

NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

23 MAR -7 P1:51

SENATE

RECEIVED BY: 

S. No. 1965

INTRODUCED BY SENATOR JOSEPH VICTOR G. EJERCITO

**AN ACT
RESTRUCTURING THE PHILIPPINE NATIONAL POLICE, AMENDING FOR
THE PURPOSE SECTIONS 25, 26, 29, 30, 31, 35, 36, AND 67 OF REPUBLIC
ACT NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT OF THE
INTERIOR AND LOCAL GOVERNMENT ACT OF 1990", AS AMENDED, AND
SECTION 32 OF REPUBLIC ACT NO. 8551, OTHERWISE KNOWN AS THE
"PHILIPPINE NATIONAL POLICE REFORM AND REORGANIZATION ACT OF
1998", AND APPROPRIATING FUNDS THEREFOR**

EXPLANATORY NOTE

The 1987 Constitution, Article XVI Section 6 thereof specifically provides that:

The State shall establish and maintain one police force, which shall be national in scope and civilian in character, to be administered and controlled by a national police commission.

The Philippine National Police (PNP) data shows that from July 2022 to January 7, 2023, it recorded 105,568 crime incidents in the country.¹ In connection with this, in the past few months we were shocked by news about the strings of killings of politicians all over the country. The latest assassination of Negros Oriental Governor Roel Degamo last week depicted the culture of impunity and violence in the country recently. It is disturbing to know that these ambush and attacks were done with brutality and ruthlessness to people in government positions.

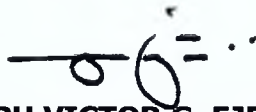

¹ <https://www.gmanetwork.com/news/topstories/nation/856765/pnp-theft-rape-physical-injury-most-prevalent-crimes-in-last-6-months/story/>

Needless to say, crime prevention and policing has been more complicated and challenging with the growing population, new levels of criminality and violence and advancement in technology. The duty of our PNP to secure the rule of law, maintain public order and security, prevent, detect and investigate crimes has become intricate and perplexed as the years go by. It is without doubt that it is high time to push for much-need organizational reform and restructure of our countries national police.

It is in this way, that this measure proposes to amend Republic Act No. 6975 and Republic Act 8551 in order to have a clearer mandate in the discharge of duties of the following groups: National Operational Support Units which now includes the Criminal Investigation and Detection Group, Civil Security Group, PNP Anti-Cybercrime Group, Maritime Group, Highway Patrol Group, PNP Forensic Group, Anti-Kidnapping Group, Explosives and Ordinance and Canine Group, and Women and Children Protection Group, among others.

To further enhance police operational efficiency and effectiveness, the Chief PNP may constitute, modify, or merge PNP units and offices as may be necessary to implement adjustments in the organizational structure, staffing, functions, and functional relationships subject to the approval of the Commission. Lastly, this bill proposes to include and consider police cadets as members of the PNP and shall be entitled to the salaries and benefits of an active police personnel.

In view of the foregoing, the swift passage of this bill is earnestly sought.


JOSEPH VICTOR G. EJERCITO 

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AN ACT

RESTRUCTURING THE PHILIPPINE NATIONAL POLICE, AMENDING FOR THE PURPOSE SECTIONS 25, 26, 29, 30, 31, 35, 36, AND 67 OF REPUBLIC ACT NO. 6975, OTHERWISE KNOWN AS THE "DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT ACT OF 1990", AS AMENDED, AND SECTION 32 OF REPUBLIC ACT NO. 8551, OTHERWISE KNOWN AS THE "PHILIPPINE NATIONAL POLICE REFORM AND REORGANIZATION ACT OF 1998", AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines, in Congress assembled:

1 **Section 1.** Section 25 of Republic Act No. 6975 is hereby amended to read as
2 follows:

3
4 ~~"Section 25. Organization. – [The PNP shall be headed by a Chief who shall be~~
5 ~~assisted by two (2) deputy chief, one (1) for operations and one (1) for~~
6 ~~administration, both of whom shall be appointed by the President upon~~
7 ~~recommendation of the Commission from among the most senior and qualified~~
8 ~~officers in the service: Provided, however, That in no case shall any officer who~~
9 ~~has retired or is retirable within six (6) months from his compulsory retirement~~
10 ~~age be appointed as Chief of the PNP.]~~ The PNP shall be composed of a national
11 office, **AREA COMMANDS**, regional offices, provincial offices, district offices,
12 **CITY OFFICES**, and city or municipal stations.

13
14 At the national level, the ~~[PNP shall maintain its office in Metropolitan~~
15 ~~Manila which]~~ **CHIEF OF THE PNP SHALL HAVE A COMMAND GROUP**
16 **COMPOSED OF THE OFFICES OF THE DEPUTY CHIEF OF THE PNP FOR**
17 **ADMINISTRATION, THE DEPUTY CHIEF OF THE PNP FOR**
18 **OPERATIONS, AND THE CHIEF OF THE DIRECTORIAL STAFF. THE**
19 **NATIONAL OFFICE** shall ~~[house the]~~ **HAVE A** directorial staff, ~~[service staff]~~

1 **NATIONAL ADMINISTRATIVE AND OPERATIONAL SUPPORT UNITS,**
2 and special ~~[support units]~~ **POLICE OFFICES.**

3
4 **IN CLUSTERED POLICE REGIONAL OFFICES, THE PNP SHALL**
5 **HAVE AREA POLICE COMMANDS.**

6
7 At the regional level, the PNP shall have **POLICE** regional offices,
8 including that of the National Capital Region **POLICE OFFICE**, which may be
9 divided into two (2) separate regions, without prejudice to the pertinent
10 provisions of the Organic Act for the Autonomous Regions of the Cordilleras
11 and Muslim Mindanao relative to the creation of a ~~[regional]~~ ~~[p]~~**Police**
12 **REGIONAL** ~~[for ee]~~ **OFFICE** in the area of autonomy. ~~[Each of these regional~~
13 ~~offices]~~ **POLICE REGIONAL OFFICES** shall be headed by ~~[a regional~~
14 ~~director]~~ ~~[for peace and order]~~ **REGIONAL DIRECTORS.**

15
16 **AT THE METROPOLITAN LEVEL, THERE SHALL BE A DISTRICT**
17 **OFFICE, EACH HEADED BY A DISTRICT DIRECTOR.**

18
19 At the provincial level, there shall be a ~~[PNP]~~ **POLICE PROVINCIAL**
20 office, each headed by a ~~[p]~~**Provincial** ~~[d]~~ **Director**. In the case of large
21 provinces, police districts may be established by the Commission to be headed
22 by a ~~[d]~~**District** ~~[d]~~**Director**.

23
24 **AT THE HIGHLY URBANIZED AND INDEPENDENT**
25 **COMPONENT CITY LEVEL, THERE SHALL BE A CITY POLICE OFFICE,**
26 **EACH HEADED BY A CITY DIRECTOR.**

27
28 At the **COMPONENT** city or municipal level, there shall be a ~~[PNP]~~
29 **POLICE** station, each headed by a chief of police.

30
31 The Chief of the PNP shall, within sixty (60) days from the effectivity of
32 this Act and in accordance with the broad guidelines set forth herein,
33 recommend the organizational structure and staffing pattern of the PNP to the
34 Commission.

