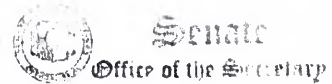


NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
*First Regular Session* )



'22 JUL 11 P 6 :49

SENATE

RECEIVED BY: \_\_\_\_\_

S. No. 297

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Introduced by Senator FRANCIS G. ESCUDERO

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**AN ACT**  
**PROVIDING AUTOMATIC PROMOTION OF GOVERNMENT OFFICIALS AND**  
**EMPLOYEES UPON RETIREMENT FROM GOVERNMENT SERVICE AND FOR**  
**OTHER PURPOSES**

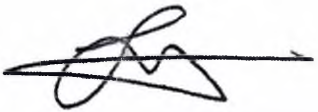
EXPLANATORY NOTE

It is not an overstatement to say that the men and women in the government service, particularly those who have committed most of their lifetime as government workers for twenty years or so, are dedicated and devoted public servants. But beyond this statement, nothing much awaits them as they finally leave government service.

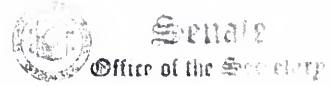
This bill therefore aims to give due recognition to these government workers by the expedient act of promoting them one grade higher at the time of their retirement.

This proposed automatic promotion upon retirement policy similar to the military service should likewise be extended to the civil service.

Respectfully submitted.

  
**FRANCIS G. ESCUDERO** *ep*

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**OTHER PURPOSES**

*Be it enacted by Senate and House of Representatives of the Philippines in Congress assembled:*

Section 1. *Automatic Promotion.* - All government officials and employees who are eligible for compulsory retirement shall be granted an automatic promotion equivalent to One Grade Level Higher than his/her position at the time of retirement. For this purpose, the adjusted Salary Grade Level of the retiree shall be used as the basis for the computation of his/her retirement.

Sec. 2. The Civil Service Commission in coordination with the Department of Budget and Management and the Government Service Insurance System shall formulate the necessary rules and regulations for the effective implementation of this Act.

Sec. 3. *Effectivity.* - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or at least two (2) newspaper of general circulation, whichever is earlier.

*Approved,*