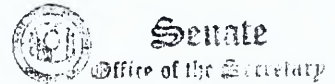


NINETEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
*First Regular Session* )



'22 JUL -7 P 4 :06

SENATE  
S. No. 163

RECEIVED BY: \_\_\_\_\_

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INTRODUCED BY SENATOR JOSEPH VICTOR "JV" G. EJERCITO

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**AN ACT**  
**PROMOTING THE WELFARE OF THE BARANGAY OFFICIALS BY PROVIDING**  
**REGULARIZATION, SALARY STANDARDIZATION, AND SPECIAL RISK**  
**ALLOWANCE IN TIMES OF STATE OF EMERGENCY OR CALAMITIES AND**  
**DURING SIMILAR SITUATIONS AS MAY BE DECLARED BY THE NATIONAL**  
**GOVERNMENT, AND APPROPRIATING FUNDS THEREFOR**

EXPLANATORY NOTE

As laid down in Sec. 384 of Republic Act No. 7160 or the Local Government Code (LGC) of the Philippines, to wit:

*Role of the Barangay. - As the basic political unit, the Barangay serves as the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community, and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled.*

The barangay being the basic political unit has always been the vanguard of local development activities and partner of the national government in the delivery of basic services to the local communities. The barangay officials, namely the Punong Barangay, the members of the Sangguniang Barangay, Sangguniang Kabataan Chairperson, Barangay Secretary and Barangay Treasurer are endowed with a vast range of duties and responsibilities. During the nationwide lockdown brought about by the COVID-19 pandemic, our barangay officials are at the forefront of public service

delivery – from the distribution of relief items and assistance to the maintenance of public order and safety in the locality. In spite of the horror due to the spread of the dreaded COVID-19 virus, our barangay officials continued to be at the front line of public service.

Notwithstanding the wide array of tasks, barangay officials are compensated in the form of honorarium, not like the other permanent government employees. Under the LGC, barangay officials are entitled to an honorarium based on their barangay's share of the Internal Revenue Allotment. Under the Local Government Code, barangay captains are entitled to an honorarium of P1,000 per month, while council members, secretaries, treasurers to P600 only. In addition to this, barangay officials are entitled to some other benefits, specifically, Christmas bonus at the rate authorized by law, insurance coverage under RA 6942, medical care consisting of free hospitalization in government hospitals, free tuition and matriculation fees in government schools in their area, conferment of civil service eligibility based on the number of years of service in the barangay.<sup>1</sup> The DBM, in 1996, fixed the salaries of barangay captains at Salary Grade 14 and other barangay officials at Salary Grade 10. Despite this, the payments of the salaries are not guaranteed because it is subject to the availability of funds of the local government unit concerned.

It is therefore the paramount objective of this measure to make the said barangay officials at par to all other permanent government employees. Accordingly, the proposed measure considers and classifies the Punong Barangay, members of the Sangguniang Barangay, Sangguniang Kabataan Chairperson, Barangay Secretary and Barangay Treasurer as regular government employees who are entitled to fixed salaries, allowances, insurance, medical and dental coverage, retirement benefits and other incentives and fringe benefits under the Civil Service laws, rules and regulations. Correspondingly, the Department of Budget and Management is mandated to develop a standardized Position Classification and Compensation Scheme for Barangay Officials, Personnel and Volunteer Workers. Withal, the barangay officials mentioned are also entitled to a Special Risk Allowance, the amount of which will be determined

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<sup>1</sup> <https://www.dbm.gov.ph/wp-content/uploads/2012/03/BB-5.pdf>

by the Department of Interior and Local Government (DILG). Furthermore, quarterly rice allocations shall also be provided to them, in addition to all other benefits provided. The abovementioned benefits and entitlements will be regularly reviewed by the DILG, in order to adopt to the changing times.

With the foregoing considered, immediate passage of this bill is earnestly sought.

A handwritten signature in black ink, consisting of a stylized 'J' and 'V' followed by a horizontal line and a small flourish.

**JOSEPH VICTOR "JV" G. EJERCITO**

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**GOVERNMENT, AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1 SECTION 1. *Short Title.* - This Act shall be known as the "**Barangay Officials**  
2 **Salary Standardization Act.**"

3 SEC. 2. *Declaration of Policy.* - It is the policy of the State to promote the  
4 welfare of the barangay officials, raise their economic and social status, and provide  
5 remuneration and benefit reforms for them to ensure the barangay's enjoyment of  
6 local autonomy for the effective performance of its role as the primary planning and  
7 implementing unit of government programs, projects and activities, and as a forum in  
8 which the collective views of the people in the community may be crystallized and  
9 considered.

10 SEC. 3. *Salary Standardization of Barangay Officials.* - The Punong Barangay,  
11 members of the Sangguniang Barangay, the Sangguniang Kabataan Chairperson, the  
12 Barangay Secretary, and Barangay Treasurer in all barangays are hereby declared  
13 regular government employees, and as such entitled to fixed salaries, allowances,  
14 insurance, medical and dental coverage, retirement benefits, and such other  
15 incentives and fringe benefits which, under Civil Service laws, rules and regulations, a  
16 regular government employee is entitled.

1           SEC. 4. *Position Classification and Compensation Scheme for Barangay Officials,*  
2 *Personnel and Volunteer Workers.* - Barangay officials, personnel, and volunteer  
3 workers shall be entitled to salaries, benefits or allowances as compensation for  
4 services they shall have rendered.

5           The Department of Budget and Management (DBM) shall develop a  
6 standardized Position Classification and Compensation Scheme for Barangay Officials,  
7 Personnel, and Volunteer Workers, taking into consideration their educational  
8 qualification, nature of work intended to be performed, and the financial capability of  
9 their respective barangays, and subject to the minimum qualification standards and  
10 guidelines to be prescribed by the Civil Service Commission (CSC).