35
36 **Section 2.** A new Section 25-A is hereby inserted in Republic Act No. 6975, to
37 read as follows:

38 **"SEC. 25-A. PNP DIRECTORIAL STAFF. - THE DIRECTORIAL STAFF**
39 **SYSTEM SHALL BE IMPLEMENTED TO ENHANCE THE SPAN OF**
40 **CONTROL BEING EXERCISED BY THE CHIEF OF THE PNP IN THE**
41 **ADMINISTRATION, OPERATION, AND CONTROL OF THE PNP AND**
42 **TO FURTHER STRENGTHEN THE EFFICIENT AND EFFECTIVE**
43 **WORKING RELATIONSHIP OF ALL PNP OFFICES: PROVIDED, THAT**
44 **THE CHIEF OF THE PNP MAY CONSTITUTE MODIFY, OR MERGE**
45 **SUCH OTHER DIRECTORIAL STAFF AS MAY BE NECESSARY SUBJECT**

1 TO THE APPROVAL OF THE COMMISSION: *PROVIDED FURTHER,*
2 THAT NO DIRECTORIAL STAFF HEADED BY A POLICE BRIGADIER
3 GENERAL OR HIGHER CAN BE CREATED UNLESS PROVIDED FOR
4 BY LAW. THE FOLLOWING DIRECTORATES SHALL CONTINUE TO
5 PERFORM THEIR SPECIFIC FUNCTIONS UNDER THE SUPERVISION
6 AND AUTHORITY OF THE CHIEF OF THE DIRECTORIAL STAFF:

7 CHIEF OF THE DIRECTORIAL STAFF:

8 (A) THE DIRECTORATE FOR PERSONNEL AND RECORDS
9 MANAGEMENT SHALL ASSIST AND ADVISE THE CHIEF OF THE
10 PNP IN THE MANAGEMENT OF PNP UNIFORMED AND NON-
11 UNIFORMED PERSONNEL, MANPOWER PROCUREMENT AND
12 CONTROL, PERSONNEL RECORDS AND REPORTS, DISCIPLINE,
13 MORALE AND WELFARE, LAW AND ORDER, PERSONNEL
14 SERVICES AND PERSONNEL PROCEDURES, AND
15 MISCELLANEOUS FUNCTIONS ASSIGNED BY THE CHIEF OF THE
16 PNP;

17
18 (B) THE DIRECTORATE FOR INTELLIGENCE SHALL ASSIST
19 AND ADVISE THE CHIEF OF THE PNP IN ATTAINING
20 INTELLIGENCE OBJECTIVES THROUGH EFFECTIVE
21 MANAGEMENT OF ALL INTELLIGENCE AND
22 COUNTERINTELLIGENCE ACTIVITIES OF THE PNP;

23
24 (C) THE DIRECTORATE FOR OPERATIONS SHALL ASSIST AND
25 ADVISE THE CHIEF OF THE PNP IN THE EXERCISE OF THE
26 COMMAND, CONTROL, DIRECTION, COORDINATION, AND
27 SUPERVISION OF ALL ACTIVITIES CONCERNING OPERATIONS,
28 EMPLOYMENT, AND DEPLOYMENT OF THE PNP;

29
30 (D) THE DIRECTORATE FOR LOGISTICS SHALL ASSIST AND
31 ADVISE THE CHIEF OF THE PNP IN THE ADMINISTRATION AND
32 MANAGEMENT OF LOGISTICS AND ITS FUNCTIONAL
33 AREAS;

34
35 (E) THE DIRECTORATE FOR PLANS SHALL ASSIST AND ADVISE
36 THE CHIEF OF THE PNP IN THE AREAS OF PLANS AND
37 PROGRAMS THAT ARE BEYOND THE IMMEDIATE OPERATIONAL
38 AND TACTICAL RANGE. THIS INCLUDES ORGANIZATIONAL AND
39 FORCE DEVELOPMENT, SPECIAL STUDIES, RESEARCH AND
40 PROJECT MANAGEMENT OF INTER-AGENCY AND
41 INTERNATIONAL AFFAIRS, LEGISLATIVE AND OTHER
42 REQUIREMENTS THAT ARE NEEDED FOR THE EFFECTIVE AND
43 EFFICIENT ADMINISTRATION AND OPERATION OF THE PNP;

44
45 (F) THE DIRECTORATE FOR COMPTROLLERSHIP SHALL ASSIST
46 AND ADVISE THE CHIEF OF THE PNP ON BUDGETING,

1 **ACCOUNTING, FINANCIAL MANAGEMENT, AND INTERNAL**
2 **AUDITING MATTERS;**
3

4 **(G) THE DIRECTORATE FOR POLICE COMMUNITY RELATIONS**
5 **SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN**
6 **PLANNING, DIRECTING, COORDINATING, AND SUPERVISING**
7 **THE IMPLEMENTATION OF THE SUSTAINABLE PROGRAMS FOR**
8 **INSTITUTIONAL IMAGE BUILDING; CITIZENS' PARTICIPATION**
9 **IN THE MAINTENANCE OF PUBLIC ORDER INCLUDING**
10 **PEACE POLICY FOR SOCIO-ECONOMIC DEVELOPMENT;**
11 **VALUE ORIENTATION AND CONTINUING EDUCATION; GENDER**
12 **AWARENESS AND DEVELOPMENT; AND AUXILIARY FORCE**
13 **MULTIPLIER DEVELOPMENT;**
14

15 **(H) THE DIRECTORATE FOR INVESTIGATION SHALL ASSIST**
16 **AND ADVISE THE CHIEF OF THE PNP IN THE INVESTIGATION**
17 **ACTIVITIES OF THE PNP;**
18

19 **(I) THE DIRECTORATE FOR TRAINING, EDUCATION, AND**
20 **DOCTRINE DEVELOPMENT SHALL ASSIST AND ADVISE THE**
21 **CHIEF OF THE PNP IN THE FORMULATION OF POLICIES AND**
22 **IN THE PLANNING, COORDINATION, AND SUPERVISION OF**
23 **ALL MATTERS PERTAINING TO TRAINING, EDUCATION**
24 **AND DOCTRINE DEVELOPMENT;**
25

26 **(J) THE DIRECTORATE FOR RESEARCH AND DEVELOPMENT**
27 **SHALL ASSIST AND ADVISE THE CHIEF OF THE PNP IN THE**
28 **CONDUCT OF RESEARCH AND DEVELOPMENT; TEST AND**
29 **EVALUATION OF CLOTHING, MATERIAL, VEHICLES, AND**
30 **EQUIPMENT; ISSUANCE OF ACCREDITATION TO**
31 **MANUFACTURERS AND SUPPLIERS OF PNP UNIFORMS AND**
32 **ACCOUTREMENTS; FORMULATION AND IMPLEMENTATION OF**
33 **PNP POLICIES ON THE WEARING OF PNP UNIFORMS; AND IN THE**
34 **IMPLEMENTATION AND ADMINISTRATION OF THE PNP SELF-**
35 **RELIANT DEVELOPMENT POSTURE PROGRAMS, WHICH ARE**
36 **IMPORTANT TO PEACE AND ORDER AND PUBLIC SAFETY; AND**
37

38 **(K) THE DIRECTORATE FOR INFORMATION AND**
39 **COMMUNICATIONS TECHNOLOGY MANAGEMENT SHALL ASSIST**
40 **AND ADVISE THE CHIEF OF THE PNP IN THE FORMULATION OF**
41 **POLICY AND MANAGING INFORMATION, ELECTRONICS AND**
42 **COMMUNICATIONS TECHNOLOGY RESOURCES TO PROMOTE,**
43 **DEVELOP AND REGULATE INTEGRATED STRATEGIC ICT**
44 **SYSTEMS AND RELIABLE AND EFFICIENT COMMUNICATIONS**
45 **INFRASTRUCTURE. IT SHALL PROVIDE AND MAINTAIN**
46 **RELIABLE, SECURED, INTEGRATED, AND COST-EFFICIENT**
47 **INFORMATION TECHNOLOGY AND COMMUNICATIONS**
48 **SERVICES AND FACILITIES TO ALL PNP OFFICES AND UNITS. IT**

1 **SHALL LIKewise BE RESPONSIBLE FOR THE DESIGN,**
2 **IMPLEMENTATION AND MAINTENANCE OF THE DATABASE**
3 **SYSTEM OF THE ORGANIZATION AND THE DEVELOPMENT OF**
4 **THE ANTI-CYBERCRIME CAPABILITIES OF**
5 **THE PNP TO ADDRESS THE GROWING INCIDENCE OF**
6 **CYBERCRIME IN THE COUNTRY.”**
7

8 **Section 3.** A new Section 25-B is hereby inserted in Republic Act No. 6975 to
9 read as follows:

10 **“SEC. 25-B. AREA POLICE COMMANDS (APC). - IN ORDER TO**
11 **ENHANCE THE CONTROL OF THE CHIEF OF THE PNP, AREA POLICE**
12 **COMMANDS SHALL BE ESTABLISHED IN CLUSTERED POLICE**
13 **REGIONAL OFFICES. THE APC SHALL ORCHESTRATE, SUPERVISE,**
14 **AND CONTROL THE CONDUCT OF INTER-REGIONAL OPERATIONS**
15 **AGAINST INSURGENCY, TERRORISM, AND OTHER INTERNAL**
16 **SECURITY THREATS. FURTHER, THE APC SHALL LIKEWISE**
17 **CONDUCT SEARCH, RESCUE, AND RELIEF OPERATIONS IN**
18 **TIMES OF CALAMITIES AND OTHER EMERGENCY**
19 **SITUATIONS WITHIN THEIR RESPECTIVE AREAS OF**
20 **JURISDICTION. FINALLY, THE APC SHALL SUPPORT THE POLICE**
21 **REGIONAL OFFICES IN THE CONDUCT OF INTER-REGIONAL**
22 **ANTI-CRIMINALITY OPERATIONS AND INVESTIGATION.**

