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SENATE
S. No. 1378

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Introduced by Senator MARK A. VILLAR

AN ACT
PROVIDING AN INCREASE AND AN AUTOMATIC ADJUSTMENT
MECHANISM IN THE PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA)
GRANTED TO GOVERNMENT EMPLOYEES

EXPLANATORY NOTE

Personnel Economic Relief Allowance (PERA) was granted to all Filipino government employees in 1991 in order to cushion the impact of the increase in commodity prices due to the Gulf Crisis, which affected many countries. PERA served as a buffer in order for government employees to make both ends meet.

In 2009, this PERA amounting to five hundred pesos (P500.00) was increased to two thousand pesos (P2,000.00) thru Senate and House Representative Joint Resolution No. 4. Eleven (11) years thereafter, however, the current amount of PERA is no longer sufficient to achieve its intended purpose given the continuing increase in the prices of gasoline, basic commodities, and others caused by high inflation rate in the Philippines.

This bill seeks to increase the financial assistance given to our government employees to defray some of their expenses corresponding to the cost of basic goods and services at present time. If enacted into law, this will relieve government personnel of the pressure of securing their basic necessities, thus, allowing them to concentrate and be further motivated in providing public service.

For this reason, the swift passage of this bill is earnestly sought.

MARK A. VILLAR

NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 Section 1. *Personnel Economic Relief Allowance (PERA)*. — The Personnel
2 Economic Relief Allowance being granted to employees of the government shall be
3 subject to an automatic yearly adjustment equivalent to any increase of the annual
4 inflation rate in the country.

5 Concomitantly, upon the effectivity of this Act, the current PERA in the
6 amount of Two Thousand Pesos (P2,000) per month is hereby adjusted to Four
7 Thousand (P4,000) per month.

8 Sec. 2. *Coverage*. — The PERA shall be granted to civilian government
9 personnel whether employed by the national or local government , appointive or
10 elective, and whether occupying regular, contractual, or casual positions, whose
11 petitions are covered by Republic Act No. 6758, the "Compensation and Position
12 Classification Act of 1989," as amended, as well as military and uninformed
13 personnel: *Provided*, That government personnel stationed abroad already receiving
14 overseas allowances shall not be entitled to provisions of this Act.

15 Sec. 3. *Appropriations*. — For the first year of the implementation of this Act,
16 funds necessary for the PERA of national and local government agencies shall be

17 charged against savings, which for this purpose includes unreleased appropriations
18 and other programmed appropriations. Thereafter, the amount necessary shall be
19 provided in the annual General Appropriations Act.

20 *Sec. 4. Implementing Rules and Regulations.* — The Department of Budget
21 and Management shall issue the corresponding implementing rules and regulations
22 within fifteen days from the effectivity of this Act.

23 *Sec. 5. Repealing Clause.* — All laws, decrees, resolutions, orders, or parts
24 thereof inconsistent with this Act are hereby repealed, amended or modified
25 accordingly.

26 *Sec. 6. Effectivity.* — This Act shall take effect fifteen (15) days after the
27 publication in the Official Gazette or in one newspaper of general circulation.

Approved,