16 **DEPUTY CHIEF OF THE PNP FOR ADMINISTRATION**, with the rank
17 of Police Lieutenant General. [shall be the Deputy Chief of the PNP for
18 Administration.] The third in command **SHALL HAVE THE POSITION**
19 **TITLE OF DEPUTY CHIEF OF THE PNP FOR OPERATIONS**, with
20 the rank also of Police Lieutenant General. [shall be the Deputy
21 Chief of the PNP for Operations.]

22 At the national office, the head of the directorial staff **SHALL**
23 **HAVE THE POSITION TITLE OF THE CHIEF OF THE DIRECTORIAL**
24 **STAFF**, with the rank of Police Lieutenant General [shall be known as the
25 Chief of the Directorial Staff of the PNP] **AND SHALL BE ASSISTED BY A**
26 **SECRETARY TO THE DIRECTORIAL STAFF WITH THE RANK OF**
27 **POLICE BRIGADIER GENERAL.**

28
29 The heads of the various [staff divisions in the] directorial staff
30 shall have **THE POSITION TITLE OF DIRECTOR OF THEIR**
31 **RESPECTIVE DIRECTORIAL STAFF, WITH** the rank of Police Major
32 General. [director with the position title of Director of the Directorial Staff]
33 **THEY SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND**
34 **EXECUTIVE OFFICER, BOTH WITH THE RANK OF POLICE**

1 **BRIGADIER GENERAL.** [of their respective functional divisions. The
2 head of the Inspectorate Division with the rank of chief superintendent
3 shall assume the position title of Inspector General] The heads of the
4 **NATIONAL** administrative and operational support [divisions] **UNITS**
5 shall have the rank of Police Brigadier General **OR HIGHER.**

6 **THE HEADS OF AREA POLICE COMMANDS SHALL HAVE THE**
7 **POSITION TITLE OF COMMANDER, WITH THE RANK OF POLICE**
8 **LIEUTENANT GENERAL AND SHALL BE ASSISTED BY A DEPUTY**
9 **COMMANDER AND CHIEF OF STAFF, BOTH WITH THE RANK OF**
10 **POLICE BRIGADIER GENERAL.**

11 **THE HEADS OF SPECIAL POLICE OFFICES SHALL HAVE THE**
12 **POSITION TITLE OF CHIEF OF THEIR RESPECTIVE OFFICE, WITH**
13 **THE RANK OF POLICE BRIGADIER GENERAL AND SHALL BE**
14 **ASSISTED BY AN ASSISTANT CHIEF WITH THE RANK OF POLICE**
15 **COLONEL.**

16 The head of the NCR **POLICE OFFICE (NCRPO) SHALL HAVE THE**
17 **POSITION TITLE OF NCRPO REGIONAL DIRECTOR,** with the rank of
18 Police Major General [shall assume the position title of NCR Director.]
19 **AND SHALL BE ASSISTED BY A DEPUTY REGIONAL DIRECTOR**
20 **FOR ADMINISTRATION, DEPUTY REGIONAL DIRECTOR FOR**
21 **OPERATIONS, AND CHIEF OF REGIONAL STAFF, ALL WITH THE**
22 **RANK OF POLICE BRIGADIER GENERAL.**

23 The heads of [the] **OTHER POLICE** regional offices **SHALL**
24 **HAVE THE POSITION TITLE OF REGIONAL DIRECTOR,** with the rank
25 of Police Brigadier General [shall assume the position title of Regional
26 Director] **AND SHALL BE ASSISTED BY A DEPUTY REGIONAL**
27 **DIRECTOR FOR ADMINISTRATION WITH THE RANK OF POLICE**
28 **BRIGADIER GENERAL, AND DEPUTY REGIONAL DIRECTOR FOR**
29 **OPERATIONS AND CHIEF OF REGIONAL STAFF, BOTH WITH THE**
30 **RANK OF POLICE COLONEL.**

31 The heads of the [NCR] **POLICE** districtS [offices]
32 **ESTABLISHED IN THE NCR AND IN OTHER METROPOLITAN**
33 **AREAS SHALL HAVE THE POSITION TITLE OF DISTRICT**
34 **DIRECTOR,** with the rank of Police Brigadier General [shall have the

1 position title of District Director.] **AND SHALL BE ASSISTED BY A**
2 **DEPUTY DISTRICT DIRECTOR FOR ADMINISTRATION, DEPUTY**
3 **DISTRICT DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF,**
4 **ALL WITH THE RANK OF POLICE COLONEL.**

5 The heads of **POLICE** provincial offices **SHALL HAVE THE**
6 **POSITION TITLE OF PROVINCIAL DIRECTOR,** with the rank of Police
7 Colonel. [shall be known as Provincial Director.]