23 **FOR THIS PURPOSE, THE APCs SHALL HAVE ADMINISTRATIVE**
24 **AND OPERATIONAL CONTROL OVER THE EXISTING REGIONAL**
25 **MOBILE FORCE BATTALION WITHIN THEIR RESPECTIVE AREAS OF**
26 **RESPONSIBILITY SUBJECT TO THE EXERCISE OF THE POWER OF**
27 **DELEGATION OF AUTHORITY OF THE CHIEF OF THE PNP AND STRICT**
28 **COMPLIANCE TO THE DOCTRINE OF CHAIN OF COMMAND.**

29 **INITIALLY, FIVE APCs SHALL BE ACTIVATED NAMELY:**

30
31 **(A) NORTHERN LUZON AREA POLICE COMMAND;**

32
33 **(B) SOUTHERN LUZON AREA POLICE COMMAND;**

34
35 **(C) VISAYAS AREA POLICE COMMAND;**

36
37 **(D) EASTERN MINDANAO AREA POLICE COMMAND; AND**

38
39 **(E) WESTERN MINDANAO AREA POLICE COMMAND.**

40
41 **TO ENHANCE POLICE OPERATIONAL EFFICIENCY AND**
42 **EFFECTIVENESS, THE CHIEF OF THE PNP MAY CONSTITUTE,**
43 **MODIFY, OR MERGE APCs AS MAY BE NECESSARY SUBJECT TO THE**

1 **APPROVAL OF THE COMMISSION: *PROVIDED*, THAT NO APC HEADED**
2 **BY A POLICE BRIGADIER GENERAL OR HIGHER CAN BE CREATED**
3 **UNLESS PROVIDED FOR BY LAW."**
4

5 **Section 4.** A new Section 25-C is hereby inserted in Republic Act No. 6975 to
6 read as follows:
7

8 **"SEC. 25-C. SPECIAL POLICE OFFICES. - THE PNP SHALL BE**
9 **SUPPORTED BY SPECIAL POLICE OFFICES WHICH SHALL CONTINUE**
10 **TO PERFORM THEIR SPECIFIC FUNCTIONS. TO ENHANCE POLICE**
11 **OPERATIONAL EFFICIENCY AND EFFECTIVENESS, THE CHIEF OF THE**
12 **PNP MAY CONSTITUTE, MODIFY, OR MERGE SPECIAL POLICE**
13 **OFFICES AS MAY BE NECESSARY SUBJECT TO THE**
14 **APPROVAL OF THE COMMISSION: PROVIDED, THAT NO SPECIAL**
15 **POLICE OFFICE HEADED BY A POLICE BRIGADIER GENERAL OR**
16 **HIGHER CAN BE CREATED UNLESS PROVIDED FOR BY LAW:**

17
18 **(A) CENTER FOR POLICE STRATEGY MANAGEMENT – HEADED**
19 **BY A POLICE BRIGADIER GENERAL, THE CENTER SHALL SERVE**
20 **AS THE CENTRAL FACILITY OF THE ORGANIZATION IN**
21 **COORDINATING AND INTEGRATING ALL STRATEGY**
22 **MANAGEMENT PROCESSES, SUSTAINING ITS STRATEGY**
23 **EXECUTION AND MANAGEMENT, AND INSTILLING IN THE**
24 **ORGANIZATION A CULTURE OF STRATEGIC FOCUS.**

25
26 **(B) HUMAN RIGHTS AFFAIRS OFFICE – HEADED BY A POLICE**
27 **BRIGADIER GENERAL, THE OFFICE SHALL SERVE AS A**
28 **MANAGEMENT FACILITY THAT WILL OVERSEE THE**
29 **IMPLEMENTATION OF PNP GUIDELINES AND POLICIES ON**
30 **HUMAN RIGHTS LAWS.**

31
32 **(C) PEACE PROCESS AND DEVELOPMENT CENTER – HEADED BY**
33 **A POLICE BRIGADIER GENERAL, THE CENTER SHALL BE THE**
34 **OFFICE PRIMARILY RESPONSIBLE IN THE MONITORING OF**
35 **THE DEVELOPMENT AND IMPLEMENTATION OF PEACE**
36 **AGREEMENTS AND PERTINENT LAWS.**

37
38 **(D) COMMAND CENTER – HEADED BY A POLICE BRIGADIER**
39 **GENERAL, THE CENTER SHALL BE THE MAIN MONITORING**
40 **FACILITY OF THE PNP OF ALL EVENTS AFFECTING**
41 **THE PEACE AND ORDER SITUATION NATIONWIDE. IT SHALL**
42 **SERVE AS THE MAIN COORDINATING CENTER FOR ALL**
43 **OPERATING AND SUPPORT UNITS IN PURSUANCE OF PNP LAW**
44 **ENFORCEMENT, INTERNAL SECURITY, SPECIAL**
45 **OPERATIONS, AND RECORDS/STATISTICS COMPILATION**
46 **FUNCTIONS.**
47

1 (E) PUBLIC INFORMATION OFFICE – HEADED BY A POLICE
2 BRIGADIER GENERAL, THE OFFICE SHALL SUPERVISE,
3 EVALUATE, AND MONITOR THE PROVISION OF RELEVANT
4 INFORMATION ON ONGOING PNP PROGRAMS, PROJECTS AND
5 ACTIVITIES TO ENHANCE THE UNDERSTANDING OF THE
6 GENERAL PUBLIC AND ULTIMATELY GAIN COMMUNITY
7 SUPPORT AND ACTIVE PARTICIPATION.
8

9 (F) LIAISON OFFICE FOR THE OFFICE OF THE PRESIDENT –
10 HEADED BY A POLICE BRIGADIER GENERAL, THE OFFICE
11 SHALL SERVE AS AN EXTENSION OF THE OFFICE OF THE CHIEF
12 OF THE PNP TO ASSIST THE PRESIDENT AND THE EXECUTIVE
13 SECRETARY ON THE DIFFERENT ASPECTS OF LAW
14 ENFORCEMENT AND ACT AS THE MAIN FOCAL POINT OF
15 COORDINATION BETWEEN THE PNP AND THE OFFICE OF THE
16 PRESIDENT.
17

18 (G) LIAISON OFFICE FOR THE DEPARTMENT OF THE INTERIOR
19 AND LOCAL GOVERNMENT – HEADED BY A POLICE BRIGADIER
20 GENERAL, THE OFFICE SHALL ASSIST THE SECRETARY IN
21 HIS CAPACITY AS THE EX-OFFICIO CHAIRPERSON OF THE
22 COMMISSION.
23

24 (H) LEGISLATIVE AFFAIRS CENTER – HEADED BY A POLICE
25 BRIGADIER GENERAL, THE CENTER SHALL ACT AS THE
26 PERMANENT PNP REPRESENTATIVE DURING CONGRESSIONAL
27 HEARINGS AND DELIBERATIONS AS WELL AS UNDERTAKE
28 NECESSARY ACTIONS TO PURSUE THE PASSAGE OF PNP
29 PRIORITY BILLS AND RELATED BILLS IN THE CONGRESS OF
30 THE PHILIPPINES.”
31

32 **Section 5.** Section 26 of Republic Act No. 6975 is hereby amended to read
33 as follows:

34 “Section 26. Powers, Functions and Term of Office of the PNP Chief. –
35 **THE COMMAND AND DIRECTION OF THE PNP SHALL BE VESTED IN**
36 **THE CHIEF OF THE PNP WHO SHALL HAVE THE POWER TO SELECT**
37 **THE MEMBERS OF HIS COMMAND GROUP FROM AMONG THE**
38 **QUALIFIED OFFICERS IN THE SERVICE. PROVIDED THAT THE**
39 **DEPUTY CHIEF OF THE PNP FOR ADMINISTRATION AND THE DEPUTY**
40 **CHIEF OF THE PNP FOR OPERATIONS SHALL BE APPOINTED BY THE**
41 **PRESIDENT UPON RECOMMENDATION OF THE COMMISSION.**
42

43 The [~~command and direction of the PNP shall be vested in the~~] Chief of
44 the PNP [~~who~~] shall have the power to direct and control tactical as well as
45 strategic movements, deployment, placement, utilization of the PNP or any of
46 its units and personnel, including its equipment, facilities and other resources.
47 Such command and direction of the Chief of the PNP may be delegated to

1 subordinate officials with respect to the units under their respective commands,
2 in accordance with the rules and regulations prescribed by the Commission.
3 The Chief of the PNP shall also have the power to issue detailed implementing
4 policies and instructions regarding personnel, funds, properties, records,
5 correspondence and such other matters as may be necessary to effectively
6 carry out the functions, powers and duties of the Bureau. The Chief of the PNP
7 shall be appointed by the President from among the senior officers down to the
8 rank of Police Brigadier General [~~subject to confirmation by the Commission~~
9 ~~on Appointments~~]: Provided, That the Chief of the PNP shall serve a term of
10 office not to exceed four (4) years[+] **AND SHALL BE COMPULSORILY**
11 **RETIRED AT THE MAXIMUM TENURE IN POSITION HEREIN**
12 **PRESCRIBED, OR AT AGE FIFTY-SIX (56), WHICHEVER IS EARLIER:**
13 Provided, further, that in times of war or other national emergency declared by
14 Congress, the President may extend such term of office.”

