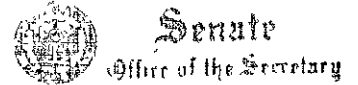
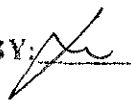


FIFTEENTH CONGRESS OF THE )  
REPUBLIC OF THE PHILIPPINES )  
Second Regular Session )



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SENATE

RECEIVED BY: 

P.S. Res. No. 526

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Introduced by Sen. Antonio "Sonny" F. Trillanes IV

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**RESOLUTION**

**COMMENDING THE DELEGATION OF THE DEPARTMENT OF LABOR AND EMPLOYMENT (DOLE) LED BY SECRETARY ROSALINDA DIMAPILIS-BALDOZ FOR SUCCESSFULLY LEADING THE ADOPTION OF CONVENTION 189 OR THE DECENT WORK FOR DOMESTIC WORKERS CONVENTION DURING THE 100<sup>TH</sup> INTERNATIONAL LABOR CONFERENCE OF THE INTERNATIONAL LABOUR ORGANIZATION (ILO)**

**WHEREAS**, the Philippines had the laws and policies in place to uphold domestic workers' rights and welfare; as a source country, it recognized the menace of illegal recruitment and trafficking, particularly of women and children, which placed migrant domestic workers at special risk;

**WHEREAS**, in November 2010, DOLE Secretary Rosalinda Dimapilis-Baldoz had urged the Philippines's labor, management and other stakeholders to fully support the proposed International Labour Organization (ILO) Convention and Recommendations on decent work for domestic workers;<sup>1</sup>

**WHEREAS**, during the Domestic Work Committee sessions which began on 1 June 2011, Labor Undersecretary and ILO Committee on Domestic Workers' first sitting chairperson Hans Leo G. Cacdac hammered home the point that the "government member of the Philippines supported the adoption of a Convention supplemented by a Recommendation";<sup>2</sup>

**WHEREAS**, Labor Undersecretary Cacdac emphasized that for the Philippines, "one priority was to ensure humane treatment of migrant workers in their host countries, adding that with such objective, the Philippine government was "implementing a certification process relating to receiving countries legal frameworks, or agreements with those countries, in order to help determine appropriate deployment policies."<sup>3</sup>

**WHEREAS**, on 16 June 2011, during the 100<sup>th</sup> International Labor Conference, the International Labour Organization (ILO) adopted Convention 189 or the Decent Work for Domestic Workers Convention which recognizes domestic work as work and legitimizes the

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<sup>1</sup> DOLE, "DOLE says new ILO Convention a major victory for Filipino domestic workers," <http://www.dole.gov.ph/secondpage.php?id=2109> (accessed 27 June 2011).

<sup>2</sup> *ibid.*

<sup>3</sup> *ibid.*

the workplace, respects their labor rights, and renders them visible to authorities tasked with ensuring that labor standards are enforced;<sup>4</sup>

**WHEREAS**, the Convention is expected to establish minimum standards that could help end the abuse and exploitation of domestic workers;

**WHEREAS**, the said Convention also obligates countries to institute measures to protect domestic workers against abuses, forced labor, and trafficking;<sup>5</sup>

**WHEREAS**, Secretary Dimapilis-Baldoz concurred with the statement made by ILO Director-General Juan that the adoption of the Convention concerning Decent Work for Domestic Workers (2011) by a vote of 396 to 16, with 63 abstentions, and the accompanying Recommendation, is a “breakthrough of great significance. . . history is being made”;

**WHEREAS**, the new Convention and its supplementing Recommendation will provide protection and labor standards to Filipino domestic workers worldwide as well as the world’s estimated 53 million to 100 million domestic workers;<sup>6</sup>

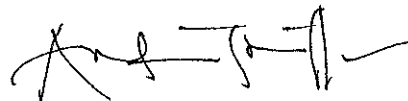
**WHEREAS**, Article (3)(1) of the foresaid Convention mandates that “each Member shall take measures to ensure the effective promotion and protection of the human rights of all domestic workers.” Further, its supplementing Recommendations calls on Members to ensure that domestic workers enjoy freedom of association and the effective recognition of the right to collective bargaining, and among others, identify and eliminate any legislative or administrative restrictions or other obstacles to the rights of domestic workers;<sup>7</sup>

**WHEREAS**, the 2011 ILO Domestic Workers Convention is a major victory for Filipino domestic workers, as the Philippines has successfully led the fight for its adoption;

**WHEREAS**, it is imperative to recognize the invaluable contribution of the DOLE delegation to the 100<sup>th</sup> International Labor Conference in spearheading the passage of the Convention for Domestic Workers;<sup>8</sup>

**NOW, THEREFORE**, be it resolved as it is hereby resolved to commend the officers of the DOLE led by Secretary Rosalinda Dimapilis-Baldoz for successfully leading the adoption of the 2011 ILO Domestic Workers Convention which aims to making decent work a reality for domestic workers across the world.

**ADOPTED,**



**ANTONIO “SONNY” F. TRILLANES IV**

<sup>4</sup> Migrant Forum in Asia, “ILO Convention 189: A New Era for Domestic Workers,” <http://www.mfiasia.org/home/355-ilo-convention-189-a-new-era-for-domestic-workers.html> (accessed 27 June 2011)

<sup>5</sup> Visayan Forum Foundation, “Innovations for Migrant Empowerment,” <http://www.visayanforum.org/portal/> (accessed 27 June 2011).

<sup>6</sup> DOLE, “DOLE says new ILO Convention...”

<sup>7</sup> *ibid.*

<sup>8</sup> Public Information Service Unit, “Phl Chairs ILO Committee Negotiating Domestic Workers Convention,” <http://www.dta.gov.ph/main/index.php/news-from-rr-embassies/3198-phl-chairs-ilo-committee-negotiating-domestic-workers-convention> (accessed 27 June 2011).