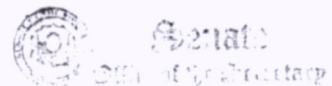


SEVENTEENTH CONGRESS OF THE REPUBLIC)
OF THE PHILIPPINES)
Third Regular Session)

SENATE
P.S. Resolution No. 982



19 JAN 14 P1:07

Introduced by: Senators Paolo Benigno "Bam" A. Aquino IV, Franklin M. Drilon, Leila M. de Lima, Risa Hontiveros, Francis "Kiko" N. Pangilinan, Antonio "Sonny" F. Trillanes IV

**RESOLUTION EXPRESSING THE SENSE OF THE SENATE THAT THE
DEPARTMENT OF BUDGET AND MANAGEMENT SHOULD USE THE
MISCELLANEOUS PERSONNEL BENEFITS FUND FOR THE IMMEDIATE
RELEASE OF THE FOURTH TRANCHE OF THE SALARY STANDARDIZATION
LAW AS PROVIDED UNDER EXECUTIVE ORDER 201, SERIES 2016**

1 **WHEREAS**, last 19 February 2016, Executive Order (EO) 201 was signed
2 modifying the salary schedule of civilian government personnel and authorizing the
3 grant of additional benefits for both civilian and uniformed personnel to ensure the
4 payment of just and equitable compensation to all government employees;

5 **WHEREAS**, EO 201 authorizes the Department of Budget and Management
6 (DBM) to implement the salary increases under the modified salary schedule in four
7 tranches up to 2019;

8 **WHEREAS**, the General Appropriations Act (GAA) of 2018 provided for a
9 Miscellaneous Personnel Benefits Fund (MPBF) in the amount of P99.446 billion. Of
10 the P99.446 billion in the MPBF, P62.8 billion is for Compensation Adjustment, while
11 P12.36 billion is for Staffing Modification Upgrading of Salaries;

1 **WHEREAS**, the MPBF is used to fund Personnel Services deficiencies of
2 employees who are still in government service except those pertaining to filling-up of
3 existing and newly created positions provided under agencies' budgets;

4 **WHEREAS**, with the re-enactment of the GAA 2018, the DBM may use the
5 MPBF provided to fund the fourth and final tranche of the Salary Standardization Law
6 (SSL) under EO 201 s. 2016, which increases the salaries of government employees;

7 **WHEREAS**, the DBM is authorized to release and pay the salaries immediately,
8 without the need for further approval from Congress. Accordingly, the DBM should
9 process and release the fourth tranche of SSL since there is no legal impediment to
10 implement the increase in the salary of government employees;

11 **WHEREAS**, in 2016 during the initial implementation of the SSL, the MPBF was
12 already tapped for a similar purpose and was used to fund any deficiency as a result
13 of the salary adjustments.

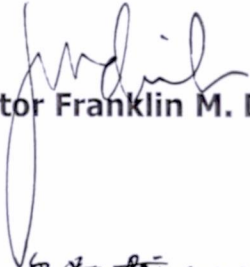
14 **WHEREAS**, there is absolutely no reason for DBM not to immediately disburse
15 the funds needed for the salary increases, which can help government personnel in
16 dealing with the prevailing high prices of basic commodities and services. As
17 government employees, they are entitled to timely receive the corresponding
18 compensation for the job done as this is their fundamental right;

19 **RESOLVED, AS IT IS HEREBY RESOLVED**, to express the sense of the
20 Senate that the DBM should use the MPBF under the 2018 GAA for the immediate
21 release of the fourth tranche of the SSL, as provided under Executive Order No. 210
22 s. 2016.

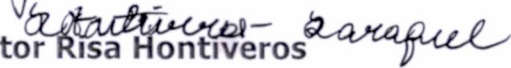
23 *Adopted,*



Senator Paolo Benigno "Bam" A. Aquino IV



Senator Franklin M. Drilon




Senator Risa Hontiveros

Senator Francis "Kiko" N. Pangilinan



Senator Antonio "Sonny" F. Trillanes IV

A handwritten signature in dark ink, consisting of a series of loops and a long horizontal stroke extending to the left.

FRANCIS N. PANGILINAN

There is sufficient
basis in law to
support the
immediate
implementation of
the salary increase
this year. Government
employees be given what
is due to them and should
be protected from being
used as bargaining tool
in the 2019 budget
deliberations. fal

Leila de Lima
LEILA M. DE LIMA