15
16 **TO ENHANCE POLICE OPERATIONAL EFFICIENCY AND**
17 **EFFECTIVENESS, THE CHIEF OF THE PNP MAY CONSTITUTE, MODIFY,**
18 **OR MERGE PNP UNITS AND OFFICES AS MAY BE NECESSARY**
19 **INCLUDING THE CORRESPONDING CHANGES IN THE NUMBER AND**
20 **DISTRIBUTION OF RANKS, OR OTHERWISE IMPLEMENT NECESSARY**
21 **ADJUSTMENTS IN THE ORGANIZATIONAL STRUCTURE, STAFFING,**
22 **FUNCTIONS, AND FUNCTIONAL RELATIONSHIPS SUBJECT TO THE**
23 **APPROVAL OF THE COMMISSION: PROVIDED, THAT NO PNP UNITS**
24 **AND OFFICES HEADED BY A POLICE BRIGADIER GENERAL OR**
25 **HIGHER CAN BE CREATED UNLESS PROVIDED FOR BY LAW.”**

26
27 **Section 6.** Section 29 of Republic Act No. 6975 is hereby amended to read as
28 follows:

29 “Section 29. Key Positions. – The head of the PNP **SHALL HAVE THE**
30 **POSITION TITLE OF CHIEF OF THE PNP**, with the rank of Police General.
31 [~~shall have the position title of the Chief of the PNP.~~] The second in command
32 of the **PNP SHALL HAVE THE POSITION TITLE OF DEPUTY CHIEF OF**
33 **THE PNP FOR ADMINISTRATION**, with the rank of Police Lieutenant
34 General. [~~shall be the Deputy Chief of the PNP for Administration.~~] The third in
35 command **SHALL HAVE THE POSITION TITLE OF DEPUTY CHIEF OF THE**
36 **PNP FOR OPERATIONS**, with the rank also of Police Lieutenant General.
37 [~~shall be the Deputy Chief of the PNP for Operations.~~]

38
39 At the national office, the head of the directorial staff **SHALL HAVE THE**
40 **POSITION TITLE OF THE CHIEF OF THE DIRECTORIAL STAFF**, with the
41 rank of Police Lieutenant General [~~shall be known as the Chief of the Directorial~~
42 ~~Staff of the PNP~~] **AND SHALL BE ASSISTED BY A SECRETARY TO THE**
43 **DIRECTORIAL STAFF WITH THE RANK OF POLICE BRIGADIER**
44 **GENERAL.**

45
46 The heads of the various [~~staff divisions in the~~] directorial staff shall
47 have **THE POSITION TITLE OF DIRECTOR OF THEIR RESPECTIVE**
48 **DIRECTORIAL STAFF**, WITH the rank of Police Major General. [~~director with~~

1 ~~the position title of Director of the Directorial Staff]~~ **THEY SHALL BE**
2 **ASSISTED BY A DEPUTY DIRECTOR AND EXECUTIVE OFFICER, BOTH**
3 **WITH THE RANK OF POLICE BRIGADIER GENERAL.** [~~of their respective~~
4 ~~functional divisions. The head of the Inspectorate Division with the rank of chief~~
5 ~~superintendent shall assume the position title of Inspector General]~~ The heads
6 of the **NATIONAL** administrative and operational support [~~divisions]~~ **UNITS**
7 shall have the rank of Police Brigadier General **OR HIGHER.**
8

9 **THE HEADS OF AREA POLICE COMMANDS SHALL HAVE THE**
10 **POSITION TITLE OF COMMANDER, WITH THE RANK OF POLICE**
11 **LIEUTENANT GENERAL AND SHALL BE ASSISTED BY A DEPUTY**
12 **COMMANDER AND CHIEF OF STAFF, BOTH WITH THE RANK OF**
13 **POLICE BRIGADIER GENERAL.**
14

15 **THE HEADS OF SPECIAL POLICE OFFICES SHALL HAVE THE**
16 **POSITION TITLE OF CHIEF OF THEIR RESPECTIVE OFFICE, WITH THE**
17 **RANK OF POLICE BRIGADIER GENERAL AND SHALL BE ASSISTED BY**
18 **AN ASSISTANT CHIEF WITH THE RANK OF POLICE COLONEL.**
19

20 The head of the NCR **POLICE OFFICE (NCRPO) SHALL HAVE THE**
21 **POSITION TITLE OF NCRPO REGIONAL DIRECTOR,** with the rank of
22 Police Major General [~~shall assume the position title of NCR Director.~~] **AND**
23 **SHALL BE ASSISTED BY A DEPUTY REGIONAL DIRECTOR FOR**
24 **ADMINISTRATION, DEPUTY REGIONAL DIRECTOR FOR**
25 **OPERATIONS, AND CHIEF OF REGIONAL STAFF, ALL WITH THE RANK**
26 **OF POLICE BRIGADIER GENERAL.**
27

28 The heads of [~~the~~] **OTHER POLICE** regional offices **SHALL HAVE THE**
29 **POSITION TITLE OF REGIONAL DIRECTOR,** with the rank of Police
30 Brigadier General [~~shall assume the position title of Regional Director~~] **AND**
31 **SHALL BE ASSISTED BY A DEPUTY REGIONAL DIRECTOR FOR**
32 **ADMINISTRATION WITH THE RANK OF POLICE BRIGADIER**
33 **GENERAL, AND DEPUTY REGIONAL DIRECTOR FOR OPERATIONS AND**
34 **CHIEF OF REGIONAL STAFF, BOTH WITH THE RANK OF POLICE**
35 **COLONEL.**
36

37 The heads of the [~~NCR~~] **POLICE** districtS [~~offices~~] **ESTABLISHED**
38 **IN THE NCR AND IN OTHER METROPOLITAN AREAS SHALL HAVE THE**
39 **POSITION TITLE OF DISTRICT DIRECTOR,** with the rank of Police
40 Brigadier General [~~shall have the position title of District Director.~~] **AND SHALL**
41 **BE ASSISTED BY A DEPUTY DISTRICT DIRECTOR FOR**
42 **ADMINISTRATION, DEPUTY DISTRICT DIRECTOR FOR OPERATIONS,**
43 **AND CHIEF OF STAFF, ALL WITH THE RANK OF POLICE COLONEL.**
44

45 The heads of **POLICE** provincial offices **SHALL HAVE THE POSITION**
46 **TITLE OF PROVINCIAL DIRECTOR,** with the rank of Police Colonel. [~~shall~~
47 ~~be known as Provincial Director.~~]

1 **THE HEADS OF CITY POLICE OFFICES SHALL HAVE THE**
2 **POSITION TITLE OF CITY DIRECTOR, WITH THE RANK OF POLICE**
3 **COLONEL.**

4
5 The heads of the **POLICE districts [offices] ESTABLISHED BY THE**
6 **COMMISSION IN LARGE PROVINCES SHALL HAVE THE POSITION**
7 **TITLE OF DISTRICT DIRECTOR,** with the rank of Police Lieutenant Colonel.
8 [~~shall have the position title of District Director.~~]

