

NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



'22 JUL 18 A9:28

SENATE
S. No. 667

RECEIVED BY

Introduced by SENATOR JINGGOY EJERCITO ESTRADA

**AN ACT
PROVIDING FOR THE ESTABLISHMENT OF REGISTRIES OF
PROFESSIONALS AND SKILLED WORKERS IN BARANGAYS AND FOR OTHER
PURPOSES**

EXPLANATORY NOTE

The Department of Labor and Employment (DOLE) implemented the National Skills Registration System (NSRS), an information technology (IT)-based database which captures the pool of available talents at the community level. It also expedited the selection and hiring process for employers, as it was seen as a strategic approach in linking available manpower supply and demand¹.

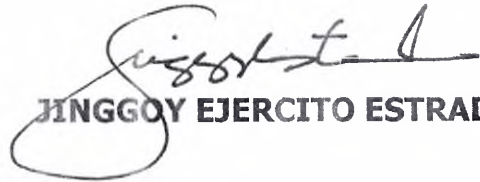
This bill takes its cue from the DOLE-NSRS project in bridging prospective employers with the available workforce through the creation of a barangay-based registry of professionals and skilled workers. It also recognizes the role of barangays in promoting job creation and economic development at the grassroots level.

Another practical advantage of ready access to a registry of professionals and skilled workers is the assurance of receiving professional and expert services – for instance in fixing electrical issues in households and maintaining structural integrity of buildings – thereby promoting public safety and welfare.

¹ National Skills Registration Program. <http://www.ble.dole.gov.ph/index.php/programs-projects/pograms-projects-2/2013-12-16-01-23-30>

This bill was already approved on Third and Final Reading by the House of Representatives during the Eighteenth Congress.

In view of promoting full and gainful employment and ensuring employment opportunities, approval of this bill is earnestly sought.



JINGGOY EJERCITO ESTRADA

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 Section 1. *Short Title.* – This Act shall be known as “*The Barangay Registry of*
2 *Professionals and Skilled Workers Act*”.

3 Sec. 2. *Declaration of Policy.* – It is the policy of the State to promote full
4 employment and ensure the availability of quality, local, and regular employment
5 opportunities for all Filipinos. Pursuant to this policy, the State recognizes the role of
6 barangays in promoting job creation and economic development within their localities.
7 Towards this end, the State shall establish an employment information system at the
8 barangay level, targeting professionals and skilled workers residing therein for
9 effective matching of the workforce to local employment opportunities, and establish
10 a database of available professionals and skilled workers in the locality for investment
11 promotion or generation.

12 Sec. 3. *Definition of Terms.* – As used in this Act, the following terms shall be
13 defined as follows:

14 (a) *Barangay* refers to the smallest political unit into which cities and
15 municipalities in the Philippines are divided in accordance with the
16 provisions of the Local Government Code of 1991;

1 (b) *Barangay Professionals and Skilled Workers Registry* refers to the
2 database of a particular barangay containing the information of all
3 professionals and skilled workers residing therein who voluntarily
4 registered and declared their qualifications, skills, and/or prior work
5 experiences;

6 (c) *Professionals* refer to individuals who have completed the prescribed
7 university course, passed the licensure examination, and issued a
8 Certificate of Registration, Professional ID Card, Professional Tax
9 Receipt, or other proof of licensure. This term shall likewise include those
10 who have completed the prescribed university course and have been
11 admitted for registration with the Professional Regulatory board without
12 need for a licensure examination; and,

13 (d) *Skilled workers* refer the person to have some special skill, knowledge,
14 or ability, whether acquired through formal or informal education, prior
15 work experience, and/or training, and possess a degree of expertise in
16 the performance of a given job. The skilled workers referred hereto shall,
17 in no case, be limited to holders of national certificates issued by the
18 Technical Education and Skills Development Authority (TESDA).

19 *Sec. 4. The Barangay Professionals and Skilled Workers Registry.* – Every
20 barangay shall create a registry that will serve as a database for all professionals and
21 skilled workers who voluntarily register to offer their services and seek employment
22 opportunities within the locality. The professionals and skilled workers must be
23 residents of the barangay where they seek to be registered

24 The registry shall be developed with the assistance of the Department of Labor
25 and Employment (DOLE) through the Public Employment Service Office (PESO) in
26 coordination with the Department of the Interior and Local Government (DILG). The
27 registry shall be consolidated with registries of workers developed by the DOLE and
28 other government agencies. For this purpose, it shall be compatible with the PESO –
29 Employment Information System (PEIS).

