

NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
*First Regular Session* )



23 FEB -2 AIO :01

**SENATE**

S. No. 1832

RECEIVED BY:

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**Introduced by SENATOR RAMON BONG REVILLA, JR.**

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**AN ACT**  
**LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS**  
**FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING FOR THE**  
**PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS**  
**"THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997"**

**EXPLANATORY NOTE**

Lowering the optional retirement age will ensure that our older government employees who are near senior citizen age, will be able to enjoy the fruits of their labor earlier, spend more time with their family and friends and pursue other equally important life endeavours. It may also address the unemployment problem by opening opportunities for the younger generation to enter government. These young entrants will definitely improve productivity, efficiency and continuity in the delivery of government service.

As of June 30, 2022, the Civil Service Commission reports that total career and non-career complement of the government totals 1,721,440, of which 302,768 (or 17.59%) are 56 to 65 years old.

This bill seeks to lower the optional retirement age of government workers from sixty (60) to fifty-six (56) years, amending for the purpose Section 13-A of Republic Act 8291 or otherwise known as the "*Government Service Insurance System Act of 1997*".

In view of improving the quality of life of the Filipino retirees, the immediate passage of this measure is earnestly sought.

  
**RAMON BONG REVILLA, JR.**

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23 FEB -2 A10 :01

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**AN ACT**

**LOWERING THE OPTIONAL RETIREMENT AGE OF GOVERNMENT WORKERS FROM SIXTY (60) YEARS TO FIFTY-SIX (56) YEARS, AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT 8291, OTHERWISE KNOWN AS "THE GOVERNMENT SERVICE INSURANCE SYSTEM ACT OF 1997"**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1 Section 1. Section 13-A of Republic Act 8291, otherwise known as "The  
2 *Government Service Insurance System Act of 1997*", is hereby amended to read as  
3 follows:

4 "SEC. 13-A. Conditions for Entitlement. – A member who retires from the  
5 service shall be entitled to the retirement benefits enumerated in paragraph (a) of  
6 Section 13 hereof: *Provided, That* **SUCH MEMBER:**

7  
8 (1) [he] has rendered at least fifteen (15) years of service;

9  
10 (2) [he] is at least [~~sixty (60)~~] **FIFTY-SIX** (56) years of age at the time of  
11 retirement;

12  
13 (3) [he] is not receiving a monthly pension benefit from permanent total  
14 disability."  
15

1           Sec. 2. *Repealing Clause.* – All laws, decrees, orders, rules and regulations, or  
2 other issuances or parts thereof inconsistent with the provisions of this Act are hereby  
3 repealed or modified accordingly.

4

5           Sec. 3. *Effectivity.* – This Act shall take effect fifteen (15) days after its  
6 publication either in the *Official Gazette* or in two (2) newspapers of general circulation  
7 in the Philippines.

*Approved,*