9
10 The heads of the **POLICE STATIONS IN THE** municipal[ity] or city
11 [~~offices~~] **LEVEL SHALL HAVE THE POSITION TITLE OF CHIEF OF**
12 **POLICE, with the rank of AT LEAST POLICE CAPTAIN IN THE FORMER**
13 **AND** Police Major **IN THE LATTER.”** [~~shall be known as Chief of Police.”~~]

14
15 **Section 7.** A new Section 30-A is hereby inserted in Republic Act No. 6975 to
16 read as follows:

17 **“Sec. 30-A. PHILIPPINE NATIONAL POLICE ACADEMY CADETS. – ALL**
18 **CADETS OF THE PHILIPPINE NATIONAL POLICE ACADEMY (PNPA)**
19 **SHALL BE APPOINTED BY THE CHIEF OF THE PNP, OR UPON HIS**
20 **AUTHORITY, BY THE PNPA DIRECTOR. THEY SHALL HOLD THE**
21 **POSITION OF POLICE CADET, IN TEMPORARY STATUS, WHICH SHALL**
22 **BE RENEWED EVERY YEAR UNTIL THEIR GRADUATION OR**
23 **SEPARATION FROM THE ACADEMY FOR JUST CAUSE IN ACCORDANCE**
24 **WITH EXISTING LAWS, RULES AND REGULATIONS, WHICHEVER**
25 **COMES FIRST. POLICE CADETS SHALL BE ENTITLED TO ALL**
26 **SALARIES, BENEFITS AND OTHER EMOLUMENTS GIVEN TO A POLICE**
27 **EXECUTIVE MASTER SERGEANT, IN ACCORDANCE WITH THE**
28 **IMPLEMENTING RULES AND REGULATIONS OF REPUBLIC ACT (R.A.)**
29 **NO. 6975, AS AMENDED BY R.A. NO. 11279, OR THE ACT**
30 **TRANSFERRING THE PHILIPPINE NATIONAL POLICE ACADEMY**
31 **(PNPA) AND THE NATIONAL POLICE TRAINING INSTITUTE (NPTI)**
32 **FROM THE PHILIPPINE PUBLIC SAFETY COLLEGE (PPSC) TO THE**
33 **PHILIPPINE NATIONAL POLICE.”**

34
35 **Section 8.** Section 31 of Republic Act No. 6975 is hereby amended to read as
36 follows:

37 **“Section 31. Appointment of PNP Officers and Members TO POSITION AND**
38 **RANK. –** The appointment of the officers and members of the PNP shall be
39 effected in the following manner:

- 40
41 (a) Patrolman/Patrolwoman to Police Executive Master Sergeant. –
42 Appointed by the PNP regional director for regional personnel, **APC**
43 **COMMANDER FOR APC PERSONNEL, DIRECTOR OF**
44 **NATIONAL SUPPORT UNITS FOR NATIONAL SUPPORT UNIT**
45 **PERSONNEL,** or by the Chief of the PNP for the national headquarters
46 personnel and attested by the Civil Service Commission;
47 (b) Police Lieutenant to Police Lieutenant Colonel. – Appointed by the
48 Chief of the PNP, as recommended by their immediate superiors, **TO**

1 **THE POSITION IN ACCORDANCE WITH THE APPROVED**
2 **STAFFING PATTERN AND TO THE CORRESPONDING**
3 **RANKS TO BE** and attested by the Civil Service Commission;

4 (c) Police Colonel to Police Lieutenant General. – Appointed by the
5 President upon recommendation of the Chief of the PNP [~~with proper~~
6 ~~endorsement by the Chairman of the Civil Service Commission~~] **AND**
7 **THE COMMISSION TO KEY POSITIONS AND TO THE**
8 **CORRESPONDING RANKS** [~~and subject to confirmation by the~~
9 ~~Commission on Appointments~~]; and

10 (d) Police General. – Appointed by the President **TO THE POSITION**
11 **OF CHIEF OF THE PNP** from among the senior officers down to the
12 rank of Police Brigadier General in the service.”[~~subject to confirmation~~
13 ~~by the Commission on Appointments: Provided, That the Chief of the~~
14 ~~PNP shall serve a tour of duty not to exceed four (4) years: Provided,~~
15 ~~further, That, in times of war or other national emergency declared by~~
16 ~~Congress, the President may extend such tour of duty.”]~~

17
18 **Section 9.** Section 35 of Republic Act No. 6975 as amended by Republic Act
19 No. 11279 is hereby further amended to read as follows:

20 “Section 35. **NATIONAL** Support Units. – The PNP shall be supported by
21 **NATIONAL** administrative and operational support units. [~~The administrative~~
22 ~~support units shall consist of the Crime Laboratory, Logistics Unit,~~
23 ~~Communications Unit, Computer Center, Finance Center, and Civil Security~~
24 ~~Unit. The operational support units shall be composed of the Maritime Police~~
25 ~~Unit, Police Intelligence Unit, Police Security Unit, Criminal Investigation Unit,~~
26 ~~Special Action Force, Narcotics Unit, Aviation Security Unit, Traffic Management~~
27 ~~Unit, the Medical and Dental Centers and the Civil Relations Unit.] To enhance
28 police operational efficiency and effectiveness, the Chief of the PNP may
29 constitute such other **NATIONAL** support units as may be necessary subject
30 to the approval of the Commission: Provided, That no support unit headed by
31 a Police Brigadier General or a higher rank can be created unless provided by
32 law.
33~~

34 **THE NATIONAL ADMINISTRATIVE AND OPERATIONAL**
35 **SUPPORT UNITS SHALL INITIALLY CONSIST OF THE**
36 **FOLLOWING:**

37 (a) NATIONAL Administrative Support Units. – [~~(1) Crime~~
38 ~~Laboratory. There shall be established a central Crime Laboratory~~
39 ~~to be headed by a Director with the rank of chief superintendent,~~
40 ~~which shall provide scientific and technical investigative aid and~~
41 ~~support to the PNP and other government investigative agencies.~~
42 ~~It shall also provide crime laboratory examination, evaluation,~~
43 ~~and identification of physical evidences involved in crimes with~~
44 ~~primary emphasis on their medical, chemical, biological and~~
45 ~~physical nature.~~

46 There shall likewise be established regional and city crime
47 laboratories as may be necessary in all regions and cities of the
48 country.] (1) Philippine National Police Academy. – Headed by a

1 Director with the rank of Police Major General, the Philippine
2 National Police Academy **SHALL SERVE AS** the premier
3 institution for police education, and the primary source for
4 commissionship of Police Lieutenants. **THE DIRECTOR SHALL**
5 **BE ASSISTED BY A Deputy Director AND CHIEF OF STAFF,**
6 **BOTH with the rank of Police Brigadier General. THE**
7 **DIRECTOR SHALL SUPERVISE THE ACADEMICS GROUP**
8 **AND TACTICS GROUP WHICH SHALL BE HEADED BY A**
9 Dean of Academics and Commandant OF **CADETS,**
10 **RESPECTIVELY,** both with the rank of Police Brigadier General.

11 ~~[(2) Logistics Unit.— Headed by a Director with the rank~~
12 ~~of chief superintendent, the Logistics Unit shall be~~
13 ~~responsible for the procurement, distributions and management~~
14 ~~of all the logistical requirements of the PNP including firearms and~~
15 ~~ammunition.] (2) National Police Training Institute. – Headed by~~
16 a Director with the rank of Police Major General, the National
17 Police Training Institute shall be responsible for the mandatory
18 and leadership trainings of all police non-commissioned officers.
19 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
20 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER**
21 **GENERAL AND CHIEF OF STAFF WITH THE RANK OF**
22 **POLICE COLONEL.**

23 ~~[(3) Communications Unit.— Headed by a Director with the~~
24 ~~rank of chief superintendent, the Communications Unit shall be~~
25 ~~responsible for establishing an effective police communications~~
26 ~~network.] (3) Logistics **SUPPORT SERVICE.** – Headed by a~~
27 Director with the rank of Police Brigadier General, the Logistics
28 **SUPPORT SERVICE** shall be responsible for the procurement,
29 distributions, and management of all the logistical requirements
30 of the PNP including firearms and ammunition. **THE DIRECTOR**
31 **SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF**
32 **OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.**

33 ~~[(4) Computer Center.— Headed by a Director with the~~
34 ~~rank of chief superintendent, the Computer Center shall be~~
35 ~~responsible for the design, implementation and maintenance of a~~
36 ~~database system for the PNP.] (4) Communications AND~~
37 **ELECTRONICS SERVICE.** – Headed by a Director with the
38 rank of Police Brigadier General, the communications AND
39 **ELECTRONICS SERVICE** shall be responsible for establishing
40 an effective police communications network. **THE DIRECTOR**
41 **SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF**
42 **OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.**

