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NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)



'22 JUL 11 P4 :27

SENATE
S. No. 264

RECEIVED BY: 

Introduced by SENATOR RAMON BONG REVILLA, JR.

AN ACT
AMENDING CERTAIN PROVISIONS OF REPUBLIC ACT NO. 10912,
OTHERWISE KNOWN AS THE "CONTINUING PROFESSIONAL
DEVELOPMENT ACT OF 2016"

EXPLANATORY NOTE

Republic Act No. 10912, otherwise known as "*Continuing Professional Development Act of 2016*" or CPD Law was enacted by Congress and lapsed into law on July 21, 2016 with the primary intent to promote and upgrade the practice of professions in the country by continuously improving the competencies of the Filipino professionals in accordance with and comparable to the international standards of practice. Thereby, this ensures their contribution in uplifting the general welfare, economic growth and development of the nation.

However, the implementation of CPD Law has been met with much resistance from professionals, most especially teachers, engineers, accountants, physicians and nurses, among others, particularly the required forty-five (45) CPD units in the renewal of professional identification cards (PICs). Thus, there were several bills filed in the previous Congress that seek to repeal or amend the CPD Law. The Professional Regulation Commission (PRC), in response to this clamor and various hearings of the Senate Committee on Civil Service and Government Reorganization and the House Committee on Higher Education issued Resolution No. 2019-1146, amending relevant provisions of the Implementing Rules and Regulations (IRR) of the CPD Law, repealing the imposition of 45 CPD units in the renewal of PICs. The

PRC Resolution provided a transition period for the implementation of Section 10 of CPD Law, until such time the antecedent requirements as indicated by PRC in their said Resolution shall have been accomplished, such as the formulation of Career Progression and Specialization for every profession, pursuant to Section 12 of the CPD Law.

Career progression and specialization is a vital and important tool and requirement in addressing professionals' welfare, employment and compensation issues, job mismatch, portability and comparability of qualifications, and to facilitate mobility in the local, regional and international labor markets. With Career Progression and Specialization, quality assured CPD credit units can be transferred or awarded to higher level of qualifications pursuant to the Philippine Qualification Framework (PQF).

Towards career progression and specialization, there must be in place a Qualification Portfolio Assessment Standards for every profession to ensure quality assurance in the recognition and award of higher level of qualifications for every professional. Moreover, the Index of Occupational Standards (IOS) of the Department of Budget and Management and the Qualification Standards of Positions of the Civil Service Commission, including those in the private sector through the Department of Labor and Employment need to be reviewed, revised and restructured/updated in accordance with the standards of practice and qualifications indicated in the Career Progression and Specialization of each profession.

In view of the above premises and concerns, there is a need to amend certain provisions of RA No. 10912 or the CPD law. Hence, the approval of this bill is earnestly requested.


RAMON BONG REVILLA, JR.

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DEVELOPMENT ACT OF 2016"

Be it enacted by the Senate and House of Representative of the Philippines in Congress assembled:

1 Section 1. Section 3 of Republic Act No. 10912 is hereby amended to read as:

2 "Sec. 3. *Definition of Terms.* - The following terms shall be defined
3 under this Act:

4 "x x x

5 "(h) *CPD credit unit* refers to the value of an amount of
6 learning that can be transferred to a qualification achieved from
7 formal, informal or non-formal learning setting **INCLUDING**
8 **PROFESSIONAL WORK EXPERIENCE** wherein credits can be
9 accumulated to predetermined levels for the award of a
10 qualification;

11 "x x x

12 "(v) *Quality assurance* refers to planned and systematic
13 processes that provide confidence in the design, delivery and
14 award of qualifications within an education and training system,
15 **INCLUDING INFORMAL, SELF-DIRECTED AND WORK -**
16 **PLACE BASED LEARNING** and is a component of [quality]

1 **EXCELLENT** management that is focused on ensuring that
2 required standards will be fulfilled; [and,]

3 "x x x

4 **"(X) CERTIFICATE OF REGISTRATION (COR) REFERS TO**
5 **THE DOCUMENT ISSUED BY THE PRC SIGNIFYING THAT**
6 **THE PERSON NAMED THEREIN HAS COMPLIED WITH ALL**
7 **THE LEGAL AND PROCEDURAL REQUIREMENTS FOR SUCH**
8 **ISSUANCE, INCLUDING, IN APPROPRIATE CASES,**
9 **PASSING THE LICENSURE EXAMINATION OR**
10 **REGISTRATION WITHOUT EXAMINATION;**

