

NINETEENTH CONGRESS OF THE  
REPUBLIC OF THE PHILIPPINES  
*First Regular Session*

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Senate  
Office of the Secretary

'22 NOV -3 P5:54

SENATE  
S. No. 1466

RECEIVED BY: 

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**Introduced by SENATOR RAMON BONG REVILLA, JR.**

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**AN ACT  
INCREASING THE RECRUITMENT QUOTA REQUIREMENT OF FEMALE  
PHILIPPINE NATIONAL POLICE (PNP) OFFICERS, AMENDING SECTION 58  
OF REPUBLIC ACT NO. 8551, OTHERWISE KNOWN AS THE "PHILIPPINE  
NATIONAL POLICE REFORM AND REORGANIZATION ACT OF 1998",  
APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES**

**EXPLANATORY NOTE**

Women bring unique and valuable professional qualities to law enforcement. An increase in female representation in our country's police forces may help improve our police force's strategies in preventing violations and abuses of women's rights. With sexual assault or child protection cases, for example, the victim may want to talk to a female officer. The challenge, however, is there is currently a lack of female officers in the Philippine National Police (PNP). According to the records of the PNP, 83.4% percent of the 180,767 PNP uniformed personnel are male, and the remaining 16.6%, female. With this data, the PNP is clearly dominated by men.

This bill seeks to address the current loopholes in the country's criminal justice system with regard to gender roles and functions. This bill amends Section 58 of Republic Act No. 8551, or the "*Philippine National Police Reform and Reorganization Act of 1998*", to increase the annual recruitment quota for women in the PNP to guarantee the adequacy of policewomen who shall take charge of the woman and children protection desks in police precincts. This bill seeks to reserve 15% of PNP's

annual recruitment, training and education quota for women, and that the recruitment quota for women shall be increased to 20% thereafter. It is hoped that through this bill, women will be given greater opportunity to join the police force and that the number of female officers may be pushed up over time.

In view of the foregoing, the passage of this measure is earnestly sought.



**RAMON BONG REVILLA, JR.**

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*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1 Section 1. Section 58 of Republic Act (RA) No. 8551, otherwise known as the  
2 "*Philippine National Police Reform and Reorganization Act of 1998*", is hereby  
3 amended to read as follows:

4 "Sec. 58. *Prioritization of Women for Recruitment.* –

5 Within the next five (5) years, the PNP shall prioritize the  
6 recruitment and training for women who shall serve in the  
7 women's desk. Pursuant to this requirement, the PNP shall  
8 reserve [~~ten~~] **FIFTEEN** percent [~~(10%)~~] **(15%)** of its annual  
9 recruitment, training and education quota for women:

10 **PROVIDED, THAT THE RECRUITMENT QUOTA FOR**  
11 **WOMEN SHALL BE INCREASED TO TWENTY PERCENT**  
12 **(20%) FIVE YEARS THEREAFTER."**

13  
14 Sec. 2. *Implementing Rules and Regulations (IRR).* – Within ninety (90) days  
15 from the effectivity of this Act, the National Police Commission (NAPOLCOM), in

1 coordination with the PNP and the Department of the Interior and Local Government  
2 (DILG), shall formulate the necessary rules and regulations for the effective  
3 implementation of this Act.

4         *Sec. 3. Separability Clause.* – If any provision or part hereof is held invalid or  
5 unconstitutional, the remainder of the law or the provision or part not otherwise  
6 affected shall remain in full force and effect.

7         *Sec. 4. Repealing Clause.* – All laws, decrees, orders, rules and regulations or  
8 parts thereof inconsistent with this Act are hereby repealed or amended accordingly.

9         *Sec. 5. Effectivity.* – This Act shall take effect fifteen (15) days after its  
10 complete publication in the *Official Gazette* or in two (2) newspapers of general  
11 circulation in the Philippines.

*Approved,*