8 **THE HEADS OF CITY POLICE OFFICES SHALL HAVE THE**
9 **POSITION TITLE OF CITY DIRECTOR, WITH THE RANK OF POLICE**
10 **COLONEL.**

11 The heads of the **POLICE** districts [offices] **ESTABLISHED BY**
12 **THE COMMISSION IN LARGE PROVINCES SHALL HAVE THE**
13 **POSITION TITLE OF DISTRICT DIRECTOR,** with the rank of Police
14 Lieutenant Colonel. [shall have the position title of District Director.]

15 The heads of the **POLICE STATIONS IN THE** municipal[ity] or city
16 [offices] **LEVEL SHALL HAVE THE POSITION TITLE OF CHIEF OF**
17 **POLICE,** with the rank of **AT LEAST POLICE CAPTAIN IN THE**
18 **FORMER AND** Police Major **IN THE LATTER.”** [shall be known as Chief of
19 Police.”]

20
21 **SEC. 7.** A new Section 30-A is hereby inserted in Republic Act No. 6975 to read
22 as follows:

23 **“Sec. 30-A. *Philippine National Police Academy Cadets.* ALL**
24 **CADETS OF THE PHILIPPINE NATIONAL POLICE ACADEMY**
25 **(PNPA) SHALL BE APPOINTED BY THE CHIEF OF THE PNP, OR**
26 **UPON HIS AUTHORITY, BY THE PNPA DIRECTOR. THEY SHALL**
27 **HOLD THE POSITION OF POLICE CADET, IN TEMPORARY**
28 **STATUS, WHICH SHALL BE RENEWED EVERY YEAR UNTIL THEIR**
29 **GRADUATION OR SEPARATION FROM THE ACADEMY FOR JUST**
30 **CAUSE IN ACCORDANCE WITH EXISTING LAWS, RULES AND**
31 **REGULATIONS, WHICHEVER COMES FIRST. POLICE CADETS**
32 **SHALL BE ENTITLED TO ALL SALARIES, BENEFITS AND OTHER**
33 **EMOLUMENTS GIVEN TO A POLICE EXECUTIVE MASTER**
34 **SERGEANT, IN ACCORDANCE WITH THE IMPLEMENTING RULES**

1 **AND REGULATIONS OF REPUBLIC ACT (R.A.) NO. 6975, AS**
2 **AMENDED BY R.A. NO. 11279, OR THE ACT TRANSFERRING THE**
3 **PHILIPPINE NATIONAL POLICE ACADEMY (PNPA) AND THE**
4 **NATIONAL POLICE TRAINING INSTITUTE (NPTI) FROM THE**
5 **PHILIPPINE PUBLIC SAFETY COLLEGE (PPSC) TO THE**
6 **PHILIPPINE NATIONAL POLICE.”**
7

8 **SEC. 8.** Section 31 of Republic Act No. 6975 is hereby amended to read as follows:

9 “Section 31. *Appointment of PNP Officers and Members* **TO POSITION**
10 **AND RANK.** – The appointment of the officers and members of the PNP shall
11 be effected in the following manner”

12 (a) Patrolman/Patrolwoman to Police Executive Master
13 Sergeant. – Appointed by the PNP regional director for regional
14 personnel, **APC COMMANDER FOR APC PERSONNEL,**
15 **DIRECTOR OF NATIONAL SUPPORT UNITS FOR NATIONAL**
16 **SUPPORT UNIT PERSONNEL,** or by the Chief of the PNP for the
17 national headquarters personnel and attested by the Civil Service
18 Commission;

19 (b) Police Lieutenant to Police Lieutenant Colonel. – Appointed by the Chief
20 of the PNP, as recommended by their immediate superiors, **TO THE**
21 **POSITION IN ACCORDANCE WITH THE APPROVED STAFFING**
22 **PATTERN AND TO THE CORRESPONDING RANKS AND TO BE**
23 attested by the Civil Service Commission;

24 (c) Police Colonel to Police Lieutenant General. – Appointed by the President
25 upon recommendation of the Chief of the PNP [, with proper
26 endorsement by the Chairman of the Civil Service Commission] **AND**
27 **THE COMMISSION TO KEY POSITIONS AND TO THE**
28 **CORRESPONDING RANKS** [and subject to confirmation by the
29 Commission on Appointments]; and