43 ~~[(5) Finance Center.— Headed by a Director with the rank~~
44 ~~of chief superintendent, the Finance Center shall be responsible~~
45 ~~for providing finance services to the PNP.] (5) **INFORMATION**~~
46 **AND TECHNOLOGY MANAGEMENT SERVICE.** – Headed by a
47 Director with the rank of Police Brigadier General, the
48 **INFORMATION AND TECHNOLOGY MANAGEMENT**

1 **SERVICE** shall be responsible for the design, implementation,
2 and maintenance of a database system for the PNP. **THE**
3 **DIRECTOR SHALL BE ASSISTED BY A DEPUTY DIRECTOR**
4 **AND CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE**
5 **COLONEL.**

6 ~~[(6) Civil Security Unit.— Headed by a Director with the~~
7 ~~rank of chief superintendent, the Civil Security Unit shall provide~~
8 ~~administrative services and general supervision over the~~
9 ~~organization, business operation and activities of all organized~~
10 ~~private detectives, watchmen, security guard agencies and~~
11 ~~company guard forces.~~

12 ~~The unit shall likewise supervise the licensing and registration of~~
13 ~~firearms and explosives.~~

14 ~~The approval of applications for licenses to operate private~~
15 ~~security agencies, as well as the issuance of licenses to security~~
16 ~~guards and the licensing of firearms and explosives, shall be~~
17 ~~decentralized to the PNP regional offices.]~~ (6) Finance **SERVICE.**

18 – Headed by a Director with the rank of Police Brigadier General,
19 the Finance **SERVICE** shall be responsible for providing finance
20 services to the PNP. **THE DIRECTOR SHALL BE ASSISTED BY**
21 **A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH**
22 **THE RANK OF POLICE COLONEL.**

23 (7) **HEALTH SERVICE.** – Headed by a Director with the
24 rank of Police Brigadier General, the **HEALTH SERVICE** shall be
25 responsible for providing medical and dental services for the PNP.
26 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
27 **DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK**
28 **OF POLICE COLONEL.**

29 (8) **TRAINING SERVICE.** – **HEADED BY A DIRECTOR**
30 **WITH THE RANK OF POLICE BRIGADIER GENERAL, THE**
31 **TRAINING SERVICE SHALL BE RESPONSIBLE FOR**
32 **CONDUCTING TRAINING COURSES GEARED TOWARDS**
33 **SKILLS ENHANCEMENT, INTELLECTUAL ADVANCEMENT,**
34 **AND MORAL TRANSFORMATION OF PNP PERSONNEL**
35 **VITAL TO THE PURSUIT OF A RESPECTABLE AND**
36 **RESPONSIVE POLICE FORCE. THE DIRECTOR SHALL BE**
37 **ASSISTED BY A DEPUTY DIRECTOR AND CHIEF OF STAFF,**
38 **BOTH WITH THE RANK OF POLICE COLONEL.**

39 (9) **RETIREMENT AND BENEFITS**
40 **ADMINISTRATION SERVICE.** – **HEADED BY A**
41 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER**
42 **GENERAL, THE PNP RETIREMENT AND BENEFITS**
43 **ADMINISTRATION SERVICE SHALL BE RESPONSIBLE**
44 **FOR ADMINISTERING THE RETIREMENT, SEPARATION,**
45 **AND DEATH BENEFITS OF PNP PERSONNEL AS WELL**
46 **AS THE IMPLEMENTATION OF PLANS AND PROGRAMS TO**
47 **UPLIFT THE MORALE AND WELFARE OF THE PNP**
48 **RETIRES AND THEIR BENEFICIARIES. THE DIRECTOR**

1 SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF
2 OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.

3 (10) HEADQUARTERS SUPPORT SERVICE. –
4 HEADED BY A DIRECTOR WITH THE RANK OF POLICE
5 BRIGADIER GENERAL, THE HEADQUARTERS SUPPORT
6 SERVICE SHALL BE RESPONSIBLE FOR PROVIDING
7 GENERAL HOUSEKEEPING AND CAMP SECURITY
8 SERVICES TO THE NATIONAL HEADQUARTERS OF THE
9 PHILIPPINE NATIONAL POLICE. THE DIRECTOR SHALL
10 BE ASSISTED BY A DEPUTY DIRECTOR FOR
11 ADMINISTRATION, DEPUTY DIRECTOR FOR
12 OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK
13 OF POLICE COLONEL.

14 (11) CHAPLAIN SERVICE. – HEADED BY A
15 DIRECTOR WITH THE RANK OF POLICE BRIGADIER
16 GENERAL, THE CHAPLAIN SERVICE SHALL BE
17 RESPONSIBLE FOR PROVIDING SPIRITUAL AND OTHER
18 COUNSELING SERVICES FOR THE MORAL GROWTH AND
19 ENHANCEMENT OF PNP PERSONNEL AND DEPENDENTS.
20 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
21 DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK
22 OF POLICE COLONEL.

23 (12) ENGINEERING SERVICE. – HEADED BY A
24 DIRECTOR WITH THE RANK OF POLICE BRIGADIER
25 GENERAL, THE ENGINEERING SERVICE SHALL BE
26 RESPONSIBLE FOR THE OVERALL PLANNING,
27 IMPLEMENTATION, SUPERVISION, AND EVALUATION OF
28 ALL PNP ENGINEERING PROGRAMS, SUCH AS
29 CONSTRUCTION AND REPAIR PROJECTS, LAND
30 UTILIZATION PROJECTS, HOUSING AND QUARTERING
31 PROJECTS, AND OTHER RELATED ACTIVITIES. THE
32 DIRECTOR SHALL BE ASSISTED BY A DEPUTY
33 DIRECTOR AND CHIEF OF STAFF, BOTH WITH THE RANK
34 OF POLICE COLONEL.

35 (13) LEGAL SERVICE. – HEADED BY A DIRECTOR
36 WITH THE RANK OF POLICE BRIGADIER GENERAL, THE
37 LEGAL SERVICE SHALL SERVE AS THE LEGAL ARM OF THE
38 PNP, ASSIST IN CRIMINAL INVESTIGATION AND
39 PROSECUTION, ACT AS LEGAL COUNSEL OF THE CHIEF OF
40 THE PNP, REPRESENT SUBORDINATE POLICE OFFICES
41 AND HEADS THEREOF IN CIVIL, CRIMINAL AND
42 ADMINISTRATIVE PROCEEDINGS THAT AROSE FROM
43 SERVICE-CONNECTED CASES, AND RENDER LEGAL
44 OPINION ON POLICE OPERATIONS AND
45 ADMINISTRATION. THE DIRECTOR SHALL BE ASSISTED
46 BY A DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH
47 WITH THE RANK OF POLICE COLONEL.

1 **(14) RECRUITMENT AND SELECTION SERVICE. –**
2 **HEADED BY A DIRECTOR WITH THE RANK OF POLICE**
3 **BRIGADIER GENERAL, THE RECRUITMENT AND**
4 **SELECTION SERVICE SHALL INSTITUTIONALIZE THE**
5 **IMPLEMENTATION OF THE PNP RECRUITMENT AND**
6 **SELECTION PROGRAM TO ENSURE THE ENTRY OF**
7 **QUALIFIED AND COMPETENT UNIFORMED PERSONNEL**
8 **IN THE PNP. THE DIRECTOR SHALL BE ASSISTED BY A**
9 **DEPUTY DIRECTOR AND CHIEF OF STAFF, BOTH WITH**
10 **THE RANK OF POLICE COLONEL.**

11
12 (b) **NATIONAL** Operational Support Units. – ~~{(1) Maritime Police~~
13 ~~Unit. Headed by a Director with the rank of chief superintendent,~~
14 ~~the Maritime Police Unit shall perform all police functions over~~
15 ~~Philippine territorial waters and rivers.}~~ (1) Criminal

16 Investigation **AND DETECTION GROUP. –** Headed by a Director
17 with the rank of **POLICE MAJOR GENERAL**, the Criminal
18 Investigation **AND DETECTION GROUP** shall undertake the
19 monitoring, investigation and prosecution of all crimes involving
20 economic sabotage, and other crimes of such magnitude and
21 extent as to indicate their commission by highly placed or
22 professional criminal syndicates and organizations.