11           Such position classification and compensation scheme shall conform with the  
12 following guidelines:

13           1. The Position Classification and Compensation Scheme for Barangay Officials  
14 and Personnel shall be comprised of three salary grades, namely:

15           a. Barangay Salary Grade I for barangay appointive officials as already  
16 provided by law, and other barangay personnel the positions of which  
17 are provided for by ordinance of the corresponding barangay;

18           b. Barangay Salary Grade II for barangay elective officials in the  
19 Sangguniang Kabataan and Sangguniang Barangay with the exception  
20 of the Punong Barangay, and

21           c. Barangay Salary Grade III for Punong Barangay.

22           2. The minimum monthly salary for the salary grades for barangay officials and  
23 personnel shall be as follows:

24           a. Barangay Salary Grade I — Fifteen Thousand Pesos (P15,000)

25           b. Barangay Salary Grade II - Twenty Five Thousand Pesos (P25,000)

26           c. Barangay Salary Grade III — Thirty Five Thousand Pesos (P35,000)

27           *Provided,* That said monthly salaries shall be subject to applicable statutory  
28 deductions to enable membership benefits from the government social agencies;

29           *Provided further,* That no barangay official or personnel shall suffer reduction,  
30 diminution or withdrawal of salaries and benefits already enjoyed by the barangay  
31 official or personnel concerned; *Provided finally,* That the budget ceiling for annual  
32 personnel services appropriations of fifty-five percent (55%) of the total annual

1 income actually realized from local sources during the next preceding fiscal year, as  
2 provided in Section 331 (b) of Republic Act No. 7160, as amended, otherwise known  
3 as the "Local Government Code of 1991," shall apply.

4 3. As regularized government employees, said barangay officials and personnel  
5 shall likewise be entitled to 13th month pay, 14<sup>th</sup> month pay or Mid-year bonus,  
6 Christmas bonus of P3,000.00, and other bonuses as may be provided by law.

7 SEC. 5. *Special Risk Allowance (SRA)*. - As the country proceeds to the  
8 establishment of the new normal during the continuance of the effect of the Covid-19  
9 pandemic in the country and of the management thereof by the Inter-Agency Task  
10 Force, and during similar situations in the future as may be declared by the National  
11 Government, and in recognition of the fact that barangay officials and personnel shall  
12 have key responsibilities in the ground strategy to implement and maintain Covid-19  
13 and future emergency control mechanisms, the barangay officials and personnel  
14 covered in Section 4 of this Act shall be granted a Special Risk Allowance the adequacy  
15 of amount and continuance of period of entitlement of which shall be determined by  
16 the Department of Interior and Local Government (DILG). The DILG shall specially  
17 provide for similar benefits to barangay volunteers as the same shall be specified to  
18 be appropriate.

19 During such periods covered by the SRA, the Department of Health, through  
20 its appropriate offices, agencies and local health units, shall provide supplemental and  
21 adequate health coverage and benefits corresponding to the health risks that  
22 barangay officials and personnel shall face in the situation of such periods. The DILG  
23 shall specially provide for similar benefits to barangay volunteers as the same shall be  
24 specified to be appropriate.

25 SEC. 6. *Rice Allowances*. — In addition to the benefits and entitlements for  
26 barangay officials and personnel already provided for in R. A. No. 7160, as otherwise  
27 adjusted in this Act, the DILG shall additionally provide quarterly rice allocations for  
28 barangay officials and personnel covered in Section 4 of this Act.

29 SEC. 7. *Review of Benefits and Entitlements*. - The DILG shall conduct a regular  
30 review, which shall not extend beyond ten (10) years at any one time, of the  
31 sufficiency and adequacy of the benefits and entitlements of barangay officials and

1 personnel as provided in existing laws, including this Act; Provided, that existing  
2 benefits and entitlements shall not be diminished.

3       SEC. 8. *Special Local Allowances.* — Supplemental remunerations, benefits or  
4 other entitlements that the municipal, city, or provincial governments of respective  
5 barangays shall not be offset to the remunerations, benefits or other entitlements  
6 specified or provided for in this Act.

7       SEC. 9. *Barangay Volunteers.* — In addition to benefits and entitlements  
8 already provided for in the foregoing Sections of this Act, barangay volunteers and  
9 other barangay workers that are not covered in Section 4 of this Act shall be entitled  
10 to temporary honoraria and other benefits, incentives or allowances as may be  
11 determined and appropriated for by their respective barangays, municipalities, cities  
12 or provinces.

13       SEC. 10. *Barangay Official Eligibility.* - Pursuant to Republic Act No. 7160 and  
14 Civil Service Commission Memorandum Circular No. 13, s. 2012, Barangay Officials  
15 shall be qualified for Barangay Official Eligibility based strictly on completion of term  
16 of office, subject to qualifications and provisions of the rules of the Civil Service  
17 Commission.

18       SEC. 11. *Appropriations.* - The amount necessary to implement the provisions  
19 of this Act shall be funded by the National Government under the Annual General  
20 Appropriations Act (GAA).

21       SEC. 12. *Separability Clause.* - If any provision or part hereof is held invalid or  
22 unconstitutional, the same shall not affect the validity and effectivity of the other  
23 provisions hereof.

24       SEC. 13. *Repealing Clause.* - All laws, decrees, orders and issuances, or  
25 portions thereof, which are inconsistent with the provisions of this Act, are hereby  
26 repealed, amended, or modified accordingly.

27       SEC. 14. *Effectivity.* - This Act shall take effect fifteen (15) days after its  
28 publication in the Official Gazette or in a newspaper of general circulation.

29

30       *Approved,*