



NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

23 JAN 19 P5:15

SENATE
S No 1709

RECEIVED BY:

Introduced By Senator Christopher Lawrence "Bong" T. Go

AN ACT
AMENDING REPUBLIC ACT NO. 10121, OTHERWISE KNOWN AS "THE PHILIPPINE DISASTER RISK REDUCTION AND MANAGEMENT ACT OF 2010" FOR THE PURPOSE OF GRANTING HAZARD PAY TO DISASTER RESPONSE PERSONNEL DURING STATE OF CALAMITY

EXPLANATORY NOTE

According to the Philippine Atmospheric, Geophysical and Astronomical Services Administration (PAGASA), the Philippines is visited by at least 20 tropical cyclones every year. In 2021, nearly four million people across more than 400 cities were affected by Typhoon Odette on December 16. It was the strongest typhoon that hit the country last year, according to the Philippine National Disaster Risk Reduction and Management Council (NDRRMC).

A World Risk Report published by the United Nations University Institute of Environment and Human Security (UNU-EHS) affirmed the vulnerability of the Philippines by ranking it 3rd most disaster-prone country in the world. The Philippines, on a regular basis, experiences floods, typhoons, landslides, earthquakes, volcanoes, and droughts. And along this, the lives of our disaster relief teams and volunteers, are always at risk. They are a vital component of a resilient and safe community. These modern heroes sacrifice their lives for others and mitigate any negative environmental and economic impact caused by calamities.

On the account of risking their own lives to rescue and give aid to Filipinos affected by natural and man-made calamities, the need to amend the provisions of

the "Philippine Disaster Risk Reduction and Management Act of 2010" to mandate the local government units (LGUs) to grant hazard pay to the personnel of their respective Local Disaster Risk Reduction and Management Offices (LDRRMOs) and Barangay Risk Reduction and Management Committees (BRRMCs) as well as all accredited community disaster volunteers (ACDVs) enlisted to their respective territorial jurisdictions during the State of Calamity declared by the President of the Philippines is absolutely necessary.

In view of the foregoing, the approval of this bill is earnestly sought.



SENATOR CHRISTOPHER LAWRENCE "BONG" T. GO



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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 Section 1. *Short Title.* - The Act shall be known as the "Hazard Pay for All
2 Disaster Personnel and Volunteers Act of 2023."

3
4 Sec. 2. *Hazard Pay for Disaster Personnel and Volunteers.* - A new sub-
5 paragraph (e) is hereby added in Section 12 of Republic Act. No. 10121, to read as
6 follows:

7
8 (e) FOR THE ENTIRE DURATION OF THE STATE OF CALAMITY DECLARED BY
9 THE PRESIDENT OF THE PHILIPPINES ON THEIR RESPECTIVE PROVINCES, CITIES
10 AND MUNICIPALITIES, AS THE CASE MAY BE, THE LGU SHALL GRANT A HAZARD PAY
11 IN THE AMOUNT OF THREE THOUSAND PESOS (PHP3,000.00) PER MONTH TO ALL
12 PERSONNEL OF THE LOCAL DISASTER RISK REDUCTION AND MANAGEMENT OFFICE,
13 REGARDLESS OF THE STATUS OF THEIR EMPLOYMENT, AND TO ALL ACCREDITED
14 COMMUNITY DISASTER VOLUNTEERS ENLISTED TO RESPOND TO THEIR
15 RESPECTIVE TERRITORIAL JURISDICTIONS.

16
17 THE GRANT OF HAZARD PAY UNDER THIS ACT SHALL NOT BE SUBJECT TO
18 ANY FORM OF TAX CONSISTENT WITH THE VERY PURPOSE OF THIS GRANT OF
19 INCENTIVE TO LOCAL DISASTER RELIEF WORKERS.

20
21 Sec. 3. *Separability Clause.* - If any provision of this Act is declared invalid or
22 unconstitutional, the remaining provisions not affected shall continue to be in full force
23 and effect.

24

1 *Sec. 4. Repealing Clause.* – All laws, decrees, executive orders, or rules and
2 regulations contrary to or inconsistent with this Act are hereby repealed or modified
3 accordingly.

4
5 *Sec. 5. Effectivity Clause.* – This Act shall take effect fifteen (15) days from its
6 publication in the Official Gazette.

Approved,