23 This GROUP shall likewise investigate all major cases involving
24 violations of the Revised Penal Code and operate against
25 organized crime groups, unless the President assigns the case
26 exclusively to the National Bureau of Investigation (NBI).

27 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
28 **DIRECTOR FOR ADMINISTRATION WITH THE RANK OF**
29 **POLICE BRIGADIER GENERAL, AND A DEPUTY DIRECTOR**
30 **FOR OPERATIONS AND CHIEF OF STAFF, BOTH WITH THE**
31 **RANK OF POLICE COLONEL.**

32 ~~{(2) Police Intelligence Unit. — Headed by a Director with~~
33 ~~the rank of chief superintendent, the Police Intelligence Unit shall~~
34 ~~serve as the intelligence and counterintelligence operating unit of~~
35 ~~the PNP.}~~ (2) Civil Security **GROUP. –** Headed by a Director with

36 the rank of **POLICE MAJOR GENERAL**, the Civil Security
37 **GROUP** shall provide administrative services and general
38 supervision over organization, business operation and activities of
39 all organized private detectives, watchmen, security guard
40 agencies and company guardhouses. **THE DIRECTOR SHALL**
41 **BE ASSISTED BY A DEPUTY DIRECTOR WITH THE RANK**
42 **OF POLICE BRIGADIER GENERAL AND CHIEF OF STAFF**
43 **WITH THE RANK OF POLICE COLONEL.**

44 The **GROUP** shall supervise the ~~{licensing and registration of~~
45 ~~firearms and explosives,}~~ **FIREARMS AND EXPLOSIVES**
46 **OFFICE, WHICH IS HEADED BY A CHIEF WITH THE RANK**
47 **OF POLICE BRIGADIER GENERAL WHO SHALL BE**

1 ASSISTED BY A DEPUTY CHIEF AND CHIEF OF STAFF,
2 BOTH WITH THE RANK OF POLICE COLONEL.

3 THE GROUP SHALL LIKEWISE SUPERVISE THE
4 SUPERVISORY OFFICE FOR SECURITY AND
5 INVESTIGATION AGENCIES, WHICH IS HEADED BY A
6 CHIEF WITH THE RANK OF POLICE BRIGADIER GENERAL
7 WHO SHALL BE ASSISTED BY A DEPUTY CHIEF AND
8 CHIEF OF STAFF, BOTH WITH THE RANK OF POLICE
9 COLONEL.

10 ~~[(3) Police Security Unit.— Headed by a Director with the~~
11 ~~rank of chief superintendent, the Police Security Unit shall provide~~
12 ~~security for government officials, visiting dignitaries and private~~
13 ~~individuals authorized to be given protection.] (3) Special Action~~
14 ~~Force. – Headed by a Director with the rank of~~ **POLICE MAJOR**
15 **GENERAL**, the special action force shall function as a mobile
16 strike force or reaction unit to augment regional, provincial,
17 municipal and city police forces in civil disturbance control,
18 counterinsurgency, hostage-taking rescue operations, and other
19 special operations.

20 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
21 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER**
22 **GENERAL AND CHIEF OF STAFF WITH THE RANK OF**
23 **POLICE COLONEL.**

24 ~~[(4) Criminal Investigation Unit.— Headed by a Director~~
25 ~~with the rank of chief superintendent, the Criminal Investigation~~
26 ~~Unit shall undertake the monitoring, investigation and~~
27 ~~prosecution of all crimes involving economic sabotage, and other~~
28 ~~crimes of such magnitude and extent as to indicate their~~
29 ~~commission by highly placed or professional criminal syndicates~~
30 ~~and organizations.~~

31 ~~This unit shall likewise investigate all major cases involving~~
32 ~~violations of the Revised Penal Code and operate against~~
33 ~~organized crime groups, unless the President assigns the case~~
34 ~~exclusively to the National Bureau of Investigation (NBI).] (4)~~
35 **PNP ANTI-CYBERCRIME GROUP. - HEADED BY A**
36 **DIRECTOR WITH THE RANK OF POLICE MAJOR GENERAL,**
37 **THE ANTI-CYBERCRIME GROUP SHALL BE RESPONSIBLE**
38 **FOR THE IMPLEMENTATION OF PERTINENT LAWS ON**
39 **CYBERCRIMES AND ANTI-CYBERCRIME CAMPAIGNS OF**
40 **THE PNP. THE DIRECTOR SHALL BE ASSISTED BY A**
41 **DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY**
42 **DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL**
43 **WITH THE RANK OF POLICE COLONEL.**

44 ~~[(5) Special Action Force.— Headed by a Director with the~~
45 ~~rank of chief superintendent, the Special Action Force shall~~
46 ~~function as a mobile strike force or reaction unit to augment~~
47 ~~regional, provincial, municipal and city police forces for civil~~
48 ~~disturbance control, counterinsurgency, hostage taking rescue~~

1 operations, and other special operations.] (5) Maritime **GROUP**.
2 – Headed by a Director with the rank of Police **MAJOR** General,
3 the Maritime **GROUP** shall perform all police functions over
4 Philippine territorial waters and rivers. **THE DIRECTOR SHALL**
5 **BE ASSISTED BY A DEPUTY DIRECTOR FOR**
6 **ADMINISTRATION, DEPUTY DIRECTOR FOR**
7 **OPERATIONS, AND CHIEF OF STAFF ALL WITH THE RANK**
8 **OF POLICE COLONEL.**

9 ~~[(6) Narcotics Unit. — Headed by a Director with the rank~~
10 ~~of chief superintendent, the Narcotics Unit shall enforce all laws~~
11 ~~relative to the protection of the citizenry against dangerous and~~
12 ~~other prohibited drugs and substances.] (6) Intelligence **GROUP**.~~
13 – Headed by a Director with the rank of Police **MAJOR** General,
14 the Intelligence **GROUP** shall serve as the intelligence and
15 counterintelligence operating unit of the PNP. **THE DIRECTOR**
16 **SHALL BE ASSISTED BY A DEPUTY DIRECTOR FOR**
17 **ADMINISTRATION, DEPUTY DIRECTOR FOR**
18 **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK**
19 **OF POLICE COLONEL.**

20 (7) Aviation Security ~~[Unit]~~ **GROUP**. – Headed by a
21 Director with the rank of Police ~~[Brigadier]~~ **MAJOR** General, the
22 Aviation Security ~~[Unit]~~ **GROUP**, in coordination with airport
23 authorities, shall secure all the country's airports against offensive
24 and terroristic acts that threaten civil aviation, exercise
25 operational control and supervision over all agencies involved in
26 airport security operation, and enforce all laws and regulations
27 relative to air travel protection and safety. **THE DIRECTOR**
28 **SHALL BE ASSISTED BY A DEPUTY DIRECTOR**
29 **FOR ADMINISTRATION, DEPUTY DIRECTOR FOR**
30 **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK**
31 **OF POLICE COLONEL.**

32 (8) ~~[Traffic Management Unit]~~ **HIGHWAY PATROL**
33 **GROUP**. – Headed by a Director with the rank of Police
34 ~~[Brigadier]~~ **MAJOR** General, the ~~[Traffic Management Unit]~~
35 **HIGHWAY PATROL GROUP** shall enforce traffic laws and
36 regulations. **THE DIRECTOR SHALL BE ASSISTED BY A**
37 **DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY**
38 **DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL**
39 **WITH THE RANK OF POLICE COLONEL.**

40 ~~[(9) Medical and Dental Centers. — Headed by a Director~~
41 ~~with the rank of chief superintendent, the Medical and Dental~~
42 ~~Centers shall be responsible for providing medical and dental~~
43 ~~services for the PNP.] (9) **PNP FORENSIC GROUP**. – There shall~~
44 be established a **FORENSIC GROUP** to be headed by a Director
45 with the rank of Police General, which shall provide scientific
46 and technical investigative aid and support to the PNP and other
47 government investigative agencies.

1 It shall also provide forensic examination, evaluation, and
2 identification of physical evidence involved in crimes with primary
3 emphasis on their medical, chemical, biological and physical
4 nature.

5 There shall likewise be established regional, district, provincial,
6 and city forensic units as may be necessary in all regions and
7 cities of the country.