30 (d) Police General. – Appointed by the President **TO THE POSITION**
31 **OF CHIEF OF THE PNP** from among the senior officers down to the
32 rank of Police Brigadier General in the service.[, subject to
33 confirmation by the Commission on Appointments: *Provided,* That
34 the Chief of the PNP shall serve a tour of duty not to exceed four

1 (4) years: *Provided, further,* That, in times of war or other national
2 emergency declared by Congress, the President may extend such tour of
3 duty.”]
4

5 **SEC. 9.** Section 35 of Republic Act No. 6975 as amended by Republic Act No.
6 11279 is hereby further amended to read as follows:

7 “Section 35. **NATIONAL** Support Units. – The PNP shall be supported
8 by **NATIONAL** administrative and operational support units. [The
9 administrative support units shall consist of the Crime Laboratory, Logistics
10 Unit, Communications Unit, Computer Center, Finance Center, and Civil
11 Security Unit. The operational support units shall be composed of the
12 Maritime Police Unit, Police Intelligence Unit, Police Security Unit, Criminal
13 Investigation Unit, Special Action Force, Narcotics Unit, Aviation Security
14 Unit, Traffic Management Unit, the Medical and Dental Centers and the Civil
15 Relations Unit.] To enhance police operational efficiency and effectiveness,
16 the Chief of the PNP may constitute such other **NATIONAL** support units
17 as may be necessary subject to the approval of the Commission: *Provided,*
18 That no support unit headed by a Police Brigadier General or a higher
19 rank can be created unless provided by law.

20 **THE NATIONAL ADMINISTRATIVE AND OPERATIONAL**
21 **SUPPORT UNITS SHALL INITIALLY CONSIST OF THE FOLLOWING:**

22 (a) **NATIONAL** Administrative Support Units. – [(1) Crime Laboratory.
23 There shall be established a central Crime Laboratory to be headed by a
24 Director with the rank of chief superintendent, which shall provide scientific
25 and technical investigative aid and support to the PNP and other government
26 investigative agencies.

27
28 It shall also provide crime laboratory examination, evaluation, and
29 identification of physical evidences involved in crimes with primary
30 emphasis on their medical, chemical, biological and physical nature. There
31 shall likewise be established regional and city crime laboratories as may
32 be necessary in all regions and cities of the country.]

33 (1) Philippine National Police Academy. – Headed by a Director with the rank
34 of Police Major General, the Philippine National Police Academy **SHALL**

1 **SERVE AS** the premier institution for police education, and the primary
2 source for commissioning of Police Lieutenants. **THE DIRECTOR**
3 **SHALL BE ASSISTED BY A** Deputy Director **AND CHIEF OF STAFF,**
4 **BOTH** with the rank of Police Brigadier General. **THE DIRECTOR**
5 **SHALL SUPERVISE THE ACADEMICS GROUP AND TACTICS**
6 **GROUP WHICH SHALL BE HEADED BY A** Dean of Academics
7 and Commandant **OF CADETS, RESPECTIVELY,** both with the rank of
8 Police Brigadier General.

9 [(2) Logistics Unit. – Headed by a Director with the rank of chief
10 superintendent, the Logistics Unit shall be responsible for
11 the procurement, distributions and management of all the
12 logistical requirements of the PNP including firearms and
13 ammunition.] (2) National Police Training Institute. – Headed by a
14 Director with the rank of Police Major General, the National Police
15 Training Institute shall be responsible for the mandatory and leadership
16 trainings of all police non-commissioned officers. **THE DIRECTOR**
17 **SHALL BE ASSISTED BY A DEPUTY DIRECTOR WITH THE**
18 **RANK OF POLICE BRIGADIER GENERAL AND CHIEF OF STAFF**
19 **WITH THE RANK OF POLICE COLONEL.**

20 [(3) Communications Unit. – Headed by a Director with the rank of chief
21 superintendent, the Communications Unit shall be responsible for
22 establishing an effective police communications network.] (3)
23 Logistics **SUPPORT SERVICE.** – Headed by a Director with the rank
24 of Police Brigadier General, the Logistics **SUPPORT SERVICE** shall
25 be responsible for the procurement, distributions, and management
26 of all the logistical requirements of the PNP including firearms and
27 ammunition. **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
28 **DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK**
29 **OF POLICE COLONEL.**