11 **"(Y) COMPETENCY REFERS TO THE CAPABILITY TO APPLY**
12 **OR USE A SET OF KNOWLEDGE, SKILLS & ABILITIES**
13 **REQUIRED TO SUCCESSFULLY PERFORM CRITICAL WORK**
14 **FUNCTIONS OR TASKS IN A DEFINED WORK SETTING;**

15 **"(Z) PORTABILITY REFERS TO ENABLE LEARNERS TO**
16 **TRANSFER CREDITS OF QUALIFICATIONS FROM ONE**
17 **LEARNING INSTITUTION AND/OR EMPLOYER TO**
18 **ANOTHER;**

19 **"(AA) POSITION REFERS TO A SET OF DUTIES AND**
20 **RESPONSIBILITIES, ASSIGNED OR DELEGATED BY**
21 **COMPETENT AUTHORITY AND PERFORMED BY AN**
22 **INDIVIDUAL EITHER ON FULL-TIME OR PART-TIME**
23 **BASIS;**

24 **"(BB) RECOGNITION OF PRIOR LEARNING REFERS TO,**
25 **THROUGH ASSESSMENT, GIVE CREDIT TO LEARNING**
26 **WHICH HAS ALREADY BEEN ACQUIRED IN DIFFERENT**
27 **WAYS;**

28 **"(CC) PROFESSIONAL IDENTIFICATION CARD (PIC)**
29 **REFERS TO THE CARD BEARING THE REGISTRATION**
30 **NUMBER, DATES OF ISSUANCE AND EXPIRY, DULY**
31 **SIGNED BY THE PRC CHAIRPERSON ISSUED TO A**

1 REGISTERED PROFESSIONAL UPON PAYMENT OF THE
2 PRESCRIBED FEE VALID FOR THREE (3) YEARS;

3 "(DD) *PROFESSIONAL WORK EXPERIENCE* REFERS TO
4 ANY EXPERIENCE THAT A PROFESSIONAL GAINS WHILE
5 WORKING IN A SPECIFIC FIELD;

6 "(EE) *RECOGNITION OF PRIOR LEARNING* REFERS TO,
7 THROUGH ASSESSMENT, GIVE CREDIT TO LEARNING
8 WHICH HAS ALREADY BEEN ACQUIRED IN DIFFERENT
9 WAYS;

10 "(FF) *SPECIALTY TRAINING* REFERS TO A NON-DEGREE
11 POST-GRADUATE TRAINING PROGRAM SUCH AS
12 EXTERNSHIP, RESIDENCY AND FELLOWSHIP IN
13 SPECIALTY AND SUBSPECIALTY PROGRAM/S OR
14 DIPLOMATES CONFERRED BY AN ORGANIZATION OR
15 SOCIETY RECOGNIZED BY THE PERTINENT GOVERNMENT
16 AUTHORITY."

17 Sec. 2. Section 6 of Republic Act No. 10912 is hereby amended to read as:

18 "*Sec. 6. Powers, Functions and Responsibilities of the PRC and the*
19 *Professional Regulatory Boards (PRBs).* - The PRC and the PRBs
20 shall undertake the overall implementation of the CPD Programs,
21 and for this purpose, shall:

22 "x x x

23 "FOR THE PRBS TO EFFECTIVELY CARRY OUT THESE
24 MANDATES AND RESPONSIBILITIES, IN ADDITION TO
25 THE MANDATES PROVIDED FOR IN THEIR RESPECTIVE
26 PROFESSIONAL REGULATORY LAWS, SHALL BE
27 ALLOCATED AND PROVIDED WITH NECESSARY FUNDING
28 AND APPROPRIATE AND ADEQUATE MANPOWER ON A
29 FULL TIME BASIS: *PROVIDED*, THAT THE TECHNICAL
30 STAFF MUST BE A LICENSED PROFESSIONAL THAT
31 BELONGS TO THE PARTICULAR PRB ASSIGNED."

