

**NINETEENTH CONGRESS OF THE
REPUBLIC OF THE PHILIPPINES**
First Regular Session



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22 NOV 29 P5:15

SENATE
S.B. No. 1568

RECEIVED BY. 

Introduced by SENATOR RAMON BONG REVILLA, JR.

**AN ACT
PROVIDING AUTOMATIC PROMOTION OF GOVERNMENT OFFICIALS AND
EMPLOYEES UPON RETIREMENT FROM GOVERNMENT SERVICE, AND FOR
OTHER PURPOSES**

EXPLANATORY NOTE

Government employees are at the forefront in the delivery of social services to our countrymen. They are the hardworking individuals at the back of every aid and service that Filipinos receive from the government.

A considerable number of government employees spend their fruitful working years in serving the Filipino people by being in the public sector. Most of them reach their retirement ages in the government.

This proposal seeks to provide automatic promotion of government officials and employees upon retirement from government service. This affords them the rightful appreciation and recognition of their hard work and dedication to the public service.

In this light, consideration of this bill is earnestly sought.


RAMON BONG REVILLA, JR. 



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Be it enacted by the Senate and House of Representatives of the Congress assembled:

1 Section 1. *Automatic Promotion.* – All government officials and employees who
2 are eligible for compulsory retirement shall be granted an automatic promotion
3 equivalent to One Grade Level Higher than his/her position at the time of retirement.
4 For this purpose, the adjusted Salary Grade Level of the retiree shall be used as the
5 basis for the computation of his/her retirement benefits.

6
7 Sec. 2. The Civil Service Commission in coordination with the Department of
8 Budget and Management and the Government Service Insurance System shall
9 formulate the necessary rules and regulations for the effective implementation of this
10 Act.

11
12 Sec. 3. *Separability Clause.* If any provision or part hereof, is held invalid or
13 unconstitutional, the remainder of the law or the provision not otherwise affected shall
14 remain valid and subsisting.

15
16 Sec. 4. *Repealing Clause.* Any law, presidential decree or issuance, executive
17 order, letter of instruction, administrative order, rule or regulation contrary to, or

1 inconsistent with the provisions of this Act is hereby repealed, modified or amended
2 accordingly.

3

4 *Sec. 5. Effectivity Clause.* This Act shall take effect fifteen (15) days after its
5 publication in at least two (2) newspapers of general circulation.

Approved.