30 [(4) Computer Center. – Headed by a Director with the rank of chief
31 superintendent, the Computer Center shall be responsible for the
32 design, implementation and maintenance of a database system for the
33 PNP.] (4) Communications **AND ELECTRONICS SERVICE.** – Headed
34 by a Director with the rank of Police Brigadier General, the

1 communications **AND ELECTRONICS SERVICE** shall be responsible
2 for establishing an effective police communications network. **THE**
3 **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND**
4 **CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.**

5 [(5) Finance Center. – Headed by a Director with the rank of chief
6 superintendent, the Finance Center shall be responsible for
7 providing finance services to the PNP.] (5) **INFORMATION AND**
8 **TECHNOLOGY MANAGEMENT SERVICE.** – Headed by a Director
9 with the rank of Police Brigadier General, the **INFORMATION**
10 **AND TECHNOLOGY MANAGEMENT SERVICE** shall be
11 responsible for the design, implementation, and maintenance of
12 a database system for the PNP. **THE DIRECTOR SHALL BE**
13 **ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF,**
14 **BOTH WITH THE RANK OF POLICE COLONEL.**

15 [(6) Civil Security Unit. – Headed by a Director with the rank of chief
16 superintendent, the Civil Security Unit shall provide administrative
17 services and general supervision over the organization, business
18 operation and activities of all organized private detectives, watchmen,
19 security guard agencies and company guard forces.

20 The unit shall likewise supervise the licensing and registration
21 of firearms and explosives.

22 The approval of applications for licenses to operate private
23 security agencies, as well as the issuance of licenses to security guards
24 and the licensing of firearms and explosives, shall be decentralized to
25 the PNP regional offices.]

26
27 (6) Finance **SERVICE.** – Headed by a Director with the rank of Police
28 Brigadier General, the Finance **SERVICE** shall be responsible for
29 providing finance services to the PNP. **THE DIRECTOR SHALL BE**
30 **ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH**
31 **WITH THE RANK OF POLICE COLONEL.**

32 (7) **HEALTH SERVICE.** – Headed by a Director with the rank of Police
33 Brigadier General, the **HEALTH SERVICE** shall be responsible for
34 providing medical and dental services for the PNP. **THE DIRECTOR**

1 **SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF**
2 **STAFF, BOTH WITH THE RANK OF POLICE COLONEL.**

3 **(8) TRAINING SERVICE. – HEADED BY A DIRECTOR WITH THE**
4 **RANK OF POLICE BRIGADIER GENERAL, THE TRAINING**
5 **SERVICE SHALL BE RESPONSIBLE FOR CONDUCTING TRAINING**
6 **COURSES GEARED TOWARDS SKILLS ENHANCEMENT,**
7 **INTELLECTUAL ADVANCEMENT, AND MORAL TRANSFORMATION**
8 **OF PNP PERSONNEL VITAL TO THE PURSUIT OF A RESPECTABLE**
9 **AND RESPONSIVE POLICE FORCE. THE DIRECTOR SHALL BE**
10 **ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH**
11 **WITH THE RANK OF POLICE COLONEL.**

12 **(9) RETIREMENT AND BENEFITS ADMINISTRATION SERVICE. –**
13 **HEADED BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER**
14 **GENERAL, THE PNP RETIREMENT AND BENEFITS**
15 **ADMINISTRATION SERVICE SHALL BE RESPONSIBLE FOR**
16 **ADMINISTERING THE RETIREMENT, SEPARATION, AND DEATH**
17 **BENEFITS OF PNP PERSONNEL AS WELL AS THE**
18 **IMPLEMENTATION OF PLANS AND PROGRAMS TO UPLIFT THE**
19 **MORALE AND WELFARE OF THE PNP RETIREES AND THEIR**
20 **BENEFICIARIES. THE DIRECTOR SHALL BE ASSISTED BY A**
21 **DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK**
22 **OF POLICE COLONEL.**

23 **(10) HEADQUARTERS SUPPORT SERVICE. – HEADED BY A**
24 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,**
25 **THE HEADQUARTERS SUPPORT SERVICE SHALL BE**
26 **RESPONSIBLE FOR PROVIDING GENERAL HOUSEKEEPING AND**
27 **CAMP SECURITY SERVICES TO THE NATIONAL HEADQUARTERS**
28 **OF THE PHILIPPINE NATIONAL POLICE. THE DIRECTOR SHALL**
29 **BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION,**
30 **DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF,**
31 **ALL WITH THE RANK OF POLICE COLONEL.**

