



**HOUSE OF REPRESENTATIVES**

H. No. 10579

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BY REPRESENTATIVES CASTRO (F.L.), ZARATE, GAITE, CULLAMAT, BROSAS, ELAGO, VILLAFUERTE, DY (F.), AGABAS, DELOSO-MONTALLA, HERNANDEZ, HATAMAN, SANGCOPAN, DALIPE, BAGATSING, HOFER, FERRER (J.M.), REVILLA, DALOG, DELOS SANTOS, ONG (R.), LOYOLA, BOLILIA, SLAO, CARI, KHO (E.), MARIANO-HERNANDEZ, DE VENECIA, TY (D.), SINGSON-MEEHAN, MANGUDADATU, ROBES, TEVES (J.), SANCHEZ, MENDOZA, ANGARA, VERGARA, LEGARDA, ABU, GARCIA (J.E.), CUA, EBCAS, SAVELLANO, BALINDONG, SINSUAT, TEVES (A.), JALOSJOS, KHONGHUN, AMATONG, LABADLABAD, AUMENTADO, CHATTO, VELOSO, TUTOR, MADRONA, CAMINERO, ERMITA-BUHAIN, TAN (A.), NAVA, ALBANO (A.), TAN (A.S.), COLLANTES, PIMENTEL, VARGAS, BARBA, VELASCO, VILLARICA, TAMBUNTING, SAKALURAN, FORTUN, VARGAS ALFONSO, ECLEO, GATO, PANOTES, SUANSING (H.), CHUNGALAO, GULLAS, NOLASCO, ORTEGA, PICHAY, BUSTOS, LACSON-NOEL, JIMENEZ, SACDALAN, RODRIGUEZ, CUARESMA, BARZAGA, LACSON, ORDANES, YU, NIETO, CABATBAT, BAUTISTA-BANDIGAN, FARINAS I (R.C.), GO (E.C.), NUÑEZ-MALANYAON, BASCUG, CABREDO, DAGOOC, DIMAPORO (A.), GUYA, OUANO-DIZON, YAP (E.), DUTERTE AND RAMOS, PER COMMITTEE REPORT NO. 1369

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AN ACT  
STRENGTHENING THE FIELD OFFICES OF THE COMMISSION ON ELECTIONS  
BY UPGRADING AND CREATING CERTAIN POSITIONS, AMENDING FOR THE  
PURPOSE SECTION 53 OF BATAS PAMBANSA BILANG 881, OTHERWISE  
KNOWN AS THE "OMNIBUS ELECTION CODE," AS AMENDED AND PROVIDING  
FUNDS THEREFOR

*Be it enacted by the Senate and House of Representatives of the Philippines in  
Congress assembled:*

1           SECTION 1. Section 53 of Batas Pambansa Bilang 881 is hereby amended  
2 to read as follows:

3           "SEC. 53. Field offices of the Commission. – The Commission  
4 shall have the following field offices:

5           (1) Regional Election Office, headed by the Regional Election  
6 Director **WITH THE RANK OF DIRECTOR IV** and assisted by the  
7 Assistant Regional Director **WITH THE RANK OF DIRECTOR III.**  
8 **OTHER OFFICERS AND EMPLOYEES OF THE OFFICE ARE**  
9 **REGIONAL ELECTION ATTORNEY, SENIOR**  
10 **ADMINISTRATIVE OFFICER V, ACCOUNTANT III, HUMAN**  
11 **RESOURCE MANAGEMENT OFFICER III, SUPPLY**  
12 **OFFICER III, STENOGRAPHIC REPORTER III,**  
13 **WATCHMAN, PROCESS SERVER, ADMINISTRATIVE AIDE**  
14 **IV, ASSISTANT ELECTION SPECIALIST, UTILITY WORKER**  
15 **AND DRIVER II.**

1                   **THE POSITIONS AND CORRESPONDING SALARY**  
 2                   **GRADES IN THE REGIONAL ELECTION OFFICE ARE AS**  
 3                   **FOLLOWS:**

<b>POSITIONS</b>	<b>SALARY GRADES</b>
<b>DIRECTOR IV</b>	<b>28</b>
<b>DIRECTOR III</b>	<b>27</b>
<b>ATTORNEY V</b>	<b>25</b>
<b>SENIOR ADMINISTRATIVE OFFICER V</b>	<b>22</b>
<b>ASSISTANT ELECTION SPECIALIST</b>	<b>21</b>
<b>ACCOUNTANT III</b>	<b>19</b>
<b>HUMAN RESOURCE MANAGEMENT OFFICER III</b>	<b>18</b>
<b>SUPPLY OFFICER III</b>	<b>18</b>
<b>STENOGRAPHIC REPORTER III</b>	<b>11</b>
<b>WATCHMAN</b>	<b>7</b>
<b>PROCESS SERVER</b>	<b>5</b>
<b>ADMINISTRATIVE AIDE IV</b>	<b>4</b>
<b>UTILITY WORKER</b>	<b>3</b>
<b>DRIVER II</b>	<b>3</b>

4                   (2) Provincial Election Office, headed by the Provincial Election  
 5                   [Supervisor and assisted by such other subordinate officers or  
 6                   employees as the Commission may appoint] **DIRECTOR WITH THE**  
 7                   **RANK OF DIRECTOR II. OTHER OFFICERS AND**  
 8                   **EMPLOYEES OF THE OFFICE ARE COMPUTER**  
 9                   **MAINTENANCE SPECIALIST, ASSISTANT ELECTION**  
 10                   **SPECIALIST, ADMINISTRATIVE OFFICER V, WATCHMAN,**  
 11