30 *Sec. 5. Contents of the Registry.* – The Barangay Professionals and Skilled
31 Workers Registry shall contain the following details:

32 (a) Name of the professional or skilled worker;

- 1 (b) Business address;
- 2 (c) Contact information, such as mobile number, landline number, or email
- 3 address;
- 4 (d) Nature of the services and/or skills offered;
- 5 (e) Proof of qualifications (i.e. TESDA National Certificate (NC), Certificate
- 6 of Competency (COC), or any other certificate of training or seminars
- 7 attended), if any;
- 8 (f) Prior work experience, if any; and,
- 9 (g) Photocopy of Philippine Identification Card (Philippine ID) pursuant to
- 10 Republic Act No. 11055. If the registration is made during the pendency
- 11 of the implementation of Republic Act No. 11055, the applicant shall
- 12 submit photocopies of two (2) government-issued identification cards.
- 13 This is with about prejudice to the submission of the said copy of the
- 14 Philippine ID immediately upon availability.

15 The barangay secretary shall post at the barangay's bulletin board or a
16 conspicuous place within the barangay hall a regularly updated summary of available
17 professionals and skilled workers in the locality. Such summary shall also be posted
18 online, either through the official website of the barangay or its official social media
19 account/s and reflected in the barangay human resource profile for investment
20 promotion or generation.

21 *Sec. 6. Access to the Registry and Information Contained Therein.* – The
22 barangay shall, upon a duly verified request, provide the following information to the
23 requestor:

- 24 (a) Title or occupation of the professional or skilled worker;
- 25 (b) Nature of the services and/or skills offered by the professional or skilled
- 26 workers;
- 27 (c) Proof of qualifications (i.e. TESDA National Certificate (NC), Certificate
- 28 of Competency (COC), or any other certificate of training or seminars
- 29 attended, if any: *Provided*, That license numbers or other similar control
- 30 numbers shall be redacted, unless and until the potential employer has
- 31 decided to conduct the pre-employment process for the engagement of
- 32 the professional and/or skilled worker; and,

1 (d) Prior work experience of the professional or skilled worker, if any.

2 The request shall be made to the barangay through a form, which shall include
3 the requestor's name, address, contact details, and reason for requesting the above
4 information of the professional or skilled worker: *Provided*, That prior consent from
5 the professional or skilled worker concerned shall be sought before the foregoing
6 information shall be revealed: *Provided, further*, That in no case shall the name of the
7 skilled worker or professional be revealed except upon his/her specific consent with
8 prior notice of the identity of the person or entity requesting his/her information;
9 *Provided, finally*, That access to the registry shall, at all times, comply with the
10 provisions of Republic Act No. 10173, otherwise known as the "Data Privacy Act of
11 2012" and its implementing rules and regulations.

12 The barangay secretary or employee having custody over the registry shall act
13 on the request immediately upon receipt of the duly accomplished and verified form
14 of the requestor.

15 *Sec. 7. Prohibition on Collection of Registration Fees.* – The inclusion of a skilled
16 worker's name and corresponding details in the registry shall be free of charge.
17 However, the constituents who request a copy of the database may be charged a
18 reasonable fee to cover the actual cost of printing or reproducing the details subject
19 of the request.

20 *Sec. 8. Updating of the Registry.* – The barangay shall update the registry of
21 professionals and skilled workers at the beginning of every year. This is without
22 prejudice to the right of the professionals or skilled workers to request the barangay
23 to immediately include and reflect any significant change/s in any of the information
24 mentioned under Section 5 of this Act, including the withdrawal of his or her personal
25 data from the registry upon a verified written request submitted to the barangay.

26 Information not voluntarily updated and/or confirmed as unchanged by the
27 concerned professional or skilled worker for a period of three (3) consecutive years
28 shall be removed from the database.

29 *Sec. 9. Support and Subsidy for Information and Communications Technology*
30 *(ICT) Infrastructure and Systems for Barangays.* – The DILG shall include in its annual
31 budget the necessary amount for the maintenance and operation of the barangay

1 registries, and the subsidy to capacitate the barangays with ICT infrastructure and
2 systems compatible with the PESO-PEIS.

