

NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
*First Regular Session* )



'22 NOV -7 P1:59

**SENATE**

**S. No. 1472**

RECEIVED BY: \_\_\_\_\_

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Introduced by Senator MANUEL "LITO" M. LAPID

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**AN ACT**  
**DESIGNATING THE SIXTEENTH DAY OF MAY OF EVERY YEAR A SPECIAL**  
**WORKING HOLIDAY TO BE KNOWN AS THE NATIONAL EDUCATION**  
**SUPPORT PERSONNEL DAY, MANDATING THE DEPARTMENT OF**  
**EDUCATION TO CONDUCT EVENTS DURING ITS OBSERVANCE,**  
**APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES**

**EXPLANATORY NOTE**

During its 8th World Congress meeting in Bangkok, Thailand last 2019, Education International, a global union federation of organizations of teachers and other education employees from 383 member organizations, representing more than 32 million teachers and education support personnel in 178 countries and territories adopted the definition of education support personnel (ESP) as education employees working in a broad range of roles and careers across all levels of education in both public and private education institutions.

Education support personnel improve institutions, communities, and schools across the nation. They are essential members of the educational system and have a significant impact on students' lives both inside and outside of the classroom. Our students are kept secure, healthy, and prepared to study every day because of them.

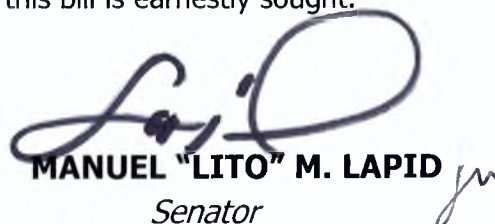
They are indispensable in ensuring that everyone has access to high-quality education and in realizing the right to education. To ensure that educational institutions run smoothly for all students, their work helps to establish healthy, safe learning environments.

*Dahil kinikilala natin ang kontribusyon ng ating mga education support personnel sa sektor ng edukasyon at sa pambansang kaunlaran, ngayon, higit kailanman, na dapat ipakita*

*ng pamahalaan ang kanyang pagpapahalaga sa kanila sa pamamagitan ng pagtatalaga ng isang araw upang kilalanin at isulong ang kanilang mga karapatan.*

This bill seeks to recognize the invaluable contribution and sacrifices of our education support personnel and the whole education sector. It is a response to the global call to declare the 16th of May as World Education Support Personnel Day as a recognition of the rights of education support personnel, their work and their contribution to quality education.

In view of the foregoing, early passage of this bill is earnestly sought.

  
**MANUEL "LITO" M. LAPID**  
*Senator*



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APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and the House of Representatives of the Philippines  
in Congress assembled:*

SECTION 1. *Title.* — This Act shall be known as the "National Education Support  
Personnel Day Act".

SECTION 2. *Declaration of Policy.* — It is hereby declared to be the policy of  
the State to undertake initiatives that will recognize the vital role of Education Support  
Personnel in realization of the right to education, fostering positive, safe learning  
environments to ensure that educational institutions function effectively for all  
students in ensuring quality education for all;

SECTION. 3. *Definition of Terms.* — As used in this Act, the term "Education  
Support Personnel" refers to education employees working in a broad range of roles  
and careers across all levels of education in both public and private education  
institutions, including but are not limited to the following categories of professionals:

- a. administration and clerical;
- b. career guidance and/or counselling;

- 1 c. librarian and document management;
- 2 d. maintenance and/or skilled trade;
- 3 e. food and nutrition;
- 4 f. health and welfare;
- 5 g. tutoring and/or teaching and learning assistance;
- 6 h. security;
- 7 i. technology and/or communications support;
- 8 j. transport; and
- 9 k. specialists support.

10 SECTION 4. *National Education Support Personnel Day.* — In observance of  
11 the World Education Support Personnel Day, the sixteenth (16<sup>th</sup>) day of May of every  
12 year is hereby declared a special working holiday to be known as the National  
13 Education Support Personnel Day.

14 SECTION 5. *Inter-agency and Multi-sectoral Effort.* — The Department of  
15 Education and the Commission on Higher Education shall serve as the lead agencies  
16 in the preparation and implementation of the annual program of activities for the  
17 observance of the National Education Support Personnel Day.

18 To ensure the meaningful observance and celebration of this day, the heads of  
19 national government agencies, government-owned and controlled corporations  
20 involved in education, local government units, and employers in the private sector  
21 involved in education, are encouraged to allow their respective personnel to participate  
22 in any related activity to be held within the premises of their respective offices or  
23 establishments.

24 SECTION 6. *Appropriations.* — The amount necessary to implement the  
25 provision of this Act shall be included in the Annual General Appropriations Act.

26 SECTION 7. *Separability Clause.* — In the event that any part, section or  
27 provision of this Act shall be declared unconstitutional or invalid by a competent court,  
28 the remaining provisions thereby shall remain valid and in full force and effect as if  
29 the sections or provisions so annulled or voided had never been incorporated herein.

1           SECTION 8. *Repealing Clause.* -- All laws, decrees, executive orders, issuances,  
2 rules and regulations, or parts thereof not consistent with the provisions of this Act  
3 are hereby repealed or modified and/or superseded as case may be by this Act  
4 accordingly.

5           SECTION 9. *Effectivity.* — This Act shall take effect fifteen (15) days after its  
6 complete publication in the Official Gazette or in at least two (2) newspapers of general  
7 circulation, whichever comes earlier.

8           *Approved,*