

NINETEENTH CONGRESS OF THE  
REPUBLIC OF THE PHILIPPINES  
First Regular Session



Senate  
Office of the Secretary

22 JUL 14 A10:31

SENATE

RECEIVED BY: \_\_\_\_\_

S. B. NO. 565

---

Introduced by **SENATOR JOEL VILLANUEVA**

---

**AN ACT PROVIDING FOR ADDITIONAL BENEFITS FOR ALL  
TEACHING PERSONNEL IN STATE UNIVERSITIES AND  
COLLEGES AND STATE-RUN TECHNICAL AND VOCATIONAL  
INSTITUTIONS, APPROPRIATING FUNDS THEREFOR AND  
FOR OTHER PURPOSES**

**EXPLANATORY NOTE**

Article XIV, Section 5(5) of the 1987 Constitution expressly provides that “[t]he State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment.”

In 2017, the Congress passed Republic Act No. 10931, otherwise known as the “Universal Access to Quality Tertiary Education Act,” a landmark law that gives life to the Constitutional policy to give the highest budgetary priority to education by giving college students free tuition fee. Meanwhile, in 2019, Republic Act No. 11230, or the “Tulong Trabaho Act,” was passed to ensure access to quality technical-vocational education and training that are aligned with the needs of the industry. While many laws have been passed to address the needs of the students, little, if any, are passed to alleviate the condition of the teachers, especially with regard to their salaries and benefits.

This bill seeks to address this gap by ensuring that the hardworking teaching personnel in State Universities and Colleges and State-Run Technical and Vocational Institutions are better compensated by giving them additional grocery allowance and medical allowance, to be given to them each quarter. With the high cost of living, fuel price hikes, the continuous threat of the Coronavirus-19 (COVID-19) pandemic and global economic uncertainties,

providing additional benefits to our teachers and instructors would help in guaranteeing that the best, exceptional and dedicated professors commit to or continue to commit to teaching and shaping the minds of the future generation of Filipinos.

The immediate passage of this bill is earnestly sought.

A handwritten signature in black ink, appearing to read "Joel Villanueva", with a circled "W" or similar mark to the right.

**SENATOR JOEL VILLANUEVA**

22 JUL 14 10:31

SENATE

S.B. No. 565

RECEIVED BY: 

---

Introduced by **SENATOR JOEL VILLANUEVA**

---

**AN ACT PROVIDING FOR ADDITIONAL BENEFITS FOR ALL  
TEACHING PERSONNEL IN STATE UNIVERSITIES AND COLLEGES  
AND STATE-RUN TECHNICAL AND VOCATIONAL INSTITUTIONS,  
APPROPRIATING FUNDS THEREFOR AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1           **SECTION 1. Short Title.** – This Act shall be known as the “Additional Allowances  
2 for SUC and TVI Personnel Act.”  
3

4           **SEC. 2. Declaration of Policy.** – It is the policy of the State to protect and promote  
5 the right of all citizens to quality education at all levels, and to take appropriate steps to  
6 make such education accessible to all. It is also the policy of the State to give the highest  
7 budgetary priority to education and ensure that the teaching profession will attract and  
8 retain the best available talents through adequate remuneration and other means of job  
9 satisfaction and fulfillment.  
10

11           **SEC. 3. Coverage.** – The benefits under this Act shall apply to all full-time teaching  
12 personnel in State Universities and Colleges and State-Run Technical-Vocational  
13 Institutions.  
14

15           **SEC. 4. Additional Support.** – The covered personnel shall be entitled to the  
16 following additional benefits:  
17

- 18           a) Additional Grocery and Transportation Expense in the amount of Three Thousand  
19 Pesos (Php3,000.00) per quarter; and  
20  
21           b) Medical Allowance in the amount of Two Thousand Pesos (Php2,000.00) per  
22 quarter.  
23

24           The foregoing amounts shall be adjusted every three (3) years to account for  
25 inflation.  
26

1 These additional benefits shall not be taxable, unless the total amount of benefits  
2 received by the covered personnel exceeds the threshold provided under Section 32(B),  
3 Chapter VI of the National Internal Revenue Code of the Philippines.  
4

5 **SEC. 5. Appropriation.** – The amount necessary to carry out the initial implementation  
6 of this Act shall be sourced from the current budget of the State Universities and Colleges  
7 and the Technical Education and Skills Development Authority (TESDA). Thereafter, the  
8 amount shall be included in the General Appropriations Act.  
9

10 **SEC. 6. Implementing Rules and Regulations.** – Within ninety (90) days from the  
11 effectivity of this Act, the Commission on Higher Education (CHED) and the Technical  
12 Education and Skills Development Authority (TESDA), in coordination with the  
13 Department of Budget and Management (DBM), State Universities and Colleges (SUCs),  
14 state-run Technical and Vocational Institutions (TVIs) and other relevant stakeholders,  
15 shall promulgate the necessary rules and regulations for the effective implementation of  
16 this Act.  
17

18 **SEC. 7. Separability Clause.** – Any portion or provision of this Act that is declared  
19 unconstitutional or invalid shall not have the effect of nullifying other portions or provisions  
20 hereof as long as such remaining portions can still subsist and be given effect in their  
21 entirety.  
22

23 **SEC. 8. Repealing Clause.** – All laws, ordinances, decrees, executive orders,  
24 rules and regulations, other issuances or parts thereof, which are inconsistent with this  
25 Act are hereby repealed or modified accordingly.  
26

27 **SEC. 9. Effectivity.** – This Act shall take effect fifteen (15) days from its publication  
28 in the *Official Gazette* or in at least two (2) national newspapers of general circulation.  
29

30 Approved,