32 **(11) CHAPLAIN SERVICE. – HEADED BY A DIRECTOR WITH THE**
33 **RANK OF POLICE BRIGADIER GENERAL, THE CHAPLAIN**
34 **SERVICE SHALL BE RESPONSIBLE FOR PROVIDING SPIRITUAL**

1 **AND OTHER COUNSELING SERVICES FOR THE MORAL GROWTH**
2 **AND ENHANCEMENT OF PNP PERSONNEL AND DEPENDENTS.**
3 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR**
4 **AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE**
5 **COLONEL.**

6 **(12) ENGINEERING SERVICE. – HEADED BY A DIRECTOR WITH**
7 **THE RANK OF POLICE BRIGADIER GENERAL, THE ENGINEERING**
8 **SERVICE SHALL BE RESPONSIBLE FOR THE OVERALL**
9 **PLANNING, IMPLEMENTATION, SUPERVISION, AND**
10 **EVALUATION OF ALL PNP ENGINEERING PROGRAMS, SUCH AS**
11 **CONSTRUCTION AND REPAIR PROJECTS, LAND UTILIZATION**
12 **PROJECTS, HOUSING AND QUARTERING PROJECTS, AND**
13 **OTHER RELATED ACTIVITIES. THE DIRECTOR SHALL BE**
14 **ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH**
15 **WITH THE RANK OF POLICE COLONEL.**

16 **(13) LEGAL SERVICE. – HEADED BY A DIRECTOR WITH THE RANK**
17 **OF POLICE BRIGADIER GENERAL, THE LEGAL SERVICE SHALL**
18 **SERVE AS THE LEGAL ARM OF THE PNP, ASSIST IN CRIMINAL**
19 **INVESTIGATION AND PROSECUTION, ACT AS LEGAL COUNSEL**
20 **OF THE CHIEF OF THE PNP, REPRESENT SUBORDINATE POLICE**
21 **OFFICES AND HEADS THEREOF IN CIVIL, CRIMINAL AND**
22 **ADMINISTRATIVE PROCEEDINGS THAT AROSE FROM SERVICE-**
23 **CONNECTED CASES, AND RENDER LEGAL OPINION ON POLICE**
24 **OPERATIONS AND ADMINISTRATION. THE DIRECTOR SHALL BE**
25 **ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH**
26 **WITH THE RANK OF POLICE COLONEL.**

27 **(14) RECRUITMENT AND SELECTION SERVICE. – HEADED BY A**
28 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER**
29 **GENERAL, THE RECRUITMENT AND SELECTION SERVICE SHALL**
30 **INSTITUTIONALIZE THE IMPLEMENTATION OF THE PNP**
31 **RECRUITMENT AND SELECTION PROGRAM TO ENSURE THE**
32 **ENTRY OF QUALIFIED AND COMPETENT UNIFORMED**
33 **PERSONNEL IN THE PNP. THE DIRECTOR SHALL BE ASSISTED**

1 **BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE**
2 **RANK OF POLICE COLONEL.**

3 (b) **NATIONAL** Operational Support Units. – [(1) Maritime Police Unit. Headed
4 by a Director with the rank of chief superintendent, the Maritime Police
5 Unit shall perform all police functions over Philippine territorial waters
6 and rivers.]

7 (1) Criminal Investigation **AND DETECTION GROUP**. – Headed by a
8 Director with the rank of **POLICE MAJOR GENERAL**, the Criminal
9 Investigation **AND DETECTION GROUP** shall undertake the
10 monitoring, investigation and prosecution of all crimes involving economic
11 sabotage, and other crimes of such magnitude and extent as to indicate
12 their commission by highly placed or professional criminal syndicates and
13 organizations.

14 This **GROUP** shall likewise investigate all major cases involving
15 violations of the Revised Penal Code and operate against organized
16 crime groups, unless the President assigns the case exclusively to the
17 National Bureau of Investigation (NBI).

18 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
19 **DIRECTOR FOR ADMINISTRATION WITH THE RANK OF POLICE**
20 **BRIGADIER GENERAL, AND A DEPUTY DIRECTOR FOR**
21 **OPERATIONS AND CHIEF OF STAFF, BOTH WITH THE RANK OF**
22 **POLICE COLONEL.**

23 [(2) Police Intelligence Unit. – Headed by a Director with the rank of chief
24 superintendent, the Police Intelligence Unit shall serve as the intelligence
25 and counterintelligence operating unit of the PNP.] (2) Civil Security
26 **GROUP**. – Headed by a Director with the rank of **POLICE MAJOR**
27 **GENERAL**, the Civil Security **GROUP** shall provide administrative
28 services and general supervision over organization, business operation
29 and activities of all organized private detectives, watchmen, security
30 guard agencies and company guardhouses.

