



HOUSE OF REPRESENTATIVES

H. No. 5475

BY REPRESENTATIVES CALIXTO-RUBIANO, DEL MAR, HERRERA-DY, CLIMACO
AND ROBES, PER COMMITTEE REPORT NO. 1504

AN ACT EXPANDING THE POSITIONS RESERVED FOR PERSONS
WITH DISABILITY, AMENDING FOR THE PURPOSE REPUBLIC
ACT NO. 7277, AS AMENDED, OTHERWISE KNOWN AS THE
“MAGNA CARTA FOR PERSONS WITH DISABILITY”

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

1 SECTION 1. Section 5 of Republic Act No. 7277, as amended, is
2 hereby amended to read as follows:

3 “SEC. 5. *Equal Opportunity for Employment.* – No
4 [disabled] person WITH DISABILITY shall be denied access to
5 opportunities for suitable employment. A qualified [disabled]
6 employee WITH DISABILITY shall be subject to the same terms
7 and conditions of employment and the same compensation,
8 privileges, benefits, fringe benefits, incentives or allowances as a
9 qualified able bodied person.

10 “[Five] ONE percent [(5%)] (1%) of all [casual, emergency
11 and contractual] positions in [the Departments of Social Welfare
12 and Development; Health; Education, Culture and Sports; and

1 other] ALL government agencies, offices or corporations AND
2 PRIVATE CORPORATIONS [engaged in social development] shall
3 be reserved for [disabled] persons WITH DISABILITY.”

4 SEC. 2. *Separability Clause.* – Should any provision of this Act be
5 found unconstitutional by a court of law, such provision shall be severed from
6 the remainder of this Act, and such action shall not affect the enforceability of
7 the remaining provisions of this Act.

8 SEC. 3. *Repealing Clause.* – All laws, presidential decrees, executive
9 orders, and rules and regulations inconsistent with the provisions of this Act
10 are hereby repealed or modified accordingly.

11 SEC. 4. *Effectivity.* – This Act shall take effect fifteen (15) days after
12 its publication in any two (2) newspapers of general circulation.

Approved,