1 Sec. 3. Section 10 of Republic Act No. 10912 is hereby amended to read as
2 follows:

3 "Sec. 10. *CPD as Mandatory Requirement in the [Renewal of*
4 *Professional License and Accreditation System]* **UPGRADING OF**
5 **QUALIFICATIONS** *for the Practice of Professions.* — The CPD is
6 hereby made as a mandatory requirement in the [~~renewal of the~~
7 ~~PICs of~~] **UPGRADING OF QUALIFICATIONS TOWARDS**
8 **CAREER PROGRESSION AND SPECIALIZATION OF** all
9 registered and licensed professionals under the regulation of the
10 PRC. **WHENEVER THERE IS AN UPGRADE OR MOVEMENT**
11 **OF PQF QUALIFICATION LEVEL OF A PROFESSIONAL AS A**
12 **RESULT OF THE TRANSFER OR AWARD OF CPD CREDIT**
13 **UNITS FOR CAREER PROGRESSION AND SPECIALIZATION,**
14 **THIS SHALL BE INDICATED AS ADDITIONAL**
15 **INFORMATION IN THE PIC DURING THE RENEWAL**
16 **PERIOD. CORRESPONDINGLY, A CERTIFICATE OF**
17 **REGISTRATION SHALL BE ISSUED BY THE PROFESSIONAL**
18 **REGULATORY BOARDS AND THE PROFESSIONAL**
19 **REGULATION COMMISSION TO APPROPRIATE**
20 **QUALIFICATION TITLE OBTAINED BASED ON PQF**
21 **QUALIFICATION LEVEL. THE PRC SHALL LIKEWISE**
22 **MAINTAIN A REGISTRY OF THESE QUALIFICATION TITLES**
23 **FOR EVERY PROFESSION: PROVIDED, THAT**
24 **PROFESSIONALS WHO ARE COVERED BY MUTUAL**
25 **RECOGNITION AGREEMENTS (MRAs), WHO DESIRES THAT**
26 **THEIR QUALIFICATIONS BE RECOGNIZED/REGISTERED**
27 **UNDER THESE AGREEMENTS SHALL COMPLY WITH THE**
28 **MANDATORY CPD REQUIRED.**

29 Sec. 4. After Section 10 of R.A. No. 10912, a new Section is hereby added which
30 shall read as follows:

31 "**SEC. 11. EXEMPTION FROM MANDATORY CPD FOR**
32 **OFWS. – OVERSEAS FILIPINO WORKERS (OFWS) WHILE**

1 WORKING OR PRACTICING THEIR PROFESSIONS
2 OVERSEAS ARE EXEMPTED FROM THE MANDATORY
3 REQUIREMENT FOR CPD. HOWEVER, PROFESSIONALS
4 COVERED BY MUTUAL RECOGNITION AGREEMENTS
5 (MRAS), WHO MAY WISH THAT THEIR QUALIFICATIONS
6 / PROFESSIONAL PRACTICE BE RECOGNIZED /
7 REGISTERED BASED ON THESE AGREEMENTS SHALL
8 COMPLY WITH THE REQUIREMENTS FOR CPD: *PROVIDED*,
9 THAT OFWS/PROFESSIONALS WHO PRACTICE THEIR
10 PROFESSIONS OVERSEAS SHALL SUBMIT TO PRC AND
11 RESPECTIVE CPD COUNCILS, THEIR EDUCATION,
12 TRAINING AND WORK EXPERIENCE OBTAINED OR
13 ACQUIRED OVERSEAS FOR PURPOSES OF EARNING
14 APPROPRIATE CPD UNITS.”

15 Sec. 5. Section 11 of Republic Act No. 10912 is hereby renumbered as Section
16 12.

17 Sec. 6. Section 12 of Republic Act No. 10912 is hereby amended to read as
18 follows:

19 “Sec. [~~12~~] **13**. *Career Progression and Specialization*. – The PRC
20 and the PRBs, in consultation with the AIPO/APO, the Civil Service
21 Commission (CSC), other concerned government agencies and
22 industry stakeholders, shall formulate and implement a Career
23 Progression and Specialization Program for every profession. The
24 Career Progression and Specialization Program shall form part of
25 the CPD.

26 **“THE RESPECTIVE PRBs AND THEIR CAREER**
27 **PROGRESSION AND SPECIALIZATION COUNCILS AFTER**
28 **DUE CONSULTATION WITH THEIR AIPO/APO AND**
29 **CONCERNED STAKEHOLDERS, SHALL DEVELOP,**
30 **PROMULGATE AND IMPLEMENT A QUALIFICATION**
31 **ASSESSMENT STANDARDS FOR EVERY LEVEL OF**
32 **QUALIFICATION OR STANDARDS OF PRACTICE INDICATED**

1 IN THEIR RESPECTIVE CAREER PROGRESSION AND
2 SPECIALIZATION. TO ENSURE QUALITY ASSURANCE IN
3 THE AWARD OF QUALIFICATIONS, THE PRBs AND PRC
4 SHALL ACCREDIT QUALIFICATION PORTFOLIO
5 ASSESSMENT CENTERS.