31 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
32 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL**
33 **AND CHIEF OF STAFF WITH THE RANK OF POLICE COLONEL.**

1 The **GROUP** shall supervise the [licensing and registration of
2 firearms and explosives,] **FIREARMS AND EXPLOSIVES OFFICE,**
3 **WHICH IS HEADED BY A CHIEF WITH THE RANK OF POLICE**
4 **BRIGADIER GENERAL WHO SHALL BE ASSISTED BY A DEPUTY**
5 **CHIEF AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE**
6 **COLONEL.**

7 **THE GROUP SHALL LIKEWISE SUPERVISE THE**
8 **SUPERVISORY OFFICE FOR SECURITY AND INVESTIGATION**
9 **AGENCIES, WHICH IS HEADED BY A CHIEF WITH THE RANK OF**
10 **POLICE BRIGADIER GENERAL WHO SHALL BE ASSISTED BY A**
11 **DEPUTY CHIEF AND CHIEF OF STAFF, BOTH WITH THE RANK OF**
12 **POLICE COLONEL.**

13 [(3) Police Security Unit. – Headed by a Director with the rank of chief
14 superintendent, the Police Security Unit shall provide security for
15 government officials, visiting dignitaries and private individuals
16 authorized to be given protection.] (3) Special Action Force. – Headed by
17 a Director with the rank of **POLICE MAJOR GENERAL**, the special action
18 force shall function as a mobile strike force or reaction unit to augment
19 regional, provincial, municipal and city police forces in civil disturbance
20 control, counterinsurgency hostage-taking rescue operations, and other
21 special operations.

22 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
23 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL**
24 **AND CHIEF OF STAFF WITH THE RANK OF POLICE COLONEL.**

25 [(4) Criminal Investigation Unit. – Headed by a Director with the rank of chief
26 superintendent, the Criminal Investigation Unit shall undertake the
27 monitoring, investigation and prosecution of all crimes involving economic
28 sabotage, and other crimes of such magnitude and extent as to indicate their
29 commission by highly placed or professional criminal syndicates and
30 organizations.

31 This unit shall likewise investigate all major cases involving
32 violations of the Revised Penal Code and operate against organized crime
33 groups, unless the President assigns the case exclusively to the National Bureau
34 of Investigation (NBI).] (4) **PNP ANTI-CYBERCRIME GROUP. - HEADED**

1 **BY A DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL, THE**
2 **ANTI-CYBERCRIME GROUP SHALL BE RESPONSIBLE FOR THE**
3 **IMPLEMENTATION OF PERTINENT LAWS ON CYBERCRIMES**
4 **AND ANTI-CYBERCRIME CAMPAIGNS OF THE PNP. THE DIRECTOR**
5 **SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION,**
6 **DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL**
7 **WITH THE RANK OF POLICE COLONEL.**

8 [(5) Special Action Force. – Headed by a Director with the rank of chief
9 superintendent, the Special Action Force shall function as a mobile strike force or
10 reaction unit to augment regional, provincial, municipal and city police forces
11 for civil disturbance control, counterinsurgency, hostage-taking rescue
12 operations, and other special operations.] (5) Maritime **GROUP**. – Headed
13 by a Director with the rank of Police **MAJOR** General, the Maritime **GROUP**
14 shall perform all police functions over Philippine territorial waters and rivers. **THE**
15 **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR**
16 **ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND**
17 **CHIEF OF STAFF ALL WITH THE RANK OF POLICE COLONEL.**

18 [(6) Narcotics Unit. – Headed by a Director with the rank of chief superintendent,
19 the Narcotics Unit shall enforce all laws relative to the protection of the citizenry
20 against dangerous and other prohibited drugs and substances.] (6) Intelligence
21 **GROUP**. – Headed by a Director with the rank of Police **MAJOR** General, the
22 Intelligence **GROUP** shall serve as the intelligence and counterintelligence
23 operating unit of the PNP. **THE DIRECTOR SHALL BE ASSISTED BY A**
24 **DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**
25 **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF**
26 **POLICE COLONEL.**

27 (7) Aviation Security [Unit] **GROUP**. – Headed by a Director with the rank of
28 Police [Brigadier] **MAJOR** General, the Aviation Security [Unit] **GROUP**, in
29 coordination with airport authorities, shall secure all the country's airports
30 against offensive and terroristic acts that threaten civil aviation, exercise
31 operational control and supervision over all agencies involved in airport
32 security operation, and enforce all laws and regulations relative to air travel
33 protection and safety. **THE DIRECTOR SHALL BE ASSISTED BY A**
34 **DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR**