8 **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
9 **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR**
10 **FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE**
11 **RANK OF POLICE COLONEL.**

12 ~~[(10) Civil Relations Units. Headed by a Director with the~~
13 ~~rank of chief superintendent, the Civil Relations Unit shall~~
14 ~~implement plans and programs that will promote community and~~
15 ~~citizens' participation in the maintenance of peace and order and~~
16 ~~public safety.]~~ (10) **DRUG ENFORCEMENT GROUP.** – Headed

17 by a Director with the rank of Police [Brigadier] MAJOR General,
18 the **DRUG ENFORCEMENT GROUP** shall enforce all laws
19 relative to the protection of the citizenry against dangerous and
20 other prohibited drugs and substances. **THE DIRECTOR SHALL**
21 **BE ASSISTED BY A DEPUTY DIRECTOR FOR**
22 **ADMINISTRATION, DEPUTY DIRECTOR FOR**
23 **OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE RANK**
24 **OF POLICE COLONEL.**

25 (11) Police Security **AND PROTECTION GROUP.** –
26 Headed by a Director with the rank of Police Brigadier General,
27 the Police Security **AND PROTECTION GROUP** shall provide
28 security for government officials, visiting dignitaries and private
29 individuals authorized to be given protection. **THE DIRECTOR**
30 **SHALL BE ASSISTED BY A DEPUTY DIRECTOR AND CHIEF**
31 **OF STAFF, BOTH WITH THE RANK OF POLICE COLONEL.**

32 (12) **POLICE COMMUNITY AFFAIRS AND**
33 **DEVELOPMENT GROUP.** – Headed by a Director with the rank
34 of Police Brigadier General, the **POLICE COMMUNITY**
35 **AFFAIRS AND DEVELOPMENT GROUP** shall implement plans
36 and programs that will promote community and citizens'
37 participation in the maintenance of peace and order and public
38 safety. **THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY**
39 **DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR**
40 **FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE**
41 **RANK OF POLICE COLONEL.**

42 (13) **ANTI-KIDNAPPING GROUP.** - **HEADED BY A**
43 **DIRECTOR WITH THE RANK OF POLICE BRIGADIER**
44 **GENERAL, THE ANTI-KIDNAPPING GROUP SHALL BE**
45 **RESPONSIBLE IN ADDRESSING KIDNAPPING MENACE IN**
46 **THE COUNTRY AND IN HANDLING HOSTAGE**
47 **SITUATIONS. THE DIRECTOR SHALL BE ASSISTED BY A**
48 **DEPUTY DIRECTOR FOR ADMINISTRATION, DEPUTY**

1 DIRECTOR FOR OPERATIONS, AND CHIEF OF STAFF, ALL
2 WITH THE RANK OF POLICE COLONEL.

3 (14) EXPLOSIVES AND ORDNANCE AND CANINE
4 GROUP. – HEADED BY A DIRECTOR WITH THE RANK OF
5 POLICE BRIGADIER GENERAL, THE EXPLOSIVES AND
6 ORDNANCE/K9 GROUP SHALL BE RESPONSIBLE FOR THE
7 MANAGEMENT, DEPLOYMENT, UTILIZATION, AND
8 DEVELOPMENT OF EOD AND CANINE UNITS OF THE PNP.
9 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
10 DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR
11 FOR OPERATIONS, AND CHIEF OF STAFF, ALL WITH THE
12 RANK OF POLICE COLONEL.

13 (15) INTEGRITY MONITORING AND
14 ENFORCEMENT GROUP. – HEADED BY A DIRECTOR WITH
15 THE RANK OF POLICE BRIGADIER GENERAL, THE
16 INTEGRITY MONITORING AND ENFORCEMENT GROUP
17 SHALL BE RESPONSIBLE FOR INFORMATION GATHERING
18 AND CONDUCT OF OFFENSIVE OPERATIONS AGAINST
19 ERRING PNP PERSONNEL.

20 THE GROUP SHALL CONDUCT INTELLIGENCE BUILD-
21 UP AND LAW ENFORCEMENT OPERATIONS AGAINST PNP
22 PERSONNEL REPORTED TO BE INVOLVED OR
23 PROTECTING ILLEGAL ACTIVITIES SUCH AS, BUT NOT
24 LIMITED TO, DRUG TRAFFICKING, HUMAN
25 TRAFFICKING, FINANCIAL CRIMES, CYBERCRIME,
26 MALVERSATION, PILFERAGE, GRAFT AND CORRUPT
27 PRACTICES, AND SECURITY VIOLATIONS.

28 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
29 DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR
30 FOR OPERATIONS, AND CHIEF OF STAFF ALL, WITH THE
31 RANK OF POLICE COLONEL.

32 (16) WOMEN AND CHILDREN PROTECTION GROUP.
33 – HEADED BY A DIRECTOR WITH THE RANK OF
34 POLICE BRIGADIER GENERAL, THE GROUP SHALL BE
35 RESPONSIBLE FOR THE IMPLEMENTATION OF
36 PERTINENT LAWS ON VIOLATIONS AGAINST WOMEN
37 AND CHILDREN, AND TRAFFICKING IN PERSONS.

38 THE DIRECTOR SHALL BE ASSISTED BY A DEPUTY
39 DIRECTOR FOR ADMINISTRATION, DEPUTY DIRECTOR
40 FOR OPERATIONS, AND CHIEF OF STAFF ALL WITH THE
41 RANK OF POLICE COLONEL.”

42
43 **Section 10.** Section 36 of Republic Act No. 6975 as amended by Section 36 of
44 Republic Act No. 8551 is further amended to read as follows:

45 “SEC. 36. Status of Members of the Philippine National Police. – The
46 uniformed members of the PNP **INCLUDING POLICE CADETS** shall be
47 considered employees of the National Government and shall draw their salaries
48 therefrom. [~~They shall have the same salary grade level as that of public school~~”

1 teachers:] **THEY SHALL HAVE SALARY GRADE LEVELS PROVIDED**
2 **UNDER EXECUTIVE ORDER NO. 107 SERIES OF 1999: PROVIDED,**
3 **THAT POLICE CADETS SHALL HAVE SALARY GRADE LEVEL AT LEAST**
4 **EQUIVALENT TO THAT OF POLICE EXECUTIVE MASTER SERGEANT.**
5 Provided, That PNP members assigned in Metropolitan Manila, chartered cities
6 and first class municipalities may be paid financial incentive by the local
7 government unit concerned subject to the availability of funds.”
8

9 **Section 11.** Section 32 of Republic Act No. 8551 is hereby amended to read
10 as follows:

11 “SEC. 32. Promotion by Virtue of Position. - Any PNP personnel
12 **APPOINTED OR** designated to any key position whose rank is lower than that
13 which is required for such position shall, ~~[after six (6) months of occupying the~~
14 ~~same]~~ **UPON RECOMMENDATION BY THE COMMISSION**, be entitled to a
15 rank adjustment corresponding to the position: ~~[Provided, That the personnel~~
16 ~~shall not be reassigned to a position calling for a higher rank until after two (2)~~
17 ~~years from the date of such rank adjustment]~~: Provided, ~~[further,]~~ That any
18 personnel **APPOINTED OR** designated to the position who does not possess
19 the established minimum qualifications therefor shall occupy the same
20 temporarily for not more than six (6) months without reappointment or
21 extension.”
22

23 **Section 12. Appropriations.** - The amount necessary to cover the initial
24 implementation of this Act shall be charged against the current year’s appropriations
25 of the Philippine National Police. Thereafter, the amount necessary for its continued
26 implementation shall be included in the annual General Appropriations Act of the PNP.
27

28 **Sec. 13. Implementing Rules and Regulations.** – The Department of
29 Interior and Local Government (DILG), the National Police Commission (NAPOLCOM)
30 and the PNP shall, within ninety (90) days from the effectivity of this Act, promulgate
31 the rules and regulations to effectively implement the provisions of this Act.
32

33 **Section 14. Separability Clause.** If any part or provision of this Act is held
34 unconstitutional or invalid, other parts or provisions hereof which are not affected
35 shall continue to remain in full force and effect.
36

37 **Section 15. Repealing Clause.** - All other provisions of Republic Act No.
38 6975, as amended by Republic Act No. 8551, otherwise known as the ‘Philippine
39 National Police Reform and Reorganization Act of 1998’, that have reference to the
40 foregoing police offices and support units, the heads thereof and their corresponding
41 ranks, and all other laws, executive orders, rules and regulations, inconsistent with
42 the provisions of this Act shall be deemed modified or repealed accordingly.
43

44 **Section 16. Effectivity.** - This Act shall take effect fifteen (15) days after its
45 publication in a newspaper of general circulation.
46

47 *Adopted,*