6 "THE CAREER PROGRESSION AND SPECIALIZATION SHALL
7 BE IMPLEMENTED AND ENFORCED IN THE QUALIFICATION
8 STANDARDS OF ALL POSITIONS IN GOVERNMENT AND
9 PRIVATE ENTITIES COVERED BY THE PRACTICE OF
10 PROFESSION. ALONG THIS, THE CIVIL SERVICE
11 COMMISSION SHALL REVIEW, UPDATE AND REVISE THE
12 QUALIFICATION STANDARDS OF POSITIONS IN
13 GOVERNMENT.

14 "IN THE CASE OF POSITIONS IN THE PRIVATE SECTOR, THE
15 DEPARTMENT OF LABOR AND EMPLOYMENT SHALL
16 COORDINATE AND UNDERTAKE THE REVIEW, UPDATING
17 AND REVISION WITH CONCERNED PRIVATE ENTITIES
18 THROUGH THEIR HUMAN RESOURCE MANAGEMENT
19 OFFICERS AND MONITOR THEIR COMPLIANCE.

20 "ALL QUALIFICATION TITLES REGISTERED FOR EVERY
21 PROFESSION UNDER THEIR RESPECTIVE CAREER
22 PROGRESSION AND SPECIALIZATION PROGRAM SHALL BE
23 INCLUDED IN THE PHILIPPINE STANDARD
24 OCCUPATIONAL CLASSIFICATION (PSOC) AND THE INDEX
25 OF OCCUPATIONAL SERVICES, POSITION TITLES AND
26 SALARY GRADES (IOS) OF THE POSITION CLASSIFICATION
27 AND COMPENSATION SYSTEM OF THE GOVERNMENT. AS
28 SUCH THE PHILIPPINE STATISTICS AUTHORITY AND THE
29 DEPARTMENT OF BUDGET AND MANAGEMENT IN
30 COORDINATION WITH PRBs AND PRC SHALL REVIEW,
31 UPDATE AND REVISE THE PSOC AND IOS."

1 Sec. 7. Section 13 of Republic Act No. 10912 is hereby renumbered as Section
2 14.

3 Sec. 8. Section 14 of Republic Act No. 10912 is hereby amended to read as
4 follows:

5 "Sec. [14] **15. Funding.** – x x x.

6 "The funding requirement herein mentioned shall be used for the
7 regular operations of the CPD Councils, including the monitoring of
8 the conduct of the CPD Programs **AND THE OPERATION OF**
9 **PRBs.**

10 "The PRC shall review and approve the proposed budget for each
11 CPD Council **AND PRBs**, taking into consideration the reasonable
12 expenses that will be incurred for travel, honorarium/allowances,
13 and *per diems*, when attending official CPD Council meetings or
14 performing other related functions assigned to them.

15 "**FUNDING FOR FULL COMPUTERIZATION OF THE CPD**
16 **SYSTEM AND DATABASE DEVELOPMENT, ENHANCEMENT**
17 **OF THE PROFESSIONAL IDENTIFICATION CARD TO**
18 **INCLUDE CPD DATA, AND HONORARIA OF THE**
19 **CHAIRPERSON AND MEMBERS OF THE CPD COUNCIL OR**
20 **THEIR ALTERNATES AS THE CASE MAY BE, MONITORING**
21 **EXPENSES FOR THE CONDUCT OF CPD PROGRAM AND**
22 **OTHER EXPENSES OF THE CPD COUNCILS, FORMULATION**
23 **AND IMPLEMENTATION OF CAREER PROGRESSION AND**
24 **SPECIALIZATION PROGRAM AND THE CREATION OF**
25 **PLANTILLA POSITIONS FOR THE TECHNICAL AND**
26 **ADMINISTRATIVE SUPPORT FOR PRBs SHALL BE**
27 **PROVIDED FOR IN THE ANNUAL PRC BUDGET."**

28 Sec. 9. The succeeding sections of Republic Act No. 10912 is hereby renumbered
29 accordingly.

30 Sec. 10. *Implementing Rules and Regulations.* – The PRC and the PRBs, in
31 consultation with the AIPO/APO and other stakeholders, shall promulgate the

1 implementing rules and regulations (IRR) within six (6) months from the effectivity of
2 this Act.

3 Sec. 11. *Separability Clause.* – If any part or provision of this Act is declared
4 invalid or unconstitutional, the other provisions not affected thereby shall remain in
5 full force and effect.

6 Sec. 12. *Repealing Clause.* – All laws, decrees, executive orders and other
7 administrative issuances or parts thereof, which are inconsistent with the provisions
8 of this Act, are hereby repealed or modified accordingly.

9 Sec. 10. *Effectivity.* – This Act shall take effect fifteen (15) days following its
10 complete publication in the Official Gazette or in two (2) newspapers of general
11 circulation in the Philippines.

Approved,