



HOUSE OF REPRESENTATIVES

H. No. 4205

BY REPRESENTATIVE GUNIGUNDO, PFR COMMITTEE REPORT NO. 632

AN ACT AMENDING PRESIDENTIAL DECREE NO. 442, AS AMENDED, OTHERWISE KNOWN AS THE LABOR CODE OF THE PHILIPPINES BY ADDING A NEW ARTICLE 287-A REDUCING THE RETIREMENT AGE OF RACE HORSE JOCKEYS FROM SIXTY (60) TO FIFTY-FIVE (55)

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 *SECTION 1. Short Title.* – This Act shall be known as “The Race Horse
2 Jockeys Retirement Act of 2011”.

3 *SEC. 2. Retirement.* – The Labor Code of the Philippines is hereby
4 amended by adding a new Article 287-A to read as follows:

5 “ART. 287-A. *RETIREMENT AGE FOR RACE HORSE JOCKEYS.* –
6 A PROFESSIONAL RACE HORSE JOCKEY, WHO IS DULY LICENSED
7 BY THE PHILIPPINE RACING COMMISSION (PHILRACOM),
8 SHALL BE COMPULSORILY RETIRED UPON REACHING THE AGE OF
9 FIFTY-FIVE (55) YEARS, AND SHALL BE ENTITLED TO ALL
10 RETIREMENT BENEFITS PROVIDED FOR UNDER ART. 287 OF THIS
11 CODE.

1 **“NOTHING IN THIS ARTICLE SHALL DEPRIVE ANY RACE**
2 **HORSE JOCKEY OF THE BENEFITS HE IS ENTITLED TO UNDER**
3 **EXISTING LAWS, COMPANY POLICIES OR PRACTICES.”**

4 SEC. 3. *Implementing Rules and Regulations.* – The Department of
5 Labor and Employment (DOLE), the Social Security System (SSS), the
6 Philippine Racing Commission (PHILRACOM), and The New Philippine
7 Jockeys Association, Inc. (TNPJAI) shall promulgate the necessary rules and
8 regulations for the effective implementation of this Act within thirty (30) days
9 from its effectivity.

10 SEC. 4. *Repealing Clause.* – All laws, decrees, executive orders,
11 proclamations, rules and regulations, and other issuances or parts thereof
12 inconsistent with the provisions of this Act are hereby repealed or modified
13 accordingly.

14 SEC. 5. *Effectivity Clause.* – This Act shall take effect fifteen (15)
15 days after its complete publication in the *Official Gazette* or in a newspaper of
16 general circulation.

 Approved,