1 **FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF**
2 **POLICE COLONEL.**

3 (8) [Traffic Management Unit] **HIGHWAY PATROL GROUP.** Headed by a
4 Director with the rank of Police [Brigadier] **MAJOR** General, the [Traffic
5 Management Unit] **HIGHWAY PATROL GROUP** shall enforce traffic laws and
6 regulations. **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
7 **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**
8 **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE**
9 **COLONEL.**

10 [(9) Medical and Dental Centers. – Headed by a Director with the rank of chief
11 superintendent, the Medical and Dental Centers shall be responsible for
12 providing medical and dental services for the PNP.] (9) **PNP FORENSIC**
13 **GROUP.** – There shall be established a **FORENSIC GROUP** to be headed by
14 a Director with the rank of Police **MAJOR** General, which shall provide
15 scientific and technical investigative aid and support to the PNP and other
16 government investigative agencies.

17 It shall also provide forensic examination, evaluation, and
18 identification of physical evidence involved in crimes with primary emphasis
19 on their medical, chemical, biological and physical nature.

20 There shall likewise be established regional, district, provincial, and
21 city forensic units as may be necessary in all regions and cities of the country.

22 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
23 **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**
24 **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE**
25 **COLONEL.**

26 [(10) Civil Relations Units. – Headed by a Director with the rank of chief
27 superintendent, the Civil Relations Unit shall implement plans and programs
28 that will promote community and citizens' participation in the maintenance of
29 peace and order and public safety.] (10) **DRUG ENFORCEMENT GROUP.**
30 – Headed by a Director with the rank of Police [Brigadier] **MAJOR** General,
31 the **DRUG ENFORCEMENT GROUP** shall enforce all laws relative to the
32 protection of the citizenry against dangerous and other prohibited drugs and
33 substances. **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
34 **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**

1 **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE**
2 **COLONEL.**

3 **(11) Police Security AND PROTECTION GROUP.** – Headed by a Director with
4 the rank of Police Brigadier General, the Police Security **AND PROTECTION**
5 **GROUP** shall provide security for government officials, visiting dignitaries and
6 private individuals authorized to be given protection. **THE DIRECTOR SHALL**
7 **BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH**
8 **WITH THE RANK OF POLICE COLONEL.**

9 **(12) POLICE COMMUNITY AFFAIRS AND DEVELOPMENT GROUP.**
10 – Headed by a Director with the rank of Police Brigadier General, the
11 **POLICE COMMUNITY AFFAIRS AND DEVELOPMENT GROUP** shall
12 implement plans and programs that will promote community and citizens'
13 participation in the maintenance of peace and order and public safety. **THE**
14 **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR**
15 **ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND**
16 **CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.**

17 **(13) ANTI-KIDNAPPING GROUP. - HEADED BY A DIRECTOR WITH THE**
18 **RANK OF POLICE BRIGADIER GENERAL, THE ANTI- KIDNAPPING**
19 **GROUP SHALL BE RESPONSIBLE IN ADDRESSING KIDNAPPING**
20 **MENACE IN THE COUNTRY AND IN HANDLING HOSTAGE**
21 **SITUATIONS. THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
22 **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**
23 **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE**
24 **COLONEL.**

25 **(14) EXPLOSIVES AND ORDNANCE AND CANINE GROUP. – HEADED BY**
26 **A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL, THE**
27 **EXPLOSIVES AND ORDNANCE/K9 GROUP SHALL BE RESPONSIBLE**
28 **FOR THE MANAGEMENT, DEPLOYMENT, UTILIZATION, AND**
29 **DEVELOPMENT OF EOD AND CANINE UNITS OF THE PNP. THE**
30 **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR**
31 **ADMINISTRATION, DEPUTY DIRECTOR FOR OPERATIONS, AND**
32 **CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.**