3 Likewise, the barangay personnel tasked with the duties and responsibilities of
4 maintaining and updating the registry and coordinating with registrant and potential
5 clientele of skilled professional and workers shall be provided the appropriate capacity-
6 building and training by the National Privacy Commission, DOLE, and DICT, in
7 coordination with the League of Provinces, League of Cities of the Philippines, League
8 of Municipalities of the Philippines, and Liga ng mga Barangay.

9 *Sec. 10. Roles of Government Agencies.* – The following agencies shall perform
10 the functions, duties, and responsibilities stated herein:

11 (a) Barangay

- 12 1) Disseminate information on the requirements and qualifications
13 needed for registration;
- 14 2) Ensure the protection of information submitted by professionals
15 and skilled workers in accordance with the provisions of the Data
16 Privacy Act and its implementing rules and regulations;
- 17 3) Coordinate with the PESO of the local government unit exercising
18 jurisdiction over it, or in the absence thereof, the regional PESO,
19 for the establishment of the registry, for job-matching
20 opportunities available within or near the locality, and extension
21 of PESO programs and activities that may be availed of by
22 registered professional and skilled workers;
- 23 4) Update the information contained in the registry, whether
24 annually or upon the request of the professional or skilled worker;
25 and,
- 26 5) Process requests for information in accordance with the
27 provisions of the Data Privacy Act and other pertinent rules and
28 regulations.

29 (b) Department of the Interior and Local Government:

- 30 1) Supervise and assist in the establishment and maintenance of the
31 registry, on-site or online, in the respective barangays; and,

- 1 2) Integrate and consolidate the barangay registries with the
2 Philippine Identification System (PhilSys), the Community-Based
3 Monitoring System, and other existing registries, in coordination
4 with the Philippine Statistics Authority.

5 (c) Department of Labor and Employment:

- 6 1) Through the PESOs, assist barangays in developing a registry,
7 which shall be compatible with the PEIS;
8 2) Provide technical assistance and allied support services to the
9 barangays, including, but not limited to, the training of personnel
10 in the various aspects of employment facilitation functions; and.
11 3) Extend PESO programs under Republic Act No. 8759, as amended
12 by Republic Act No. 10691, otherwise known as the "Public
13 Employment Service Act of 1999", including, but not limited to,
14 employment information services, trainings, seminars,
15 counseling, and career guidance to registered professionals and
16 skilled workers within the barangay.

17 (d) National Privacy Commission:

- 18 1) Conduct training and capacity-building of barangay secretaries
19 and/or barangay employees having custody over the registries to
20 ensure compliance with the Data Privacy Act and its implementing
21 rules and regulations; and,
22 2) Receive complaints, institute investigations, and/or impose
23 sanctions for any violation of the Data Privacy Act and its
24 implementing rules and regulations in the exercise of its quasi-
25 judicial functions.

26 (e) Department of Information and Communications Technology:

- 27 1) Provide the relevant digital skills training and seminars to
28 barangay personnel tasked with maintaining and updating the
29 registry.

30 (f) Technical Education and Skills Development Authority:

- 31 1) Utilize the registry to offer technical education and skills
32 development programs, courses, and/or scholarships to

1 registered skilled workers that are non-holders of national
2 certificates from TESDA: *Provided*, That priority shall be given to
3 those skilled workers that have no certifications from any training
4 institution, whether public or private.

5 *Sec. 11. Implementing Rules and Regulations.* – Within ninety (90) days from
6 the effectivity of this Act, the DILG, in coordination with DOLE, NPC, TESDA, and other
7 concerned agencies, and upon consultation with relevant stakeholders, shall formulate
8 the rules and regulations for the effective implementation of this Act.

9 *Sec. 12. Separability Clause.* – If any provision or part hereof is held invalid or
10 unconstitutional, the remainder of the law or the provision or part not otherwise
11 affected shall remain valid and subsisting.

12 *Sec. 13. Repealing Clause.* – Any law, presidential decree or issuance, executive
13 order, letter of instruction, administrative order, rule, or regulation contrary to or
14 inconsistent with the provisions of this Act are hereby repealed, modified, or amended
15 accordingly.

16 *Sec. 14. Effectivity.* – This Act shall take effect fifteen (15) days after its
17 publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,