



## HOUSE OF REPRESENTATIVES

H. No. 1254

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BY REPRESENTATIVES VILLAR, DUMPIT, AMIN, CODILLA, SUSANO, JOAQUIN  
AND GIDAYA

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AN ACT EXTENDING PREFERENCE OF EMPLOYMENT TO  
ANY ONE CHILD OF VETERANS IN THE GOVERNMENT,  
INCLUDING GOVERNMENT-OWNED AND/OR -CONTROLLED  
CORPORATIONS AND FOR OTHER PURPOSES

*Be it enacted by the Senate and House of Representatives of the Philippines in  
Congress assembled:*

1           SECTION 1. *Declaration of Policy.* – It is the policy of the State to  
2 enhance the socioeconomic security and well-being of veterans and their  
3 families.

4           SEC. 2. *Coverage.* – As used in this Act, the term “veteran” shall be  
5 defined in accordance with Republic Act No. 6948, as amended.

6           SEC. 3. *Preference of Employment.* – All government agencies,  
7 including government-owned and/or -controlled corporations, shall hire or  
8 employ any child of a veteran: *Provided,* That, in the absence or  
9 disqualification of said child, a grandchild shall be hired or employed in his  
10 stead: *Provided, further,* That the child or grandchild, as the case may be,  
11 shall approximately be equal in qualification with other applicants for the

1 vacant position: *Provided, furthermore,* That this benefit shall be extended  
2 only once to one member of the veteran's family, and that the said child or  
3 grandchild, as the case may be, shall not be related within the fourth civil  
4 degree by consanguinity to any official or employee of the government agency.

5 SEC. 4. *Exclusion.* -- The provisions of this Act shall not refer to  
6 positions which are confidential in nature, policy determining or highly  
7 technical in nature.

8 SEC. 5. *Penalty for Violation.* -- The appointing officer who knowingly  
9 violates the provisions of this Act shall be punished by a fine equivalent to one  
10 month salary for the first violation and dismissal from the service for the  
11 second violation.

12 SEC. 6. *Implementing Rules and Regulations.* -- The Civil Service  
13 Commission and the Philippine Veterans Affairs Office shall, within thirty (30)  
14 days from the approval of this Act, promulgate the rules and regulations  
15 necessary to implement its provisions.

16 SEC. 7. *Separability Clause.* -- If any provision of this Act shall be held  
17 invalid or unconstitutional, the remaining provisions shall remain in full force  
18 and effect.

19 SEC. 8. *Repealing Clause.* -- All laws, rules, regulations, orders,  
20 circulars and memoranda which are inconsistent with any of the provisions of  
21 this Act are hereby repealed or modified accordingly.

22 SEC. 9. *Effectivity.* -- This Act shall take effect fifteen (15) days after  
23 its publication in any two newspapers of general circulation.

Approved,