33 **(15) INTEGRITY MONITORING AND ENFORCEMENT GROUP. - HEADED**
34 **BY A DIRECTOR WITH THE RANK OF POLICE BRIGADIER**

1 **GENERAL, THE INTEGRITY MONITORING AND ENFORCEMENT**
2 **GROUP SHALL BE RESPONSIBLE FOR INFORMATION GATHERING**
3 **AND CONDUCT OF OFFENSIVE OPERATIONS AGAINST ERRING PNP**
4 **PERSONNEL, SPECIFICALLY, THE GROUP SHALL CONDUCT**
5 **INTELLIGENCE BUILD-UP AND LAW ENFORCEMENT OPERATIONS**
6 **AGAINST PNP PERSONNEL REPORTED TO BE INVOLVED OR**
7 **PROTECTING ILLEGAL ACTIVITIES SUCH AS, BUT NOT LIMITED TO,**
8 **DRUG TRAFFICKING, HUMAN TRAFFICKING, FINANCIAL CRIMES,**
9 **CYBERCRIMES, MALVERSATION, PILFERAGE, GRAFT AND CORRUPT**
10 **PRACTICES, AND SECURITY VIOLATIONS.**

11 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
12 **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**
13 **OPERATIONS, AND CHIEF OF STAFF ALL, WITH THE RANK OF**
14 **POLICE COLONEL.**

15 **(16) WOMEN AND CHILDREN PROTECTION GROUP. – HEADED BY**
16 **A DIRECTOR WITH THE RANK OF POLICE BRIGADIER GENERAL,**
17 **THE GROUP SHALL BE RESPONSIBLE FOR THE IMPLEMENTATION**
18 **OF PERTINENT LAWS ON VIOLATIONS AGAINST WOMEN AND**
19 **CHILDREN, AND TRAFFICKING IN PERSONS. THE DIRECTOR SHALL**
20 **BE ASSISTED BY A DEPUTY DIRECTOR FOR ADMINISTRATION,**
21 **DEPUTY DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF ALL**
22 **WITH THE RANK OF POLICE COLONEL.”**

23
24 **SEC. 10.** Section 36 of Republic Act No. 6975 as amended by Section 36 of
25 Republic Act No. 8551 is further amended to read as follows:

26 “SEC. 36. Status of Members of the Philippine National Police. – The
27 uniformed members of the PNP **INCLUDING POLICE CADETS** shall be considered
28 employees of the National Government and shall draw their salaries therefrom.
29 [They shall have the same salary grade level as that of public school teachers:]
30 **THEY SHALL HAVE SALARY GRADE LEVELS PROVIDED UNDER**
31 **EXECUTIVE ORDER NO. 107 SERIES OF 1999: PROVIDED, THAT**
32 **POLICE CADETS SHALL HAVE SALARY GRADE LEVEL AT LEAST**
33 **EQUIVALENT TO THAT OF POLICE EXECUTIVE MASTER SERGEANT.**
34 *Provided,* That PNP members assigned in Metropolitan Manila, chartered cities

1 and first-class municipalities may be paid financial incentive by the local
2 government unit concerned subject to the availability of funds.”

3
4 **SEC. 11.** Section 32 of Republic Act No. 8551 is hereby amended to read as
5 follows:

6 “SEC. 32. Promotion by Virtue of Position. - Any PNP personnel
7 **APPOINTED OR** designated to any key position whose rank is lower than that
8 which is required for such position shall, [after six (6) months of occupying the
9 same] **UPON RECOMMENDATION BY THE COMMISSION**, be entitled to a
10 rank adjustment corresponding to the position: [*Provided*, That the personnel
11 shall not be reassigned to a position calling for a higher rank until after two (2)
12 years from the date of such rank adjustment]: *Provided*, [*further,*] That any
13 personnel **APPOINTED OR** designated to the position who does not possess the
14 established minimum qualifications therefor shall occupy the same temporarily
15 for not more than six (6) months without reappointment or extension.”

16
17 **SEC. 12. Appropriations.** – The amount necessary to cover the initial
18 implementation of this Act shall be charged against the current year’s appropriations of
19 the Philippine National Police. Thereafter, the amount necessary for its continued
20 implementation shall be included in the annual General Appropriations Act of the PNP.

21
22 **SEC. 13. Separability Clause.** – If any provision of this Act or the
23 application of such provision is declared unconstitutional or invalid, the provisions not
24 affected thereby shall remain in full force and effect.

25
26 **SEC. 14. Repealing Clause.** – All other provisions of Republic Act No. 6975,
27 as amended by Republic Act No. 8551, otherwise known as the ‘Philippine National
28 Police Reform and Reorganization Act of 1998’, that have reference to the foregoing
29 police offices and support units, the heads thereof and their corresponding ranks, and all
30 other laws, executive orders, rules and regulations, inconsistent with the provisions of this
31 Act shall be deemed modified or repealed accordingly.

1 **SEC. 15. *Effectivity.*** – This Act shall take effect after fifteen (15) days from its
2 publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,