1 ADMINISTRATIVE AIDE IV, UTILITY WORKER AND  
2 DRIVER II.

3 THE POSITIONS AND CORRESPONDING SALARY  
4 GRADES IN THE PROVINCIAL ELECTION OFFICE ARE AS  
5 FOLLOWS:

POSITIONS	SALARY GRADES
DIRECTOR II	26
COMPUTER MAINTENANCE SPECIALIST	21
ASSISTANT ELECTION SPECIALIST	21
ADMINISTRATIVE OFFICER V	18
WATCHMAN	7
ADMINISTRATIVE AIDE IV	4
UTILITY WORKER	3
DRIVER II	3

6  
7 (3) [City/Municipal Election Office, headed by the  
8 City/Municipal Registrar who shall be assisted by an election clerk and  
9 such other employees as the Commission may appoint.] **HIGHLY**  
10 **URBANIZED CITY (HUC) ELECTION OFFICE, HEADED BY**  
11 **THE HUC ELECTION DIRECTOR WITH THE RANK OF**  
12 **DIRECTOR II AND ASSISTED BY A MINIMUM OF TWO (2)**  
13 **ASSISTANT ELECTION SPECIALISTS. OTHER OFFICERS AND**  
14 **EMPLOYEES OF THE OFFICE ARE COMPUTER**  
15 **MAINTENANCE SPECIALIST ADMINISTRATIVE OFFICER V,**

1 WATCHMAN, ADMINISTRATIVE AIDE IV, UTILITY WORKER  
2 AND DRIVER II.

3 THE POSITIONS AND CORRESPONDING SALARY  
4 GRADES IN THE HUC ELECTION OFFICE ARE AS  
5 FOLLOWS:

POSITIONS	SALARY GRADES
DIRECTOR II	26
COMPUTER MAINTENANCE SPECIALIST	21
ASSISTANT ELECTION SPECIALISTS	21
ADMINISTRATIVE OFFICER V	18
WATCHMAN	7
ADMINISTRATIVE AIDE IV	4
UTILITY WORKER	3
DRIVER II	3

6  
7 (4) CITY OR MUNICIPAL ELECTION OFFICE,  
8 HEADED BY THE CITY OR MUNICIPAL ELECTION  
9 OFFICER WITH THE RANK OF DIRECTOR I. THERE SHALL  
10 BE A MINIMUM OF TWO (2) ASSISTANT ELECTION  
11 SPECIALISTS IN EVERY CITY OR MUNICIPALITY:  
12 *PROVIDED*, THAT FOR EVERY ADDITIONAL 20,000  
13 VOTERS IN EXCESS OF 50,000 VOTERS, ADDITIONAL  
14 ASSISTANT ELECTION SPECIALISTS SHALL BE  
15 APPOINTED. OTHER EMPLOYEES OF THE OFFICE ARE

1           **WATCHMAN, ADMINISTRATIVE AIDE IV AND UTILITY**  
2           **WORKER.**

3           **THE POSITIONS AND CORRESPONDING SALARY**  
4           **GRADES IN THE CITY OR MUNICIPAL ELECTION OFFICE**  
5           **ARE AS FOLLOWS:**

<b>POSITIONS</b>	<b>SALARY GRADES</b>
<b>DIRECTOR I</b>	<b>24</b>
<b>ASSISTANT ELECTION SPECIALIST</b>	<b>21</b>
<b>WATCHMAN</b>	<b>7</b>
<b>ADMINISTRATIVE AIDE IV</b>	<b>4</b>
<b>UTILITY WORKER</b>	<b>3</b>

6  
7           **“ONLY THE PERSONNEL MENTIONED IN THIS**  
8           **SECTION OR EXPRESSLY AUTHORIZED BY LAW, SHALL**  
9           **BE ASSIGNED, DESIGNATED, ENGAGED OR DETAILED AT**  
10           **THE COMMISSION’S FIELD OFFICES, OR ALLOWED TO**  
11           **PERFORM ADMINISTRATIVE OR CLERICAL WORK IN**  
12           **THE FIELD OFFICES. VIOLATION OF THIS PROVISION**  
13           **SHALL CONSTITUTE AN ELECTION OFFENSE.**

14           The Commission may delegate its powers and functions or order the  
15           implementation or enforcement of its orders, rulings or decisions  
16           through the heads of its field offices.

17           **THE IMPLEMENTATION OF THIS SECTION SHALL BE IN**  
18           **ACCORDANCE WITH THE ORGANIZATION, STAFFING,**

1           **POSITION CLASSIFICATION AND COMPENSATION**  
2           **STANDARDS AND SHALL BE SUBMITTED TO THE**  
3           **DEPARTMENT OF BUDGET AND MANAGEMENT (DBM) FOR**  
4           **EVALUATION AND APPROVAL.”**

5           SEC. 2. The amount necessary for the initial implementation of this Act  
6 shall be charged against the available appropriations of the COMELEC.  
7 Thereafter, such sums as may be necessary for its continued implementation shall  
8 be included in the annual General Appropriations Act.

9           SEC. 3. Within ninety (90) days from the approval of this Act, the  
10 Chairperson of the Commission on Elections shall, in coordination with the  
11 Chairperson of the Civil Service Commission and Secretary of Budget and  
12 Management, promulgate the necessary rules and regulations for the effective  
13 implementation of this Act.

14           SEC. 4. If any provision or part of this Act is declared invalid or  
15 unconstitutional, the remaining parts or provisions not affected shall remain in  
16 force and effect.

17           SEC. 5. All laws, executive orders, issuances, decrees, rules and  
18 regulations or parts thereof inconsistent with or contrary to the provisions of this  
19 Act are amended, modified, or repealed accordingly.

20           SEC. 6. This Act shall take effect fifteen (15) days after its publication in  
21 the *Official Gazette* or in a newspaper of general circulation.

Approved,